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only)**

(pdf format)

Position: DISTRICT PROJECT COORDINATOR-WASH FINANCE

Employing Agency (Employer): Inductus Limited

Duration of the contract: Initial contract will be issued till 31-Jan-2027 and may be further extended, subject to project requirements, satisfactory performance and funding availability.

Remuneration: Gross compensation budgeted for the position is very attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications and experience. Applicants to mention their current professional fee & expected professional fee on www.inductusjobs.com/un

No. of Vacancy: 1 Position (one)

Duty Station: Keonjhar -District HQ (OLM).

Reporting Line: (1) Administrative Supervision- Inductus Limited
(2) Technical Supervisor-

- UN ORGANISATION: WASH & CCES Specialist, UN ORGANISATION Bhubaneswar Field Office
- Government: DPM, OLM..

Last Date for Application: 5th October 2026 (Mid-Night)

CONTENT OF TERMS OF REFERENCE (T O R)

1. Background:

Odisha has made significant progress in expanding access to water, sanitation and hygiene services through the implementation of the national flagship programmes—Swachh Bharat Mission (Gramin) and Jal Jeevan Mission (JJM). While open defecation-free (ODF) status has been achieved across rural Odisha and significant infrastructure has been created under JJM, a critical challenge persists: the financing gap for households to access, upgrade, and sustain quality WASH facilities, particularly safe sanitation and piped drinking water connections. UN ORGANISATION and Water.org's collaboration with Odisha Livelihoods Mission (OLM) has demonstrated that WASH microloans channelled through SHGs can catalyse last-mile access to WASH services and create rural livelihood opportunities. However, the translation of state-level WASH financing frameworks into district and block-level implementation requires dedicated ground-level coordination, handholding and monitoring support. The SHG

ecosystem, while large and well-networked, requires intensive, field-based facilitation to integrate WASH financing products, support WASH enterprises, and ensure vulnerable and hard-to-reach households are covered.

Two (02) District-level Project Coordinators will be deployed in priority districts (to be identified based on WASH financing scale-up priorities) providing dedicated field-level technical assistance to OLM District Mission Management Units (DMMUs), SHG federations, block-level functionaries and community institutions for the implementation and monitoring of WASH financing interventions. Each Coordinator will be assigned six (06) districts: two (02) designated focus districts and four (04) additional districts, with priority attention given to the immersion blocks across these districts.

2. Purpose of Assignment:

Project: WASH-CCES

CP Output 501: Government and partners have increased capacities in technical, social behavior change and gender transformation to plan, implement and monitor equitable, climate-resilient and sustainable safely managed sanitation and hygiene services.

CP Output 502: Government and partners have increased capacities in technical, social behavior change and gender transformation to plan, implement and monitor equitable and climate-resilient safely managed water services.

Purpose of the Assignment:

- Provide field-based technical assistance to OLM DPM, BPM, SHG federations, block-level functionaries and Gram Panchayat institutions for implementation of WASH financing interventions in the assigned district.
- Serve as the primary interface between the State TA Team and district-level government, community institutions and SHG networks for WASH financing scale-up.
- Support implementation of WASH financing products, WASH enterprise development activities, and capacity building of MBKs/CRPs in the assigned district.
- Monitor WASH financing programme progress at the district, block and Gram Panchayat levels and contribute to regular reporting.
- Facilitate implementation of the state-level WASH financing framework at the district, block and Gram Panchayat levels through intensive handholding of OLM district and block teams.
- Support SHGs in mobilizing, appraising and disbursing WASH microloans for toilet construction, retrofitting, household water treatment and O&M needs of rural households.
- Facilitate identification and promotion of WASH enterprises and livelihood opportunities in the assigned district, in coordination with the Thematic Lead.
- Build the capacity of MBKs, CRPs and other community resource persons on WASH financing, demand generation, and basic WASH services.
- Strengthen monitoring systems for WASH financing interventions at the district level and ensure timely data collection and reporting.

- Facilitate access of vulnerable households—including SC/ST/PVTG communities, women-headed households, and persons with disabilities—to WASH financing products and services.

3. Major tasks to be accomplished:

- Support DPM-OLM in district-level planning, operationalization and monitoring of the WASH Financing Programme, ensuring alignment with state-level guidelines and UN ORGANISATION work plan priorities.
- Provide direct handholding support to BPMs and SHG cluster federations in implementing WASH financing products—including CIF/VRF-linked WASH loans and SHG-bank-linked WASH credit—at the Gram Panchayat level.
- Facilitate regular training and capacity building of MBKs, CRPs and community volunteers on WASH financing concepts, loan appraisal, monitoring and behaviour change communication for WASH.
- Coordinate with DPM, BPM and bank staff for timely facilitation of WASH loans and follow-up on loan utilization and repayment.
- Support the mapping and promotion of WASH enterprise and livelihood opportunities at the district and block levels, in close coordination with the Thematic Lead.
- Facilitate the implementation of Block and Gram Panchayat-level SBC activities for demand generation of safe WASH services by working closely with MBKs, CRPs, ensuring that behaviour change messages on safe sanitation, piped water connections and household hygiene practices are consistently reinforced through SHG meetings, Gram Sabhas and community outreach events.
- Conduct regular field visits to Gram Panchayats, SHGs and WASH enterprise sites to monitor progress, identify implementation gaps, and provide on-site technical guidance and problem-solving support.
- Compile and submit block-wise and district-level data on WASH financing outputs (number of loans disbursed, amounts, WASH improvements undertaken) for monthly reporting.
- Support the development of district-level case studies and documentation of community WASH financing innovations and successes for knowledge sharing.
- Liaise with PR&DW District officers, DRDA, DWSM and other district-level stakeholders for convergent implementation of WASH financing activities.
- Support the Team Lead and Thematic Lead in organizing state and district-level review workshops, training events and stakeholder consultations.
- Perform any other tasks assigned from time to time.

4. Deliverables and Deadlines:

S.No.	Major Task	Deliverable
01	District-level WASH Financing Implementation Support: Provide direct handholding to DMMUs, BPMUs, and SHG federations for WASH loan facilitation, monitoring and follow-up.	● Monthly Progress Report (MPR) capturing district-level TA provided, WASH loans facilitated, implementation issues and corrective actions.

		Block-wise data on WASH financing outputs.
02	Capacity Building of MBKs / CRPs: Facilitate training, handholding and mentoring of MBKs, CRPs on WASH financing.	Training reports and attendance registers.
03	Enterprise and Livelihood Promotion: Support identification and facilitation of WASH enterprise opportunities at the district level, in coordination with the Thematic Lead.	- District-level WASH enterprise mapping report. - Enterprise facilitation update in MPR. - Mapping report.
04	BCC and Demand Generation: Support the implementation of BCC activities for WASH demand generation at the block and GP level.	- SBCC activity reports. - Household survey data on WASH service access and behaviour changes.
05	Field Visit and Monitoring Reports: Conduct regular monitoring field visits to GPs, SHG meetings, and WASH enterprise sites.	Monthly consolidated field visit reports documenting observations, issues identified and corrective measures taken.
06	Case Study Documentation: Support the development of innovative individual/community WASH financing case studies from the assigned district.	District-level case studies.

5. Qualifications/Specialized Knowledge/ Experience/Competencies/Core/Technical/Functional)/Language Skills Required for the assignment:

Minimum Qualifications required** :	Years of Experience/Knowledge/Expertise/Skills required*** :
Bachelors ☐ Masters ☒ PhD ☐ Others? Enter Disciplines: Social Work, Rural Development, Public Health, Social Sciences, Rural Development, Livelihoods,	- Minimum 3–5 years of relevant work experience in rural development, community development, livelihoods promotion, or WASH programming in the development sector. - Demonstrated field-level experience in community mobilization, SHG/federation strengthening and grassroots programme implementation is essential. - Knowledge and working experience with OLM/SRLM, community institutions, SHG-bank linkage, or rural credit programmes is required.

Entrepreneurship or equivalent from a recognized university.	- Experience in WASH programme implementation at the community level is an advantage. - Familiarity with district and block-level government systems, Panchayati Raj Institutions, DRDA, and DWSM functioning is desirable. - Ability to engage effectively with SHG members, community volunteers, government functionaries and community leaders. - Fluency in oral and written Odia is essential. Functional knowledge of written and spoken English is required. - Proficiency in MS Office, internet, email and ability to use mobile-based data collection tools (Kobo Toolbox or similar) is required. - Ability to work as a member of a multi-professional team.
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Enquiries:

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