



JOB ANNOUNCEMENT

SALT WATCH COORDINATOR

IZAAK WALTON LEAGUE OF AMERICA

ORGANIZATIONAL PROFILE

The mission of the Izaak Walton League of America (IWLA), founded in 1922, is to conserve, restore, and promote the sustainable use and enjoyment of our natural resources, including soil, air, woods, waters, and wildlife. Our members and staff combine hands-on conservation action, policy work with legislatures and resource agencies, and public education to pursue our conservation goals at the local, state and national levels. As a strong responsible voice representing outdoor recreationists, we occupy a special niche in the conservation community.

SUMMARY OF POSITION

Working under the direction of the Clean Water Program Director, the Salt Watch Coordinator will coordinate the League's Salt Watch monitoring program. Coordinating this program includes volunteer and partner recruitment and retention, test kit creation and distribution, and developing advocacy materials to engage volunteers in collaboration with local partners to facilitate smarter salting in local communities.

LOCATION OF POSITION

This position is based in Gaithersburg, Maryland, with the opportunity for up to two days a week hybrid. Because this position includes events and outreach both regionally and nationally, some overnight travel (4-6 trips a year) is expected.

DUTIES AND RESPONSIBILITIES

- Recruit, equip and support Izaak Walton League members, partner organizations and community volunteers to serve as Salt Watch partners and volunteers in existing and new Salt Watch locations.
- Coordinate and conduct in person and on-line events in key locations across the US to promote the Salt Watch program and facilitate new partnership and participation.

- Develop advocacy resources for Salt Watch volunteers and partners to utilize when a road salt pollution problem is detected, including sample letters to government representatives and media kits.
- Coordinate the timely purchasing, collating and distribution of Salt Watch kits nationally.
- Communicate regularly and frequently with Salt Watch volunteers, watershed organizations and others to support local Salt Watch efforts and foster an interconnected network of Salt Watch volunteers and partners.
- Establish formal partnerships with participating organizations for future collaboration and joint fundraising.
- Support volunteers with data management, including how to input and manage data in the Clean Water Hub.
- Support volunteer use of the Clean Water Hub to communicate with the public, policymakers and the media about water quality information collected by volunteers.
- Utilize ArcGIS to analyze trends, monitoring sites and frequency of monitoring.
- Develop content for IWLA Web site, social media, and publications, including Outdoor America magazine.
- Collaborate with the IWLA communications department to proactively engage print, broadcast and other media using Salt Watch data on a local, state and/or regional scale.
- Other duties as assigned.

QUALIFICATIONS

- Bachelor's degree in environmental education, natural resources management, natural sciences, or related field.
- At least 2 years experience directly coordinating volunteers engaged in water quality monitoring or other citizen science activities.
- Experience meeting with, mobilizing and organizing diverse partners, including local, state, and federal governments, watershed groups and community groups.
- Interest and demonstrated experience in environmental education, volunteer management, community outreach and water quality assessment.
- Experience with public speaking and providing engaging training workshops online and in person.
- Demonstrated ability to work independently and to organize and manage multiple tasks and set priorities.
- Experience with Microsoft Excel, ArcGIS or other database/mapping platforms to organize, visualize, manipulate and understand complex data sets.
- Ability to work constructively and cooperatively with a diverse array of staff, members, volunteers and colleague organizations.
- Experience with social media (including, but not limited to, Facebook and Instagram).
- Possess a valid driver's license and access to a personal car for travel.
- Ability and willingness to travel including for multiple days consecutively and overnight.
- Fluency (oral and written) in Spanish is a plus, but not required.

COMPENSATION AND BENEFITS

The salary range for the Salt Watch Coordinator is \$46,000 to \$50,000 annually and commensurate with experience and qualifications. The position also includes a package of employee and health benefits.

HOW TO APPLY

Email cover letter and resume to the attention of the Clean Water Program Director, Samantha Puckett: spuckett@iwla.org with subject line SALT WATCH COORDINATOR. **Please submit all materials no later than October 18th, 2026.** No phone calls please.

The Izaak Walton League of America is an Equal Opportunity Employer