

President & Chief Executive Officer

Location: Moose Jaw, SK

Salary: \$202,272 - \$262,932 per annum

Competition Number: WSA-26-2026/27

A Career That Connects Us

Water connects communities, economies, ecosystems and people. At the Water Security Agency, our work touches every corner of Saskatchewan and helps shape a sustainable future for generations to come.

As Saskatchewan's provincial water management agency, WSA is responsible for protecting water resources, managing critical infrastructure, reducing flood and drought risk and supporting economic growth through responsible resource management.

We are seeking an exceptional leader to serve as our next President & Chief Executive Officer (CEO). This is a unique opportunity to lead a public sector organization and help shape Saskatchewan's future through strategic leadership, partnership and innovation.

In addition, we are looking for an individual who learns from the past and others, is focused and capable of focusing others on outcomes and results in the present all while working towards and building capacity for the future

Reporting to the Board of Directors, the President & CEO provides strategic leadership and organizational direction while fostering strong relationships with government, Indigenous communities, municipalities, industry partners, stakeholders and employees.

Key Accountabilities

As the President & CEO, you will:

Provide Visionary Leadership

Be able to clearly articulate a vision and provide strategic leadership and direction to advance WSA's mandate, long-term objectives and organizational success.

Support Governance and Accountability

Partner with the Board of Directors to establish strategic priorities, support effective governance and ensure organizational accountability.

Execute Strategy and Deliver Results

Lead the execution of WSA's strategic plan by aligning people, resources and priorities with government direction and stakeholder expectations.

Lead Organizational Performance and Culture

Foster a high-performing, accountable and engaged workplace culture through effective executive leadership, talent development, change management and continuous improvement.

Build Strategic Relationships and Influence

Develop and maintain strong relationships with government, Indigenous communities, municipalities, industry partners and stakeholders while representing WSA provincially and nationally.

Ensure Sustainable Stewardship

Provide leadership on complex policy, regulatory and operational matters while ensuring responsible stewardship of financial, human and physical resources to support Saskatchewan's water future.

What You'll Bring

- Senior executive leadership experience in a complex and/or public service organization.
- Proven success leading strategy, transformation and organizational performance.
- Strong governance, financial stewardship and board relations experience.
- Exceptional people leadership skills with a focus on culture and talent development.
- Strong relationship-building, communication and stakeholder engagement abilities.
- A demonstrated commitment to public service, collaboration and accountability.
- Executive experience in water management, infrastructure, environmental stewardship, natural resources or public administration would be considered an asset.

Leadership Competencies

The successful candidate will demonstrate:

- Strategic and systems thinking.
- Relationship building and collaboration.
- Sound judgment and decisive action.
- Influential communication.
- Integrity, transparency and accountability.

Why Join WSA?

A Career That Connects Us

At WSA, you'll lead an organization that:

- Protects and manages one of Saskatchewan's most valuable resources.
- Supports economic growth and community well-being across the province.
- Influences major policy, infrastructure and environmental decisions.
- Delivers meaningful outcomes for current and future generations.
- Fosters collaboration, innovation and public service excellence.

Compensation and Benefits

WSA offers a competitive executive compensation package, comprehensive benefits and the opportunity to lead an organization that has a direct and lasting impact on Saskatchewan's future.

Apply Today

If you are a visionary leader who can inspire others, build trusted relationships and deliver meaningful results, we invite you to explore this exceptional opportunity.

Lead with purpose. Shape Saskatchewan's future.
Water Security Agency. **A Career That Connects Us.**

To apply, please submit a cover letter and detailed resume by **5:00pm on September 20, 2026**, to executiveservices@gov.sk.ca.

To learn more about Water Security Agency and the meaningful work we do, visit **wsask.ca**