



JOB ADVERTISSEMENT

Founded in 2008, better with water (previously Eau et Vie) is a French non-confessional and non-political international solidarity association currently working in 2 countries (Bangladesh and the Philippines) for a global annual budget of 4M€, with mixed financing (private and public).

Better with water goal is to sustainably improve the living conditions of residents of urban poor communities by providing access to water at home and complementary essential social activities, thereby promoting their inclusion within cities.

In the context of replacement, **better with water** is actively seeking a:

Water and Social Program Manager - based in Bangladesh

Based at the Head Office in Bangladesh and reporting directly to the Executive Director, the **Water and Social Program Manager** is responsible for the overall leadership, management, and development of the organization's core intervention program. This includes the delivery of social water service and the implementation of associated social development activities that support vulnerable communities.

The main responsibilities are the following:

- **Oversee the planning, coordination, and implementation** of all program activities, including:
 - Water network construction and expansion
 - Operation and maintenance of water services
 - Water billing and service management
 - Civil protection and basic hygiene training sessions
 - Community mobilization activities
- **Monitor program performance** and ensure activities are delivered efficiently, effectively, and in line with organizational objectives.
- Identify opportunities to **expand and strengthen the program** to reach a greater number of people in need.
- Ensure the **efficient management of program resources, systems, and processes**, keeping in mind its long-term sustainability.
- Contribute to the **development and optimization of organizational tools, policies, and procedures**.
- Lead, motivate, and support a **team of approximately 30 employees**, including the direct supervision of 4 staff members.
- **Support fundraising**, project development, and partnership initiatives as required.
- **Maintain and strengthen relationships** with local partners, community leaders, and **relevant stakeholders**.
- As a **permanent member of the Executive Committee**, contribute in the Strategic Development of better with water in Bangladesh

POSITION TO BE FILLED December 1st 2026

Several weeks of orientation will be organized at the HQ (if possible) and in Bangladesh.



life is
**better
with
water**

Education & Professional Background

Holder of a **Bachelor degree in Civil Engineering** or **Master's degree in Economics, Development Studies, Public Policy, Management, Business Administration** or any other related discipline, you have a proven experience of at least **six years in the Development Sector**.

A **3-year-long experience as overall program manager** (including HR and Financial components) is **mandatory**. A sound experience abroad in **multicultural context** is also required.

First experience in **urban WASH projects** is more than welcome.

First contact with Bangladesh context and/or one of better with water's fields of interventions are strong assets.

As a team leader, you excel in programming and developing the running activities of a water-related social program.

As a team member, you demonstrate keen interest in working with all the stakeholders internally as externally.

Patience, leadership and sense of pedagogy will be helpful in a context of development.

Language skills

Fully proficiency in English is compulsory. Knowledge of French would be a very strong asset.

Conditions

Mission based in HO in Dhaka – Bangladesh, with regular field visits in our intervention areas in Dhaka and Chattogram.

Full time position

Status: International Profiles Only

- Salary according to BWW internal grid
- 6 weeks of annual paid leaves
- Health insurance and medical repatriation insurance
- One round-trip ticket to your residence every 12 months

How to apply? Please send your complete application to Anne Lefevre, HR Manager at recrutement@betterwithwater.org. For Your Information, **the recruitment process will start mid-August 2026**.

Don't forget to mention the object: 2026_12_WSPM Bangl