

Project Officer – Estuaries and Environmental Water



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- 2 x positions, 1 for 12-months and 1 for two years
- Enjoy a great work life balance with a hybrid working model
- Join an organisation with a fantastic culture

The Corangamite Catchment Management Authority (CMA) is a Victorian Government statutory authority whose role is to work with and support natural resource management agencies, Traditional Owners and local communities to improve sustainable land use, biodiversity and water resources management extending from Ballarat south through the Western District Lakes and Victorian Volcanic Plains including Colac and Geelong, through the Otway Ranges to the coast along the Great Ocean Road.

About the opportunity

We have a fantastic opportunity for 2 x Project Officers to join our Estuaries and Environmental Water team to deliver statutory and other functions relating to environmental watering, estuary openings and waterway health within Corangamite CMA.

Both roles will be responsible for a range of estuary and environmental water projects, programs and services, and will support partnerships between agencies, Traditional Owners and stakeholders.

One of the roles is full time and one is 0.8 FTE. We can discuss preferences with the successful candidates. We offer flexible work arrangements and support working from home in combination with working from our main office in Colac and secondary office in Geelong.

Remuneration for the role is \$87,326 – \$99,611 per annum pro rata depending on experience plus superannuation.

About you

- Experience working with communities in environmental water management, natural resource or environmental management, community engagement and a relevant diploma or degree qualification or significant relevant experience.
- Strong project delivery knowledge and skills and implementation capabilities.
- Understanding and awareness of monitoring, evaluation and learning processes as part of the project management cycle.
- High level interpersonal, engagement and communication skills with the ability to build and maintain relationships with key stakeholders.
- Good written and oral communication skills including the ability to prepare professional business correspondence and reports with attention to detail.
- Experience in technical data analysis and field skills or the willingness to learn.
- Demonstrated problem solving skills Demonstrated ability to contribute to a positive, inclusive organisation culture.

- Demonstrated ability to model the CCMA's Approach and the Victorian Public Sector values and behaviours.
- Current Victorian drivers licence.

What we offer

At Corangamite CMA employees enjoy a range of employee benefits including:

- Professional development and training opportunities
- Generous employment conditions including flexitime and purchased leave
- Flexible working arrangements including working a combination of office and remote working (work from home)
- Employee Assistance Program
- Health and wellbeing events
- A fantastic workplace culture

Get in touch

For more information regarding this role please contact Rebecca Bird, Manager - Estuaries and Environmental Water on 0458 557 998.

To apply please send your application including a cover letter addressing the selection criteria and CV to HR@ccma.vic.gov.au by 5pm Wednesday 8 July 2026.

About Corangamite Catchment Management Authority

At Corangamite CMA our mission is "Healthy and Productive Lands and Water cared for and enjoyed by thriving Communities". Our purpose is to be the regional leader working with land managers, communities, other organisations and governments to protect and improve the health of the region's natural resources (water, soils, biodiversity) to improve the health and sustainable productivity of the Corangamite region.

To learn more visit us at www.ccma.vic.gov.au

At Corangamite CMA, we are building an inclusive workplace to help realise the potential of our employees, embrace our differences, and apply our diverse thinking to innovation and delivering services to Victorian communities. All jobs can be worked flexibly, and we encourage job applications from Aboriginal people, people with disabilities, people of all ages and people from culturally diverse backgrounds to apply.

Combining cutting-edge research & on-ground works to improve the environment for all of the Corangamite Catchment.

