

Vacancy Announcement

Welthungerhilfe is one of the largest private aid organizations in Germany; it is politically independent and non-denominational. Welthungerhilfe (WHH) is dedicated to fighting for a world without hunger. Since it was founded on December 14, 1962, 12,128 overseas projects in about 72 countries have been supported with 5.07 billion euros.

Welthungerhilfe follows the principle of empowering people to help themselves to sustainably improve their living conditions, offering everything from fast disaster relief to reconstruction and long-term development cooperation projects with national and international partner organizations. In close collaboration with local partners, we enable people to break out of hunger and poverty sustainably, with measurable impact, and with integrity and accountability.

WHH pursues a dual mandate to ensure our actions meet the needs of our target groups: providing programs for short-term disaster relief as well as long-term development. To achieve [sustainable food and nutrition security](#) among the most vulnerable, these programs link our key focus areas interrelated with hunger – [agriculture and environment](#); [water, sanitation and hygiene](#) (WASH); [economic development](#); [humanitarian assistance](#); [climate change](#); and [civil society and advocacy](#). [Innovation](#) helps to scale the impact.

We are currently looking for a **WASH Expert** for the Myanmar Country Programme. The position will be based in **Meiktila** with frequent travels.

Job Description: WASH Expert (SG 07)

I. Job Details

Department: Programmes

Country / Location: Meiktila

FundsPro Cost Allocation: MMR 1192 [e.g. 000017.2.1.]

Job Name: WASH Expert (m/f)

Title of Job Holder: WASH Expert

Salary Group: SG 07

Immediate Superior (in disciplinary matters): Head of Project

Contract Period: 31 December 2026 (with possibility of extension)

II. Objectives, Duties, Areas of Responsibility

1. Objectives of the Position

The **WASH Expert** provides technical leadership and advisory support for water, sanitation and hygiene (WASH) programming across Welthungerhilfe Myanmar projects.

The position ensures the **technical quality, relevance, and sustainability of WASH interventions** throughout the country programme. The WASH Expert supports project teams and partners in designing, implementing, and monitoring WASH activities that comply with **WHH standards, national policies, and donor requirements**.

The role contributes to strengthening WHH's profile as a **competent and innovative WASH actor in Myanmar**, promoting climate-resilient water supply systems, sustainable sanitation solutions, and inclusive hygiene promotion approaches. The WASH Expert also facilitates cross-sector integration with food systems, nutrition, climate resilience, and humanitarian programmes.

2. Duties and Areas of Responsibility

2.1. Duties with own area of responsibility

Under the guidance of Country Programme Management and in close coordination with relevant technical and operational teams, the WASH Expert contributes to the following areas without holding primary managerial accountability:

- Provide technical inputs to proposal development, concept notes, and programme design related to WASH programming.
- Lead the development and adaptation of technical guidelines, tools, and quality standards for WASH programming.
- Contribute technical inputs to programme and donor reporting related to WASH interventions.
- Support programme management in preparing briefings, field visits, and technical discussions with donors, HQ staff, and other stakeholders.
- Promote climate-resilient, inclusive, and sustainable WASH systems by integrating environmental sustainability, gender equality, and community participation into WASH programming across development and humanitarian contexts
- Identify opportunities to strengthen innovative and climate-resilient WASH approaches in future programming.
- Ensure that WASH interventions follow appropriate engineering standards, environmental safeguards, and sector best practices.
- Support emergency preparedness and response processes where WASH interventions are required.
- Ensure WASH activities align with WHH strategy, donor requirements, and national WASH strategy.
- Coordinate with the MEAL team on monitoring, evaluation, and learning related to WASH programming.

2.2 Duties without own area of responsibility

- Contribute to **country programme strategy discussions and sector learning initiatives**.
- Coordinate with other technical experts to promote **integrated programming approaches**.
- Work in coordination with safeguarding, gender, and PSEAH focal persons, while respecting their designated roles and accountability structures.
- Perform other related tasks assigned by the Head of Project Head of Programmes, or Country Management, as appropriate.

2.3 Specific Activities and duties of the position

The following activities are carried out depending on project portfolio and programme priorities:

Programme design, implementation and technical support

- Provide overall technical leadership and guidance for WASH programming across WHH Myanmar projects.
- Provide technical oversight and advisory support for WASH interventions implemented under projects.
- Strengthen the WASH Officers, project teams and partners for community-based WASH governance mechanisms, including Water User Groups (WUGs), to ensure sustainable operation and maintenance of water systems.
- Support technical design processes including coordination with donors to meet requirements, and, check and approve engineering drawings, bills of quantities (BoQs), and technical specifications where required
- Ensure WASH infrastructure development follows appropriate engineering standards and environmental safeguards.

Monitoring, evaluation and learning

- Support development and application of **WASH indicators and monitoring tools** in collaboration with MEAL teams.
- Support/Participate in technical assessments, baseline studies, evaluations, and programme reviews
- Promote the use of monitoring data and learning to improve programme quality and technical approaches.

Coordination and representation

- Maintain constructive collaboration with relevant government authorities, including the Department of Rural Development (DRD) and other sector institutions to strengthen WASH service delivery.
- Promote cooperation with partners, civil society organizations, UN agencies, and other development partners active in the WASH sector.
- Represent WHH in national and sub-national WASH coordination platforms and technical working groups when delegated.

III. Job requirements

1. Knowledge/ Qualifications

1.1 Professional/ formal qualification

Minimum Bachelor's degree in Civil Engineering, Environmental Engineering, Water Resources Management, Public Health Engineering, or related WASH field.

1.2 Job-related professional experience

- Minimum 5 years of relevant experience in WASH programming or water and sanitation infrastructure development.
- Minimum 3 years of experience working with community-based WASH systems and rural water supply programmes.
- Proven experience in WASH-related construction projects, including water supply systems, irrigation, and solar-powered solutions, is highly desirable.
- Experience in humanitarian and development contexts is an asset.

1.3 Foreign language skills

Fluency in Myanmar language and a good command of English, both written and spoken.

1.4 Miscellaneous

- Good personal organizational skills including time management and ability to meet deadlines
- Commitment to apply Welthungerhilfe values & principles including the Code of Conduct
- Understanding the concepts and implications of responsibility and accountability
- Willingness to undertake frequent travel to project sites, including remote and hard-to-reach areas.

2. Social skills

2.1 Social skills

- Strong communication and coordination skills with diverse stakeholders.
- Ability to work collaboratively within multidisciplinary programme teams.
- Sensitivity and respect for diverse communities and local cultural contexts.
- Demonstrate a positive work attitude and the willingness to support colleagues and partners
- Show initiative and actively assume responsibilities, able to plan and organize the work independently and participate in a multi - disciplinary and international team also providing community feedback.

2.2 Capacity for teamwork

3. Disciplinary Leadership of staff

No direct disciplinary leadership responsibility. Provides technical guidance and mentoring to WASH staff across projects.

4. Responsibility

Responsible for providing technical leadership and ensuring quality standards of WASH programming across WHH Myanmar projects, with professional autonomy within the defined scope of the role.

Please send your application by **email** to:

 hr.mmr@welthungerhilfe.de

📅 Application deadline: 26 June 2026 (Friday)

Please note that **only shortlisted candidates will be contacted** for an interview. Welthungerhilfe is an equal opportunity employer and encourages applications from qualified individuals, regardless of gender, ethnicity, or background.

Applications will be reviewed on a rolling basis, and interviews will be conducted accordingly.