



GOVERNMENT OF KARNATAKA

No: RD/383/RME/2025

Karnataka Government Secretariat,
MS Building,
Dr B R Ambedkar Veedhi,
Bengaluru, Date:22.05.2026

**Notification regarding engagement of Urban Town Planner and Urban Designer under the
KWSRP**

Subject: Recruitment of Chief/Lead Urban Town Planner/Environment Planner and Chief/Lead Urban Designer - Urban Flood Modelling team for Karnataka State Natural Disaster Monitoring Centre (KSNDMC) under the Karnataka Water Security and Resilience Program (KWSRP).

The World Bank-funded Karnataka Water Security and Resilience Program (KWSRP) is being implemented across the State. The overarching objective of the Program is to enhance disaster resilience through a combination of structural and non-structural measures. The initiative seeks to develop climate-resilient infrastructure to mitigate the impacts of floods and droughts, while also strengthening disaster risk governance and resilience mechanisms.

The Revenue Department (Disaster Management) Government of Karnataka, invites applications from qualified and experienced professionals for the following positions:

- i. Chief/ Lead Urban Town Planner/ Environmental Planner (1 position)
- ii. Chief/ Lead Urban Designer (1 position)

The detailed terms of reference, eligibility criteria, and other conditions for engagement of the above positions are available in the Terms of Reference (ToR) and may be seen on the KSNDMC website: <https://www.ksndmc.org/default.aspx>

Note:

- a. Applications, along with the relevant supporting documents, should be submitted by email to jsrdssp@gmail.com, latest by 06.06.2026.
- b. Incomplete applications will not be considered. The Revenue Department (Disaster Management) reserves the right to reject any application without assigning a reason.
- c. The qualified candidates will be shortlisted and called for interview for final selection.

For any queries contact- The Joint Secretary, Revenue Department (KAT, SSP & PP), Ph: 080-2203 2010

(G Venkatesh)

Joint Secretary to the Government
Revenue Department
(KAT, SSP and PP)



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Subject: Recruitment of Chief/Lead Urban Town Planner/Environment Planner and Chief/Lead Urban Designer - Urban Flood Modelling team for Karnataka State Natural Disaster Monitoring Centre (KSNDMC) under the Karnataka Water Security and Resilience Program (KWSRP).

Background and Context

Project : The Karnataka Water Security and Resilience Program
Employer : KSNDMC
Location : Bengaluru, India
Duration of Contract : 2 Years – Extendable based on candidate's performance.

The Karnataka Water Security and Resilience Program (led by KWSRP) is a ₹5,000 crore flagship initiative of the Government of Karnataka, supported by the World Bank, aimed at addressing the growing climate-induced risks of urban flooding, drought, and water insecurity in the state, particularly in and around Bengaluru. The program seeks to strengthen the state's resilience by combining infrastructure development, institutional reforms, and disaster risk management. It is being implemented through key departments including the GBA/BBMP, BWSSB, Minor Irrigation and KSDMA/KSNDMC. As part of the program, KSNDMC is creating a new 'Urban Flood Modelling for Water Management & Planning Team' whose focus will be on designing and planning for current and future water management in Bangalore. The primary output of this program will be the creation of flood and drainage models across the five catchments in Bangalore which will drive two main outputs;

1. Drainage design and flood management: For current and future urban layouts; the incorporation of innovative and thoughtful water sustainable urban design initiatives. This may include infrastructure, nature-based-solutions, operation management and more.
2. Emergency response system management: For forecasting significant rainfall events and providing warning systems for emergency responses.

The modelling results will inform Drainage Master Plans for the five Bangalore catchments (urban and peri-urban). The team will include town planners, urban designers, modelers/ data analysts and hydrologist to ensure a collaborative process is undertaken which explores water management solutions which consider and address long term planning and urban design.

Engagement Staffs - Urban Flood Modelling Team at KSNDMC are detailed below;

Sl. No.	Position	Experience	No. of Positions	Consolidated Salary (CTC)
1.	Chief/Lead Urban Town Planner/ Environmental Planner	7 to 15 years	01	1-2 Lakh
2.	Chief/Lead Urban Designer	7 to 15 years	01	1-2 Lakh

Position	Chief/Lead Urban Town Planner/ Environmental Planner (1 position)	
	<ul style="list-style-type: none"> • Qualification: Education: Applicants must hold a Bachelor's degree in Architecture, Civil Engineering, Geography, or Planning from a recognized university, followed by a Master's degree in Urban Planning. A Ph.D. in a relevant field is preferred but not mandatory. • Candidates should possess advanced training, professional certification, or substantial hands-on experience in areas directly relevant to sustainable and resilient urban planning. This includes Water Sensitive Urban Design (WSUD), water security, Integrated Water Resources Management (IWRM) planning, drainage planning, watershed management and planning, and hydrology for planners with a focus on flood, drought, and extreme event mitigation. • Membership with a recognized professional urban planning body is desirable. 	
	<ul style="list-style-type: none"> • Experience: Candidates must have 7 to 15 years of professional experience in urban and regional planning, with a proven record of project deliverables in the private sector and exposure to organizations of international repute. Demonstrated expertise in master planning, drainage master plan, strategic and statutory planning, and the preparation of development plans for cities is essential. Experience in incorporating water-sensitive urban design into planning projects will be considered an advantage. • Candidates must show proven ability to work both independently and collaboratively across teams and departments. Based on the years of experience and demonstrated competencies, the selected candidate will be appointed as either Chief Urban Town Planner or Lead Urban Town Planner. • Knowledge/Skills: team management, strategic thinking, country planning systems, sector knowledge, analytical, problem solving, work collaboratively across teams, software's, decision making. • Behavioural competencies: leadership, teamwork, communication, integrity, problem-solving under pressure with ease. • Language: English 	
Administrative mechanism and other terms and conditions		
1.	Reporting Mechanism	The candidate shall report to Principal Secretary, Revenue Department (DM)/ Project Director KWSRP, Commissioner, KSDMA & Director KSNDMC
2.	Nature of Engagement	Contractual
3.	Duration of Assignment	2 years, extendable to 5 years. However, continuation beyond two years would be contingent on a satisfactory Annual Performance Review based on deliverables defined.
4.	Remuneration	1 - 2 Lakh/ Month Consolidated pay (Based on the candidate's experience and previous remuneration.)
5.	Leaves and Holidays	Entitled to leave of 12 days in a year. Holidays as per Govt. annual calendar.
6.	Work Place	Karnataka State Natural Disaster Management Centre (KSNDMC).

WSP

Position	Chief/Lead Urban Designer (1 position)	
	<ul style="list-style-type: none"> • Education Qualification: Education: Applicants must hold a Bachelor's degree in Architecture, Civil Engineering, Geography, or Planning from a recognized university, followed by a Master's degree in Urban Design. A Ph.D. in a relevant field is preferred but not mandatory. 	
	<ul style="list-style-type: none"> • Experience: Candidates must have 7 to 15 years of professional experience in urban design, with a proven record of project deliverables in the private sector and exposure to organizations of international repute. Specific experience as an urban designer within government or private industry, combined with a sound understanding of the frameworks in which government operates, is essential. • In addition, expertise in master planning, strategic and statutory planning, and the preparation of development plans is required. Experience in integrating water-sensitive urban design into planning projects will be considered a strong advantage. Candidates must also demonstrate the ability to work effectively both independently and collaboratively across teams and departments, ensuring leadership and coordination in complex, multidisciplinary environments. • Knowledge/Skills: team management, strategic thinking, country systems, sector knowledge, critical thinking, analytical knowledge, decision making handle pressure at ease. • Behavioural competencies: leadership, teamwork, communication, integrity, problem-solving. • Languages: English 	
Administrative mechanism and other terms and conditions		
1.	Reporting Mechanism	The candidate shall report to Principal Secretary, Revenue Department (DM)/ Project Director KWSRP, Commissioner, KSDMA & Director KSNDMC
2.	Nature of Engagement	Contractual
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4.	Remuneration	1 - 2 Lakh/ Month Consolidated pay (Based on the candidate's experience and previous remuneration.)
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6.	Work Place	Karnataka State Natural Disaster Management Centre (KSNDMC).

CONFLICTS OF INTEREST, ETHICS, AND CONFIDENTIALITY

- The successful candidates shall avoid conflicts of interest as per KSNDMC requirements; maintain confidentiality of project information; adhere to ethical standards.
- Data protection and handling requirements; security protocols for systems access. Ownership of work products/data resides with the Government of Karnataka.

APPLICATION / SELECTION METHOD

- The detailed advertisement and application format will be available on KSNDMC website.
- Selection method: Technical committee for application evaluation with criteria for assessment aligned.
- Submission: Application Format, CV with cover letter, References.
- Last date for submitting application is 06.06.2026.

(G. Venkatesh)

Joint Secretary to Government
Revenue Department
(KAT, SSP & PP)

Application Form

For the recruitment of Chief Karnataka State Natural Disaster Monitoring Centre (KSNDMC)
under Karnataka Water Security and Resilience Program (KWSRP)
Revenue Department (DM) for implementation of World Bank funded Project.

Position Applied for :

Affix latest colour passport size photograph here

1. Name of the Applicant :
2. Sex :
3. Date of Birth & Age :
4. Contact Address :
5. Permanent Address :
6. Email :
7. Nationality :
8. Educational Qualifications :
9. Mobile Number :

Sl. No.	Year of passing	Degree/ Diploma	University/Institution	Division/GPA	Subjects

9. Professional Experience/Work Experience: *(Start from the latest job)*

Total No. Years of Work Experience - _____

Sl.No	Period of service			Name & address of Employer	Roles and Responsibilities	Remuneration (In Rs per month)
	From	To	Total length of service			

10. Professional/Technical Certifications/License (If any):

Sl. No	Name of the Examination/Certification/License Passed	Year of Passing	Details of the Course	Board / University/Institute

- 11. Research experience (with publications)
- 12. Are you currently working?
- 13. Awards & Recognition:
- 14. Software's Skills:
- 15. Professional Memberships:
- 16. References:

17. Declaration & Certificate

I _____ hereby declare and certify that all the statements made in this application are true and correct to the best of my knowledge and belief. If any of the particulars furnished by me are found to be incorrect or suppressed, my candidature is liable to be rejected at any stage during or after selection process. Further, I understand that this position is purely temporary on contract basis, if it is found after my appointment at the centre that the particulars furnished by me are incorrect or suppressed, my services are liable to be terminated without any notice.

Place:
Date:

Name
Signature of the Candidate