

Job Description
Program Manager
Accelerated Commercialization of Transformative Sanitation Technologies

About Administrative Staff College of India (ASCI)

[Administrative Staff College of India \(ASCI\)](#) is involved, inter alia, in fostering innovations in water, sanitation, hygiene (WASH) and climate-resilient areas. ASCI's Centre for Environment, Urban Governance and Infrastructure Development (CEUG&ID) works towards revitalizing, *inter alia*, waste water, solid and liquid waste treatment and recycling by diffusing innovations through transformative technologies at large scale to help India and South Asia achieve Sustainable Development Goals (SDGs).

About the Program

ASCI, in association with development sector organizations having global sanitation footprints, is executing a large-scale program to accelerate commercialization of Transformative Sanitation Technologies (TTs) in India and South Asia. The program is aimed to create an enabling environment for adoption of TTs. The program objectives include:

- (1) Accelerate development and refinement of TT-based products, and their testing, piloting, validation and demonstration;
- (2) Strengthen supply- and demand-side for manufacturing, deployment and commercialization of TTs in the Indian market;
- (3) Forge global collaborations and partnerships to facilitate accelerated commercialization of TTs in India; and
- (4) Create enabling policy and regulation environment in India to facilitate market demand and supply for TTs.

The program is aimed to develop and leverage TTs to treat and recycle liquid and solid wastes to move from sewerage to non-sewered sanitation ecosystem that is inclusive and innovation-driven. This is to be achieved through development, demonstration, deployment and diffusion of a set of next-generation TTs at household and community levels. The program is designed to shift the paradigm and the way human liquid and solid wastes are captured, treated and recycled to achieve SDG-6, thereby revamping the way sanitation industry functions.

For this purpose, ASCI works to create and strengthen multi-stakeholder participation to adopt and adapt TTs; establish and strengthen forward and backward supply chains to ensure TTs' diffusion at the marketplace; and to ensure the learning and knowledge so developed through the project shall be optimally leveraged for wider TT deployment and diffusion in South Asia.

Job Description

1. The Program Manager shall work towards achieving the objectives of the program.
2. Support the leadership team at CEUG&ID in effective program management.
3. Provide technical and scientific inputs on various wastewater management solutions; evaluate TTs; manage some of the TTs' operations and maintenance, and work with wastewater management solution providers – be it technology providers, vendors or operators.
4. Coordinate between internal teams and external collaborators, partners, funders, vendors, experts, consultants, clients in the industrial and technology space for various program activities.
5. Contribute towards conducting, monitoring and leveraging market assessment exercises for various TTs.
6. Contribute towards designing and executing downstream and upstream R&D, technology localization, re-engineering projects to achieve program objectives.

7. Coordinate between on-boarded partners and other public and private players management of demo units of TTs.
8. Locate and work with backward and forward supply chain players of the industrial value chain of TTs (i.e. sanitation solution providers).
9. Preparation of project reports, documentation of project activities, and necessary correspondences.
10. Coordinate and set-up internal and multi-stakeholder project review meetings and undertake necessary follow-ups.
11. Other activities and responsibilities that are incidental to the above, and connected therewith.

Expected Qualifications and Experience

1. Post Graduate Degree in environmental sciences, environmental engineering, civil/mechanical engineering (*Mandatory*) and/or Ph.D in wastewater management / environmental sciences / environmental engineering (*Preferable*)
2. Minimum 5 years of hands-on experience in sanitation/environmental product-driven businesses or high-end service or consulting businesses in the sanitation space.
3. Ability to coordinate, interact and transact in multi-stakeholder environment.
4. Relevant experience to work at the intersect of technology and business.
5. Capability to make, review and refine reports, presentations etc.
6. Ability to collect and collate data and information, draw meaningful insights, and create action items therefrom.
7. Excellent communication, documentation and interpersonal skills in English.
8. Strong problem-solving skills and the ability to contribute to the critical decisions in complex and dynamic environments.
9. Ability and experience to coordinate with different teams, set goals, and foster effective collaboration among team members.

Position	Program Manager
Report to	Team Lead
No. of Positions	1
Experience	Minimum 5 years
Salary	Will be commensurate with qualification, experience and the current CTC of the applicant
Duration	06-12 months (extendable)
Location	Hyderabad
Last date of application	29 th April 2026
Job ID	Program Manager/ASCI/WIH

Application Process:

Candidates meeting the above requirement may apply in confidence with the most recent Curriculum Vitae, along with a cover letter (PDF files, not password protected) to careers@asci.org.in mentioning Job Title and Job ID in the subject line.