



**REPUBLIC OF ANGOLA**

Ministry of Planning

Project “Crescer” – Angola Youth Employment Project

## REQUEST FOR EXPRESSIONS OF INTEREST

### INDIVIDUAL CONSULTANT FOR THE POSITION OF “CIVIL ENGINEER”

**Sector:** Social

**Financing Agreement reference:** 2000300001251

**Project ID No.:** P-AO-100-001

1. The Government of the Republic of Angola *has received* financing from the African Development Bank toward the cost of the Angola Youth Employment Project and intends to apply part of the agreed amount for this loan to payments under the contract for the recruitment of a high-level expert for the position of **Civil Engineer** for the Angola Youth Employment Project.
2. The project comprises enterprise development and skills for employability, access to finance, skills development, infrastructure enhancement and digital connectivity, and institutional capacity building, strengthening and enabling the environment. These includes investments in the rehabilitation and modernization of up to eleven (11) existing vocational education and training (TVET) centers, universities and incubators, transforming them into Centers of Excellence and cutting-edge digital innovation hubs.
3. The Consultant will be a key member of the AYEP project team, responsible for providing technical expertise to oversight the timely and high-quality implementation of civil works under AYEP. The expert shall provide technical oversight in the design, procurement, implementation, and supervision of all construction and rehabilitation works under AYEP, ensuring adherence to national standards, environmental and safety regulations, and AfDB requirements. The expert’s key responsibilities include, amongst others, the following:
  - Provide technical leadership and oversight throughout the infrastructure project lifecycle, from planning and design to tendering support, construction supervision, contract management, and quality assurance
  - Provide institutional support to consultants involved in technical assessments of training and incubation facilities designated for rehabilitation or upgrading.
  - Review engineering designs, technical specifications, drawings, bills of quantities (BoQs), and cost estimates.
  - Contribute to the development of bidding documents and participate in procurement processes (evaluation of proposals and bids, and preparation of minutes of pre-proposal, pre-bid conferences and site meetings, etc.).

- Oversee the supervision of civil works activities, ensuring Consultants ‘contract compliance, and timely implementation of contracts.
  - Liaise with contractors, consultants, architects, and local authorities to obtain the necessary construction licenses and to assist in resolving technical and logistical issues during execution.
  - Endorse works completed and interim and final contractors’ payments and certify design and works supervising consultant’s invoices.
  - In close coordination with design and works supervising consultants, ensure environmental and social safeguards are considered and integrated into construction planning and execution.
  - Maintain updated project documentation, progress reports, and ensure that supervising consultants maintain and update site inspection records.
  - Support capacity building of PIU staff and stakeholders on infrastructure oversight and reporting.
  - Participate in site handover and commissioning activities.
  - Advise the Project Coordinator on construction-related risks and mitigation measures.
  - Undertake other construction-related activities as requested by the Project Coordinator.
4. The Ministry of Planning now invites eligible consultants to indicate their interest in providing these services. Interested consultants must provide information indicating that they are qualified to perform the services (Curriculum Vitae, description of similar assignments, experience in similar conditions and academic certificates.
5. Only consultants from the African Development Bank member countries are eligible to submit their expression of interest. The Consultant should demonstrate the following qualifications and experience:
- a) A bachelor’s degree in civil engineering or structural engineering. A post-graduate or master’s degree in project or construction management is an advantage.
  - b) Minimum of eight (8) years of practical experience in civil works, public infrastructure, or construction project management
  - c) At least three (3) years’ experience as project manager or supervising engineer in projects financed by international donors (AfDB, World Bank, EU, etc.).
  - d) Proficiency in using design and project management software (e.g., AutoCAD, MS Project, or equivalent).
  - e) Proven technical skills in civil engineering design review, construction supervision, contractor management, and quality control are required.
  - f) Strong knowledge of Angola’s construction laws, environmental requirements, and procurement procedures.
  - g) Fluency in Portuguese and English is required.
6. Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the AfDB’s **“Procurement Framework for Bank Group Funded Operations”** dated 2015, which is available on the Bank’s website at: <https://www.afdb.org/en/projects-and-operations/procurement/new-procurement-policy>. A Consultant will be selected under

Individual Consultant method. Interested consultants may obtain further information and detailed TORs at the address below from 09.00 – 16.30 hours.

7. Expressions of interest must be delivered to the address below, by **Friday, 27<sup>th</sup> February 2026**, at 15.00 hours Angolan time and should mention “**Civil Engineer**”.  
**Electronic submission of Expression of Interest is also allowed.**

Physical Address: Condominium Rosalinda, Building 11-B, 6<sup>th</sup> floor, Samba, Luanda, Angola.

Email: [aquisicoes@projectocrescer.ao](mailto:aquisicoes@projectocrescer.ao) or [procurement@projectocrescer.ao](mailto:procurement@projectocrescer.ao)

Quissaque Vicente Dala  
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