

"Competition for the position of assistant professor No. 1/2026"

INSTITUTION: Institute of Meteorology and Water Management - National Research Institute (IMWM-NRI)

CITY: Gdynia

POSITION: Assistant Professor

SCIENTIFIC DISCIPLINE: Environmental Engineering, Mining and Energy

Speciality: Hydrodynamic modelling

NUMBER OF FULL-TIME POSITIONS: 1

ANNOUNCEMENT DATE: 27.01.2026

DEADLINE FOR SUBMISSION OF BIDS: 26.02.2026

WEBSITE LINK: <http://bip.imgw.pl/praca/aktualne-oferty-pracy/>

KEYWORDS:

Job offer - research institute, assistant professor, environmental engineering, competition.

DESCRIPTION (topic, expectations, comments/formal requirements):

Participation in research and contract work carried out at IMWM-NRI in the field of oceanographic issues, hydrodynamic modelling, with particular emphasis on wave forecasts in marine areas. Participation in scientific projects and their initiation. Participation in publishing activities and expert studies.

I. Terms and conditions of the competition:

Candidates should meet the requirements for employment for the position of assistant professor set out in the Act of 30 April 2010 – on Research Institutes (Journal of Laws of 2024, item 534 (i.e.) and in the Statute of the Institute of Meteorology and Water Management – National Research Institute.

II. Required documents:

1. Application for employment for the position.
2. Curriculum vitae (CV)
3. Self-report
4. Education confirmed by the possession of:
 - Doctoral degree in the discipline: environmental engineering, mining and energy
5. Professional experience in the field of:
 - conducting research works, confirmed by:
 - ✓ a list of publications and reports, scientific and technical studies from the last 3 years, along with information on the scoring of

the Ministry of Science and Higher Education, Impact Factor, number of citations and the Hirsch index. The candidate should be the author of at least three peer-reviewed scientific publications. The candidate should be the lead author of at least one of them. The total number of points obtained, according to the Ministry of Science and Higher Education list, cannot be less than 240, depending on the year of publication.

- participation in the work of research teams, confirmed by:
 - ✓ a list of research works (national and international projects) with an indication of the role played by the candidate in these works.
- Experience in environmental engineering, mining and energy confirmed by:
 - ✓ a list of documents related to the speciality: hydrodynamic modelling, with an indication of the role played by the candidate in their development (min. 3 items).

6. Professional qualifications confirmed by:

- participation in scientific conferences, seminars and symposia (including international ones),
- certificates of completed training, internships, etc.
- experience in hydrodynamic modelling.

7. Knowledge of a foreign language:
a statement on the knowledge of foreign languages and the level of their proficiency.

8. Reading the Information on the processing of personal data of persons participating in *recruitment processes at IMWM-NRI*.

9. Candidate's declaration of exercising full public rights.

10. A declaration that the candidate has not been convicted by a final judgment of an intentional crime or an intentional tax offence (thus consenting to the verification of data in the National Criminal Register by the potential employer).

11. A statement that the candidate has not been punished with a disciplinary penalty in previous places of employment, in particular that the candidate has not been dismissed under Article 52 of the Labour Code.

III. The competition will be conducted in the form of an interview, during which the Candidate's knowledge in the field of engineering and technical sciences, in the field of environmental engineering, mining and energy, specialisation of hydrodynamic modelling and its application in environmental issues will be tested.

IV. Documents should be submitted:

Documents should be submitted by 26.02.2026 at 12 noon at the Office of the Institute of Meteorology and Water Management - National Research Institute, Podleśna 61, 01-673 Warsaw, (the date of submission of documents is considered to be the date of their receipt to the IMWM-NRI – the date of stamp is decisive), with a note on the envelope "Competition for the position of assistant professor No. 1/2026.".

Additional information:

- The interview and selection process will take place by March 27, 2026. Candidates will be notified via email and phone at the provided contact details. IMWM-NRI does not cover travel/hotel expenses.
- Please sign and attach the following clause: Applications without this clause will not be considered.
- IMWM-NRI does not provide company housing.
- Please note that only selected candidates will be contacted.
- For additional information, please call 503-112-134

INFORMATION ON THE PROCESSING OF PERSONAL DATA OF PERSONS TAKING PART IN THE RECRUITMENT PROCESSES AT IMWM-NRI.

Fulfilling the information obligation pursuant to Art. 13(1) and (2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (Official Journal of the EU, L 119, 2016, p. 1, as amended) – hereinafter referred to as GDPR, please be informed that:

I. ADMINISTRATOR

The Administrator of your personal data is the Institute of Meteorology and Water Management - National Research Institute (hereinafter referred to as IMWM-NRI) with its registered office in Warsaw (01-673), 61 Podleśna Street.

II. DATA PROTECTION OFFICER

For matters related to your personal data, please contact the Data Protection Officer. Written correspondence can be sent by traditional mail to the following address: Institute of Meteorology and Water Management - National Research Institute, 61 Podleśna Street, 01-673 Warsaw or by e-mail to the following address: iod@imgw.pl

Data concerning the DPO are also available on the website: [Ochrona danych osobowych | Instytut Meteorologii i Gospodarki Wodnej - Państwowy Instytut Badawczy \(imgw.pl\)](http://Ochrona%20danych%20osobowych%20%5C%20Instytut%20Meteorologii%20i%20Gospodarki%20Wodnej%20-%20P%C3%A1%C5%82stwowy%20Instytut%20Badawczy%20(imgw.pl))

III. PURPOSE AND LEGAL BASIS FOR DATA PROCESSING

We will process your personal data for the purpose of conducting a competition for the position of Assistant Professor:

- **based on legal regulations**, i.e. according to Art. 6 (1) (c) of the GDPR in connection with Art. 43 (6) of the Act on Research Institutes – which requires a competition procedure to be carried out. In areas not regulated by the act, the processing is based on Art. 22¹ of the Labour Code. The data will be processed to the extent of: first name(s) and last name, date of birth, contact details provided by the candidate - e-mail address, telephone number, education, professional qualifications, and employment history;
- **based on your consent** pursuant to Article 6(1)(a) of the GDPR for the processing of your personal data, i.e., personal data other than those specified in the point above — for example, a candidate's photograph, traditional mailing address, or information confirming the absence of a criminal record for intentional offences, including intentional fiscal offences, obtained on the basis of your declaration (in the case of the latter data, the legal basis is Art. 10 in connection with Article 6(1)(a) of the GDPR);
- **based on your consent pursuant to Article 9(2)(a) of the GDPR** – in the event that the application documents contain special categories of personal data such as: racial or ethnic origin, political opinions, religious beliefs, trade union

membership, genetic or biometric data, **data concerning health**, or sexual orientation;

- **in connection with the implementation of the legitimate interest of the administrator**, regarding data obtained from you during the recruitment process in order to assess your skills and abilities necessary for the job, and in case of a legal need to demonstrate facts or confirm the fulfilment of obligations. The legal basis for processing this data is our legitimate interest (Article 6(1)(f) of the GDPR);

IV. Retention period – Your personal data will be processed for the time necessary to conduct the Competition, and subsequently for the period required by archiving regulations. In the case of processing based on consent, the data will be processed until the consent is withdrawn. In the case of processing based on the legitimate interest of the administrator, the data will be processed until an objection is raised due to the data subject's particular situation.

V. Recipients of personal data – Your data may be disclosed to entities and persons authorized under legal provisions, including entities entitled to access public information. The data may also be shared with entities performing support services (based on necessary agreements) that are essential for achieving the stated purposes of processing, such as software providers, postal operators, or couriers.

VI. Your rights – In accordance with the GDPR, you have the right to request access to your personal data and to receive a copy thereof, the right to request rectification (correction), erasure, or restriction of the processing of your personal data, as well as the right to data portability.

Consent and information on the right to withdraw consent – You have the right to withdraw your consent to the processing of personal data at any time. The withdrawal of consent does not affect the lawfulness of processing based on your consent before its withdrawal. A declaration of withdrawal of consent to the processing of personal data may be sent to the addresses indicated in point I.

Legitimate objection – You have the right to object to the processing of your data at any time, for reasons related to the particular situation in the case of data processing based on Art. 6(1)(f) of the GDPR, as indicated above in point III, item 4. The above requests may be sent to the addresses indicated in point I.

In accordance with the GDPR, you have the right to lodge a complaint with the President of the Personal Data Protection Office www.uodo.gov.pl.

VII. Voluntary or mandatory provision of data – The provision of personal data is a necessary condition for participating in the Competition for the position of Assistant Professor.

Consent Declaration for the Processing of Personal Data

Pursuant to Art. 6 (1) (a) of the GDPR, I hereby give my consent to the processing of personal data I have provided to the extent broader than that resulting from the Labour Code (Art. 22¹ § 1),

in particular:

- * image,
- * traditional mailing address,
- * other categories of data provided voluntarily (please specify)
.....

* information confirming the absence of a criminal record for intentional crimes, including intentional fiscal offences obtained on the basis of my declaration (for this category of data, the basis is Art. 10 in connection with Art. 6(1)(a) of the GDPR);

Legible signature of the person applying for employment

Place, date

*if applicable, please mark the relevant box

Consent Declaration for the Processing of Special Categories of Personal Data (so-called "sensitive data")¹

I hereby consent to the processing of special categories of personal data (so-called "sensitive data"), as referred to in Art. 9(1) of the GDPR, which I have included in the competition documentation.

Legible signature of the person applying for employment

Place, date

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....., date

¹ To be completed only if the candidate has, on the own initiative, included so-called "sensitive data" in the competition documentation within the meaning of Art. 9(1) of the GDPR: racial or ethnic origin, political opinions, religious beliefs, trade union membership, genetic or biometric data, **data concerning health**, or sexual orientation.

.....
(Full name of the candidate)

**DECLARATIONS RELATED TO PARTICIPATION IN THE COMPETITION FOR
THE POSITION OF ASSISTANT PROFESSOR IN IMWM-NRI**

- I declare that I enjoy full public rights.
- I declare that I have not been convicted by a final judgment for an intentional crime or an intentional fiscal offense (thereby, I consent to the verification of my data in the National Criminal Register by a potential employer).
- I declare that I have not been subject to any disciplinary penalty at previous places of employment, in particular, I have not been dismissed for disciplinary reasons under Article 52 of the Labour Code.

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Legible signature of the candidate