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**(pdf format only)**

**Position:** State Consultant (WASH-CCES)

**Employing Agency (Employer):** Inductus Limited

**Duration of the contract:** Initial contract will be issued till 31-Dec-2026 and may be further extended, subject to project requirements, satisfactory performance and funding availability.

**Remuneration:** Gross compensation budgeted for the position is very attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. Applicants to mention their current professional fee & expected professional fee on [www.inductusjobs.com/un](http://www.inductusjobs.com/un)

**No. of Vacancy:** 1 Positions (One)

**Duty Station:** Guwahati, Assam

**Reporting Line :** (1) Administrative Supervision- Inductus Limited

: (2) Technical Supervision - WASH-CCES Specialist, Assam field office

**Last Date for Application:** 27<sup>th</sup> January 2026 (Mid-Night)

### **1. Background:**

Water, Sanitation, and Hygiene (WASH) are fundamental to improving health and well-being in both urban and rural settings. The Department of Drinking Water and Sanitation (DDWS), under the Ministry of Jal Shakti, has led transformative initiatives such as the Swachh Bharat Mission (Grameen and Urban) to achieve universal sanitation and effective waste management. Ensuring WASH facilities in schools, pre-schools, and healthcare centers is critical for creating an enabling environment that benefits children, women, and marginalized communities. Since 2014, the government has advanced WASH through flagship programs like Swachh Bharat Mission, Jal Jeevan Mission, Swachh Vidyalaya, and Swachh Swasth Sarvatra, while integrating WASH indicators into the National Nutrition Mission (Poshan Abhiyan).

Climate change compounds WASH challenges, increasing risks for vulnerable populations, particularly children and adolescents. Water scarcity, contamination, and extreme weather events underscore the need for resilient systems that can adapt to changing conditions. Despite notable progress, gaps persist in policy integration, scheme convergence, and the sustainability of facilities. Limited capacity and funding for maintenance—especially in schools and healthcare centers—often hinder long-term impact. Annual plans tend to prioritize new infrastructure over the upkeep of existing services, which is essential for continued access. The sector also faces challenges such as inadequate data utilization, the absence of climate-responsive policies, and insufficient administrative capacity at multiple levels.

UN ORGANISATION Assam collaborates with the state government to integrate WASH into Early Childhood Development initiatives, emphasizing safe drinking water, toilet use, and handwashing. It partners with the Education, DWCD, and Health Departments to strengthen WASH services through capacity building and improvement plans aligned with national guidelines. Despite these efforts, further action is needed in strategic planning and securing dedicated funds for WASH improvements. UN ORGANISATION provides technical assistance to identify and address bottlenecks, but scaling interventions in schools, Anganwadi Centers (AWCs), and healthcare facilities—while incorporating climate-sensitive programming—remains critical.

UN ORGANISATION Assam will continue upstream work on WASH and Climate Change and Environmental Sustainability (CCES) at the state level, focusing on integrated planning and convergence in high-priority districts, including aspirational, climate-risk, and Bodoland Territorial Region (BTR) areas. Priorities include technical assistance and area-specific interventions on WASH in schools, AWCs, and healthcare facilities, as well as strengthening SBM and JJM implementation in these districts. This approach aims to benefit marginalized and vulnerable communities, including those in hard-to-reach areas, tribal communities, and flood-prone regions.

The focus will shift toward equity, climate resilience, and environmentally sustainable WASH facilities and services in institutions and communities. This includes higher-level advocacy with government and partners for climate-resilient WASH infrastructure and strengthening convergence with nodal departments for clean and green healthcare facilities, the National Programme on Climate Change and Human Health (NPCCHH), and CCES in institutions and communities.

## **2. Purpose of Activity/Assignment:**

Deliver specialized technical support for WASH and climate integration at the state level. Assess vulnerabilities, design climate-resilient plans, and build institutional capacity through training and technical guidance. Promote sustainable infrastructure solutions and advocate for policy reforms that embed climate considerations. Engage stakeholders for convergence and collaboration. Implement robust monitoring systems and periodic reviews to track progress. Support the leveraging and mobilizing of resources while driving community engagement through awareness campaigns and participatory planning. These actions will ensure equitable, climate-resilient WASH services for all.

## **3. Objectives of the assignment:**

- ❖ Provide specialized technical assistance on Water, Sanitation, and Hygiene (WASH) and Climate Change for state-level planning and system strengthening.
- ❖ Offer technical support for climate-resilient WASH facilities in schools, Anganwadi Centers (AWCs), and healthcare facilities and communities, focusing on equity and sustainability.
- ❖ Assist nodal departments in integrating climate-sensitive WASH services into existing and upcoming government programs and policies.
- ❖ Promote effective convergence and collaboration among departments, civil society organizations, and other stakeholders to accelerate the WASH alliance in Assam

## **4. Major tasks and activities to be accomplished:**

1. Technical Support for WASH in Schools: Collaborate with SmSA and CSOs/academic institutions to ensure equitable coverage of last-mile institutions.
2. Swachh Evam Harit Vidyalaya Puraskar Rollout: Support the State Education Department in monitoring WASH facilities in schools, enhancing stakeholder capacities, and advocating for the inclusion of AWCs within SVP.
3. Support for System Strengthening of MHM: Provide technical and handholding support to the state MHM core committee and nodal departments.
4. Provide technical assistance for WASH in KGBV schools (Wastewater treatment, FSSM, Menstrual waste disposal, Sanitation workers' safety and dignity)

5. Convergence and Collaboration: Facilitate effective convergence among departments and partners for WASH in schools, healthcare facilities, and AWCs, focusing on climate-resilient facilities.
6. Support for DWCD and Poshan Abhiyan: Scale up climate-sensitive WASH in Anganwadi packages.
7. Support for NHM: Strengthen NPCCH in healthcare facilities, ensuring quality WASH service delivery through Kayakalp, SSS, NQAS, and sanitation workers' safety and dignity.
8. Provide technical assistance for safely managed water, sanitation, and hygiene in high-priority districts of Tea Estates, flood-affected/climate-sensitive, and Bodoland Territorial Region (BTR) tribal districts.
9. State-level advocacy and technical assistance for the institutionalization of Professional WASH services and the implementation of WASH Service level benchmarking in Institutions.
10. Strengthening WASH Alliance: Support the WASH alliance in the state and the Northeast Region
11. Climate-Resilient WASH: Promote climate-resilient designs and models for WASH in institutions.
12. Provide Technical Assistance for Assam Climate Change Management Society: Coordinate and provide overall technical support and strengthen CCES activities with a focus on WASH in institutions.
13. Youth Engagement: Promote WASH and climate change awareness through eco clubs.
14. Provide support to the state nodal departments on engagement with climate change and environmental sustainability, mainstreamed and consistently applied across development programme design, implementation, and monitoring.
15. Support knowledge management, including documentation of best practices, learnings, challenges of Climate Resilience, establishing monitoring systems, case studies, and developing analytical reports.

**5. Deliverables and Deadlines:**

**Major Task**

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2. Swachh Evam Harit Vidyalaya Puraskar Rollout: Support the State Education Department in monitoring WASH facilities in schools, enhancing stakeholder capacities, and advocating for the inclusion of AWCs within SVP.
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**6. Qualifications/Specialized Knowledge/ Experience/Competencies/Core/Technical/Functional)/Language Skills Required for the assignment:**

Minimum Qualifications required**	Years of Experience/Knowledge/Expertise/Skills required***
<p>Bachelors <input type="checkbox"/></p> <p>Masters <input checked="" type="checkbox"/></p> <p>PhD <input type="checkbox"/></p> <p>Others?</p> <p>Enter Disciplines: University degree in master's in social science/social work/Sociology/Mass communications, preferably with specialized knowledge and experience in the Water, Sanitation, and Hygiene sector.</p>	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>1. Minimum 5 years of relevant experience, focusing on social mobilization and capacity building of Government stakeholders like Education/SmSA, DWCD, PHED, SIRD, Health, and P&amp;RD.</li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>2. Experience in working with NGOs/CBOs/development partners, and knowledge about the Northeast State.</li> <li>3. Experience in working with Bilateral/International/UN agencies is desirable.</li> <li>4. Good negotiation and influencing skills supported by excellent communication skills</li> <li>5. Demonstrated ability to work in a multi-disciplinary team environment with strong facilitation skills, ability to analyse reports, plan and monitor projects will be an asset</li> <li>6. Excellent communication skills in Assamese, English, and Hindi, and knowledge of the other local language will be an added advantage.</li> <li>7. Ability to collaborate effectively with state-level government/offices of counterparts, and other departments/technical agencies</li> </ol>

**Enquiries:**

Inductus Limited  
 C-127, Sector-2  
 Noida, Delhi / NCR Area  
 UP, India – 201301  
 Email: hr@inductusgroup.com