

**REPUBLIC OF SIERRA LEONE
GUMA VALLEY WATER COMPANY**



**REQUEST FOR EXPRESSIONS OF INTEREST (REOI) FOR INDIVIDUAL
CONSULTANCY FOR TRAINING IN GENDER BASED VIOLENCE UNDER THE
FREETOWN WASH AND AQUATIC ENVIRONMENT REVAMPING PROJECT
(WASHAERP)**

Date Issued: **December 9, 2025**

Sector: Water Supply and Sanitation

Financing Agreement Reference: Various

Project ID No.: P-SL-E00-004

1. The Government of the Republic of Sierra Leone has received financing from the African Development Fund (ADF), Organization for Petroleum Exporting Fund for International Development (OFID) and the Kuwait Fund toward the cost of the **Freetown WASH and Aquatic Environment Revamping Project (WASHAERP)** and has also applied for additional financing from other sources, including the Islamic Development Bank, Green Climate Fund (GCF), and the Netherlands Enterprise Agency toward co-financing of the project. It is intended to apply part of the financing to eligible payments under the contract for **An Individual Consultant for Training in Gender Based Violence to support the Executing Agency, Guma Valley Water Company (GVWC), and partner implementing agencies, notably, the MoWRS, MoGCA, Freetown City Council (FCC), NWRMA, and WARDC under the above-mentioned project.**

2. Objectives: The training is to establish a Gender -Based Violence training course which will cover Social and Behavior Change Communication (SBCC); Gender and Livelihood development; Basic Gender concepts including Gender Based-Violence; Gender Analysis and Social inclusion; Gender Research, Monitoring and evaluation. At the end of the course, the understanding of staff of the following will be improved: Social and Behavior Change Communication (SBCC); Gender and Livelihood development; Basic Gender concepts including Gender Based-Violence; Gender Analysis and Social inclusion; Gender Research, Monitoring and evaluation of Staff to promote IUWM activities

3. The scope: Scope of services for achieving the above objectives shall include, but not be limited to the following: *Elaboration of the Course and Development of appropriate curriculum for the training:* The training curriculum shall cover: Concepts and Definitions, Introduction to Gender-Based Violence, how to see the world through a “Gender Lens”, Exploring Gender based violence causes and consequence and the national and international legal frameworks addressing GBV etc., Preparation of *training materials, Delivery of Training and Preparation of training Report:*

4. GVWC now invites eligible **individual consultants** to indicate their interest in providing this service. Interested consultants must provide information (detailed curriculum vita including bio-data, copies of academic and professional qualification certificates and contact details), indicating that they are qualified to perform the services.

5. Key qualification requirements include: (i) A master's degree in social science or related subject with experience in Gender-based assessments. (ii) A minimum of 15 years of professional work experience in performing socio-economic analysis and risk assessments, (iii) Excellent written and oral communication skills in English, (iv) Ability to work independently and respond to feedback in a timely and professional manner, (v) Excellent organizational skills, attention to detail, and ability to contribute to teamwork. *Evidence of similar services will be required*

6. Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's "**Procurement Policy and Methodology for Bank Group Funded Operations (BMP)**" dated October 2015, which is available on the Bank's website at <http://www.afdb.org>. Interested candidates may request detailed Terms of Reference (ToR) at email: gumaprocurement@yahoo.com. Guma is under no obligation to shortlist consultants who expresses interest

7. Interested consultants may obtain further information at the address below during office hours: **08:00 – 16:30 Hrs.**, Sierra Leone time.

8. Expressions of interest must be delivered by email or hand copy to the address below not later than **December 31, 2025 at 16:00 Hrs.** and labelled "**Individual Consultancy for Gender Based Violence Training**".

Attn:

Procurement Manager, Guma Valley Water Company

7th Floor, 12/14 Lamina Sankoh Street

Freetown, **SIERRA LEONE**

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Email: gumaprocurement@yahoo.com, with copy to bundish1984@gmail.com