

Job Description:

Position Title:	Project Manager
Number of Vacancy:	1
Project Name:	Integrated Climate Resilience WASH Project
Location:	Vedasandur, Dindigul, TN
Employment Type:	Regular
Employment Duration	Open Ended

About WASH Institute

Water, Sanitation and Hygiene Institute (WASH Institute), established in 2008, is a non-profit organization, dedicated to providing practical solutions to tackle a wide range of water, sanitation, hygiene and environmental issues in India and the neighbouring countries. WASH Institute aims to build the capacities of the sector through programs that provide a) training and academic courses, b) technical advisory and consultancy services, and c) grass roots community WASH programs.

WASH Institute has been conducting extensive training programs for government functionaries, private sector professionals, NGOs, and other practitioners with the objective of effective WASH implementation across the country. In addition, our academic campus offers Diploma and Masters level courses in sanitation, under affiliation to a leading university.

As part of our WASH Advisory program, we provide PMU services to central, state, and local governments in both urban and rural areas to support implementation of SBM, JJM, and AMRUT schemes. Our community WASH programs are currently ongoing in 15 locations across 8 states and 1 Union Territory in India.

We are a multi-disciplinary team that tackle complex multi-faceted problems of behaviour change, quality of service, and sustainability of WASH interventions. We are looking for experienced professionals to work with us towards our visions of “a world where all the communities have access to safe, protected and sustainable drinking water and sanitation services, with improved hygiene practices”.

We are looking for experienced professionals to join our vibrant team.

Key Roles and Responsibilities:

1. Project Planning & Implementation

- Lead end-to-end implementation of WASH and SWM interventions, IEC/BCC activities, and pilot initiatives - in coordination with Backend Technical and support Team.
- Oversee field teams, interns, community mobilizers, and consultants to ensure quality execution on ground.
- Manage and Monitor project budgets and expenditures in close coordination with finance teams.

2. Stakeholder & ULB Coordination

- Act as the primary point of contact with Urban Local Bodies (Town Panchayats), sanitation departments, district and state administrations, and other government stakeholders.
- Support ULBs in operational improvements, pilot implementation, and compliance with Swachh Bharat Mission and other sanitation guidelines.
- Facilitate government approvals, official communication, review meetings, and convergence with relevant schemes and departments.

3. Community Engagement & Behaviour Change

- Lead and monitor IEC/BCC strategies including community campaigns, street plays, school outreach, Eco-Clubs, market-based interventions, and plastic reduction initiatives.
- Ensure community participation and adoption of toilet usage, source segregation, and plastic-free practices.
- Engage SHGs, youth groups, RWAs, market associations, and community leaders to strengthen ownership and sustainability.

4. Monitoring, Reporting & Documentation

- Track progress against logframes, indicators, and baseline/endline data; identify risks and implementation gaps and escalate proactively.
- Prepare periodic progress reports, MOMs, case studies, activity reports, and donor-ready documentation.
- Ensure accurate documentation, record-keeping, compliance with grant conditions, and audit readiness.

5. Pilot Design & Innovation

- Conceptualize, test, and refine pilot initiatives (e.g., incentive-based segregation models, sanitation enterprises, SUP linkage models) in coordination with Backend Team.
- Assess scalability, sustainability, and transition strategies with ULBs post-project period.

Preferred Qualification, Experience & Skills:

- Postgraduate degree in Environmental Engineering, Public Health, Urban Planning, Social Sciences, or related field.
- Minimum 5–6 years of relevant experience in WASH, urban sanitation, SWM, or development projects.
- Proven experience working with ULBs, government systems, and community-based programmes.
- Strong understanding of sanitation value chains, behaviour change approaches, and urban service delivery.
- Strong project management, coordination, and stakeholder engagement skills.
- Ability to translate field realities into practical strategies and pilots.
- Excellent communication and documentation skills (English & Tamil is a must).
- Comfortable with field-intensive work, data tracking, and review meetings.
- High ownership, problem-solving mindset, and ability to work in evolving project environments.



How to Apply?

Please submit your updated curriculum vitae (CV), including 200 words cover letter explaining why you think you are suitable for the job of **Project Manager**.

Applications can be e-mailed to careers@washinstitute.org. The last date to submit your application is **11 January 2026** with subject **Job Application – “Project Manager”**. Only shortlisted candidates will be contacted.

WASH Institute is an equal opportunity employer and encourages women candidates to apply.

WASH Institute does not discriminate candidates based on age, caste, class, sex, gender, religion, nationality, ethnicity, disability, and health.