

**REPUBLIC OF SIERRA LEONE  
GUMA VALLEY WATER COMPANY**



**REQUEST FOR EXPRESSIONS OF INTEREST (REOI) FOR INDIVIDUAL  
CONSULTANCY FOR TRAINING IN UTILITY MANAGEMENT, UNDER THE  
FREETOWN WASH AND AQUATIC ENVIRONMENT REVAMPING PROJECT  
(WASHAERP)**

Date Issued: **December 9, 2025**

Sector: Water Supply and Sanitation

Financing Agreement Reference: Various

Project ID No.: P-SL-E00-004

1. The Government of the Republic of Sierra Leone has received financing from the African Development Fund (ADF), Organization for Petroleum Exporting Fund for International Development (OFID) and the Kuwait Fund toward the cost of the **Freetown WASH and Aquatic Environment Revamping Project (WASHAERP)** and has also applied for additional financing from other sources, including the Islamic Development Bank, Green Climate Fund (GCF), and the Netherlands Enterprise Agency toward co-financing of the project. It is intended to apply part of the financing to eligible payments under the contract for **An Individual Consultant for Training in Utility Management to support the Executing Agency, Guma Valley Water Company (GVWC), and partner implementing agencies, notably, the MoWRS, MoGCA, Freetown City Council (FCC), NWRMA, and WARDC under the above-mentioned project.**

2. *Objectives:* Utility management is an essential practice aimed at ensuring the profitability of the utility service. The training will cover the essentials of Utility Management. For sustainability of the water supply sources that will be constructed/rehabilitated under WASHAERP, there is the need for the staff to understand the business of water supply and improve on the profitability of the utility service. The objective of utility management in the water utility sector aims to make sure water systems last a long time and provide reliable service at affordable cost.

3. The scope: Scope of services for achieving the above objectives shall include, but not be limited to the following: The scope of services for achieving the above objectives shall be through the elaboration of a curriculum for the course and its implementation. *Elaboration of the Course and Development of appropriate curriculum for the training:* The training curriculum will aim to empower current and future water-sector managers with tools and techniques to support their decision making. In this respect, the following topics that will be covered but not limited to: **Introduction to utility management:** Overview of water supply systems, regulations, and industry standards. **Water Quality Management:** Training in water quality testing, monitoring, and compliance with health standards. **Asset Management:** Techniques for managing physical assets, including maintenance, repair, and replacement strategies. **Practices:**

environmental impacts and sustainable practices within the water supply sector.

4. GVWC now invites eligible **Individual Consultants** to indicate their interest in providing this service. Interested consultants must provide information (detailed curriculum vita including bio-data, copies of academic and professional qualification certificates and contact details), indicating that they are qualified to perform the services.
5. Key qualification requirements include: (i) A bachelor's degree in engineering, Business Administration, Development/Social Study, Sciences or a related discipline from a recognized university and at least 10 years work experience or, master's degree in engineering, Business Administration, Development/Social Study, Sciences, Project Planning and Management, from a reputable university and at least 8 years' experience. (ii) At least 2 years' experience carrying out similar training modules and at least 2 similar training modules in a developing country, preferably in Sub-Saharan Africa region. (iii) Experience of work with Development Partners (such as the World Bank, African Development Bank, European Union, United Nations, etc.) (iv) Computer literacy in standard software such as Microsoft Office (Word, Excel, PowerPoint, Outlook, etc.) is mandatory. (v) Excellent oral and written communication skills in English Language to deliver presentations and reports. *Evidence of similar services will be required*
6. Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the **African Development Bank's "Procurement Policy and Methodology for Bank Group Funded Operations (BMP)"** dated October 2015, which is available on the Bank's website at <http://www.afdb.org>. Interested candidates may request detailed Terms of Reference (ToR) at email: [gumaprocurement@yahoo.com](mailto:gumaprocurement@yahoo.com). Guma will be under no obligation to shortlist consultants who expresses interest.
7. Interested consultants may obtain further information at the address below during office hours: **08:00 – 16:30 Hrs.**, Sierra Leone time.
8. Expressions of interest must be delivered by email or hand copy to the address below not later than **December 31, 2025 at 16:00 Hrs.** and labelled "**Individual Consultancy for Training in Utility Management,**"

**Attn:**

Procurement Manager, Guma Valley Water Company

7th Floor, 12/14 Lamina Sankoh Street

Freetown, **SIERRA LEONE**

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