

**REPUBLIC OF SIERRA LEONE
GUMA VALLEY WATER COMPANY**



**REQUEST FOR EXPRESSIONS OF INTEREST (REOI) FOR INDIVIDUAL
CONSULTANCY FOR TRAINING IN INTEGRATED MANAGEMENT
EFFECTIVENESS TOOL (IMET), UNDER THE FREETOWN WASH AND AQUATIC
ENVIRONMENT REVAMPING PROJECT (WASHAERP)**

Date Issued: **December 9, 2025**

Sector: Water Supply and Sanitation

Financing Agreement Reference: Various

Project ID No.: P-SL-E00-004

1. The Government of the Republic of Sierra Leone has received financing from the African Development Fund (ADF), Organization for Petroleum Exporting Fund for International Development (OFID) and the Kuwait Fund toward the cost of the **Freetown WASH and Aquatic Environment Revamping Project (WASHAERP)** and has also applied for additional financing from other sources, including the Islamic Development Bank, Green Climate Fund (GCF), and the Netherlands Enterprise Agency toward co-financing of the project. It is intended to apply part of the financing to eligible payments under the contract for **An Individual Consultant for Training in Integrated Management Effectiveness Tool (IMET) to support the Executing Agency, Guma Valley Water Company (GVWC), and partner implementing agencies, notably, the MoWRS, MoGCA, Freetown City Council (FCC), NWRMA, and WARDC under the above-mentioned project.**

2. Objectives: The objective of the training is to allow capacity building of the staff of National Protective Area Authority (NPAA) to master the IMET that they can use to carry out in-depth assessment of marine and terrestrial protected areas. The IMET being a decision support tool, the training tool will help Protected Area managers take analysis-based management decisions for improved conservation outcomes. Protected area managers will effectively manage protected areas and protected area information and thereby improve upon IWRM, not only in Freetown but countrywide

3. The scope: Scope of services for achieving the above objectives shall include, but not be limited to the following: *Elaboration of the Course and Development of appropriate curriculum for the training:* The training curriculum shall cover but not limited to the following: Evaluation of knowledge and skills on IMET, Use of IMET after training, Protected Area Management Effectiveness, Installation and Exploring IMET, Understanding the Context of the intervention and its links to management, Evaluating the effectiveness of management in IMET, Analysing IMET results, IMET and other tools

and Standards and Organising an IMET assessment and Campaign; *Preparation of training materials, delivery of Training, preparation of training Report etc.*

4. GVWC now invites eligible **individual consultants** to indicate their interest in providing this service. Interested consultants must provide information (detailed curriculum vita including bio-data, copies of academic and professional qualification certificates and contact details), indicating that they are qualified to perform the services.

5. Key qualification requirements include: (i). A master's degree in zoology, integrated natural resources management or related field with IT capabilities, (ii) A minimum of 15 years of professional work experience in managing protected areas and assessment, (iii) Excellent written and oral communication skills in English, (iv) Ability to work independently and respond to feedback in a timely and professional manner, (v). Excellent organizational skills, attention to detail, and ability to contribute to team work. *Evidence of similar services will be required.*

6. Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the **African Development Bank's "Procurement Policy and Methodology for Bank Group Funded Operations (BMP)"** dated October 2015, which is available on the Bank's website at <http://www.afdb.org>. *Interested candidates may request detailed Terms of Reference (ToR) at email: gumaprocurement@yahoo.com. Guma is under no obligation to shortlist any consultant who expresses interest*

7. Interested consultants may obtain further information at the address below during office hours: **08:00 – 16:30 Hrs.**, Sierra Leone time.

8. Expressions of interest must be delivered by email or hand copy to the address below not later than **December 31, 2025 at 16:00 Hrs.** and labelled "**Individual Consultancy for Training in Integrated Management Effectiveness Tool (IMET)**".

Attn:

Procurement Manager, Guma Valley Water Company

7th Floor, 12/14 Lamina Sankoh Street

Freetown, **SIERRA LEONE**

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