



POSITION DESCRIPTION

WATERSHED RESTORATION PROJECT MANAGER

Buzzards Bay Coalition (BBC) seeks an experienced ecological restoration professional to join our Watershed Protection team helping to increase the pace of implementation for ecological restoration projects in the Bay's watershed. The Watershed Restoration Project Manager will manage the development, design/engineering, permitting and implementation/construction of coastal, wetland and riverine ecological restoration projects throughout the Buzzards Bay watershed. Projects include saltmarsh and freshwater wetland restoration (including wetland restoration in retired cranberry bogs), stream channel and bank restoration, and addressing fish passage barriers including removal of dams and replacement of culverts. The full-time position will work closely with the Coalition's Senior Restoration Ecologist and Vice President of Watershed Protection.

We seek someone with professional experience in ecological restoration, environmental consulting, engineering, construction project management, or equivalent. We primarily are seeking demonstrated project management abilities, excellent interpersonal, communication and organization skills, experience working with multi-stakeholder groups, using GIS for project planning, and a passion for the environment, Buzzards Bay and its watershed lands (or a suitable equivalent background). Candidates must have excitement and motivation to be part of a proven, successful team implementing cutting edge ecological restoration to improve natural and community resources. 5+ years of experience preferred. The position will be based at the Coalition's award-winning, green building - the Buzzards Bay Center – on New Bedford's historic waterfront.

BBC is proud to be an Equal Opportunity employer. All qualified persons are encouraged to apply and will be considered without regard to race, national origin, gender, gender identity or expression, sexual orientation, disability, age, religion, or veteran status.

Responsibilities include:

Restoration Implementation Project Management

- Manage all phases of restoration activities, including project identification, feasibility analysis, design, permitting, construction oversight and monitoring.
- Manage contracts with consultants, engineers and construction contractors.

- Read, review, comment on and direct the revision of engineering designs and supporting technical analysis documents and reports.
- Pursue, secure and manage various grant funding sources (includes budgeting and reporting).
- Communicate effectively with a variety of stakeholders.
- Maintain organized project files (paper and electronic).
- Write reports.

Natural Resource Monitoring

- Develop monitoring plans for restoration sites.
- Coordinate and perform restoration monitoring activities (biological, physical and chemical parameters), including pre- and post-restoration monitoring and reference site monitoring.
- Perform data collection activities in the field.
- Supervise other staff and volunteers in collecting quality monitoring data.
- Manage, analyze and report on natural resource monitoring data.
- Comfort and preferably enthusiasm for and ability to safely work outdoors in all conditions typical of natural lands and waters along the coast of New England in all seasons.

Qualifications:

- A master's degree in environmental science, natural resource management or related field, and at least five years professional experience in aquatic habitat restoration, wetland ecology, marine biology, fluvial geomorphology or hydrology.
- Demonstrated ability to plan and lead the implementation of ecological restoration projects, including construction projects that require complex permitting, developing project plans, coordinating project teams, managing budgets, preparing scopes of work, managing engineering and construction contracts, obtaining funding through grants and other sources, and complying with regulations.
- Ability to balance the management of multiple projects concurrently to ensure quality, performance and consistency with established schedules and deadlines.
- Experience with wetland and stream habitat monitoring and data collection, analysis, and reporting, including vegetation, fish, water quality, geology/geomorphology and stream/ tidal hydrology and ability to identify aquatic habitat stressors and potential restoration treatments.
- Experience with interpreting, reviewing, and commenting on hydrologic calculations and models, engineering site plans and specifications, including elements such as elevations, wetland resource delineations, dewatering, erosion controls, construction staging and sequencing and overall best management practices.

- Solid knowledge and work experience with environmental permitting at local, state and federal levels (preferably in Massachusetts).
- Candidate must have self-initiative and possess a high level of organization in both the field and office, attention to detail, discretion and ability to manage multiple priorities/deadlines at the same time.
- Highly motivated and self-directed with strong judgment, drawing on both experience and supervisor's direction, to independently make informed decisions.
- Experience with facilitating public outreach and developing public support.
- Candidate must have excellent communication skills (both verbal and written) to effectively communicate in a professional, cooperative, tactful, personable and often confidential manner with a variety of individuals, including co-workers, volunteers, colleagues, landowners, abutters, contractors, government officials, community members and the general public.
- The ability to effectively and respectfully communicate and work with people from diverse backgrounds and experience levels in both urban and rural communities.
- A team player with strong diplomacy, interpersonal and problem solving skills, a professional approach to the conservation/restoration mission and a sense of humor!
- Willingness to work differing hours and on various weekends and evenings, when necessary.
- Strong computer skills including email, Microsoft Office (Word, Excel, Powerpoint), ArcGIS and GPS (required).
- Ability, and preferably enthusiasm, for safely working outdoors in all conditions typical of natural lands and waters along the coast of New England in all seasons.
- High level of navigational awareness in the field, including comfort with use of compass and GPS and interpretation of a wide variety of maps and survey plans.
- Knowledge of regional environmental impacts, climate change risks, resilience strategies and natural resource restoration priorities. Knowledge of Buzzards Bay, the southeastern Massachusetts landscape, and familiarity with local and regional issues preferred.
- Enthusiasm for coastal watershed restoration, passion for the environment, and commitment to the mission of the Buzzards Bay Coalition.

SALARY RANGE: \$85,000 - \$115,000

BENEFITS

Benefits including employer contributions towards Health Insurance and 401(k) Retirement plan and access to supplemental benefits.

TO APPLY

The position is available immediately. Please send a resume and cover letter by email, to:

Brendan Annett
Vice-President, Watershed Protection
Buzzards Bay Coalition
114 Front Street
New Bedford, MA 02740
annett@savebuzzardsbay.org
www.savebuzzardsbay.org

Buzzards Bay Coalition is proud to be an Equal Opportunity employer. All qualified persons are encouraged to apply and will be considered without regard to race, national origin, gender, gender identity or expression, sexual orientation, disability, age, religion, or veteran status.