

CATCHMENT MANAGEMENT LEAD - HAURAKI(Job Id 886)

Location: Paeroa

Category: Environment

Employment Type: Permanent

Post Date: 11/21/2025

Close Date: 12/07/2025

Salary: 101,000.00-
114,000.00 NZD

Description

Mō te tūrangā | About the role

- Based in Councils Paeroa office.
- This role provides key local leadership and delivery for our catchment management programmes within the Waihou and Piako River catchments (Hauraki).
- Oversee the delivery of catchment management work programmes in the Waihou and Piako catchments (Hauraki).
- Build capacity and maturity within the unit, lead staff.
- Undertake catchment management functions focusing on integrated catchment management, soil and water conservation, river improvements, catchment planning and biodiversity enhancement whilst developing and maintaining community/stakeholder partnerships. Work delivered in line with the Waihou-Piako Zone Plan.
- The Lead component of the role is expected to equate to approximately 30% of time with the remainder allocated as a Senior Catchment Management Officer (70%).

Mō te tangata | About you

- Bring energy and a drive to deliver catchment management and restoration excellence.
- Be an experienced people leader, supporting a positive team culture in your immediate team, office and wider Hauraki and Coromandel Catchments Team.
- Use your collaboration skills to connect with iwi, key stakeholder and communities to deliver innovative catchment management treatments.
- Have attention to detail to oversee budgets, reporting and project delivery.

Mō ngā pūkenga | Qualifications and experience

- A degree qualification in natural resource management, physical or environmental sciences.
- You must have a minimum of 6 years' experience in catchment management, soil and water improvements, biodiversity and biosecurity.
- Proven ability to build teams and connect across work functions.

Mō te tīma | About the team

- Lead a small, dedicated team of catchment managers.
- Contribute to the Hauraki and Coromandel Catchments leadership team and wider team culture.
- Connect with our wider Hauraki and Coromandel river and catchment staff, and regional catchment teams.
- Work with our flood protection and operational teams within Hauraki.

Mō mātou | About us

- At Waikato Regional Council, we work hard to care for the mighty Waikato—so current and future generations can benefit from a healthy environment, strong economy, and vibrant communities.
- Our mahi is as diverse as the region we serve. From protecting our water, soil, air, geothermal areas, and coasts, to supporting sustainable development, our work helps ensure these precious resources are safeguarded for generations to come.
- Customers sit at the heart of everything we do, and every staff member plays a vital role in delivering exceptional service. By partnering with iwi and working alongside our communities, we embrace collective kaitiakitanga to make the Waikato region even better.
- Together, we're creating a sustainable future that makes a real difference in people's lives.
- If you'd like to understand more about what we do please click here [The work we do | Waikato Regional Council](#).

Mō te tuku tono | How to apply

- Applications will be reviewed as they come in, and this role will close on **Sunday 7 December 2025**.
- For a copy of the **role description**, please [click here](#).
- If you have any questions about the role, please contact human.resources@waikatoregion.govt.nz
- Please click 'apply' and include your CV & cover letter **as a pdf**.
- Apply now!**