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(pdf format only)

Position: District WASH Consultant – Purnea

Employing Agency (Employer): Inductus Limited

Duration of the contract: Initial contract will be issued till 31-May-2026 (Further Extendable)

Remuneration: Gross compensation budgeted for the position is very attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. Applicants to mention their current professional fee & expected professional fee on www.inductusjobs.com/un

No. of Vacancy: 1 Positions (One)

Duty Station: Patna (Bihar) with travel to selected districts in Bihar and other States as required.

Reporting Line: 1. **Administrative Supervision:** Inductus Limited

2. **UN Organisation: Technical supervision:** WASH Specialist / Officer

Last Date for Application: 28th November 2025 (Mid-Night)

CONTENT OF TERMS OF REFERENCE(TOR)

1. Background:

India's ratification of the United Nations Convention on the Rights of the Child (UNCRC) in 1992 reaffirmed its commitment to ensuring children's rights to survival, development, protection, and participation—rights essential for children to grow with equity, dignity, and freedom. The National Policy for Children (2013) further reinforces this commitment by mandating the formulation and monitoring of Plans of Action for Children at national, state, district, and local levels. In line with this mandate, the Bihar State Plan of Action for Children (2019–2024) was developed, followed by the District Plans of Action for Children (DPAC) in Purnea and Araria, which aim to address the specific needs and vulnerabilities of children in these districts.

As part of its technical assistance to the Government of Bihar, the UN agency has been working across sectors to influence child-focused policies and strengthen implementation in aspirational districts, including Purnea. Among the key programming areas, Water, Sanitation, and Hygiene (WASH) plays a pivotal role in improving child health, nutrition, education, and overall well-being—contributing directly to the achievement of DPAC indicators.

Bihar, India's third most populous state, faces significant development challenges, including high poverty levels and recurring climate-related shocks such as perennial floods in the north and localized droughts in the south. These vulnerabilities are particularly acute in districts like Purnea,

which bear the dual burden of flooding and water insecurity, impacting both infrastructure and service delivery.

Despite these challenges, the state has made notable progress in expanding WASH services. Under the Swachh Bharat Mission (SBM) Phase II, Bihar is working to sustain Open Defecation Free (ODF) status and scale up Solid and Liquid Waste Management (SLWM). The Mukhyamantri Peyjal Nishchay Yojana (MGPNY) has achieved over 96% coverage of Functional Household Tap Connections (FHTCs), significantly improving access to safe drinking water. Additionally, WASH services in schools, Anganwadi Centres (AWCs), and Health Care Facilities (HCFs) are being prioritized to enhance child survival and development outcomes.

The state is also implementing the Jal-Jeevan-Hariyali Mission (JJHM) to promote water conservation and sustainable groundwater management through convergence of departmental efforts, resilient agriculture, and greywater reuse. To support the effective implementation and convergence of these flagship programs at the district level, there is a need for dedicated technical expertise. The proposed engagement of a District WASH Consultant in Purnea will provide critical support to the District Administration and key line departments in planning, monitoring, and strengthening WASH interventions. The consultant will also help integrate WASH priorities into the District Plan of Action for Children, ensuring that services are inclusive, climate-resilient, and responsive to the needs of the most marginalized children and communities.

2. Purpose of Assignment:

The purpose of this assignment is to provide strategic technical assistance to strengthen Water, Sanitation, and Hygiene (WASH) programming at the field level in Purnea district, with the goal of contributing to the achievement of key indicators outlined in the District Plans of Action for Children (DPAC). The assignment aims to enhance the quality, equity, and sustainability of WASH services - particularly for children and marginalized communities - by supporting the effective implementation of national and state flagship programs.

The core elements of this technical assistance include working in close coordination with key line departments at the district level - such as Health, Education, ICDS, Rural Development, Panchayati Raj, and Public Health Engineering - to ensure convergence and synergy across schemes like Swachh Bharat Mission (SBM), Jal Jeevan Mission (JJM)/Mukhyamantri Peyjal Nishchay Yojana (MGPNY), National Water Quality Monitoring and Surveillance Programme (NWQMSP), School WASH benchmarking initiatives (SBSV/SVP), and Kayakalp.

In addition, the assignment will focus on integrating the Climate Change and Environmental Sustainability (CCES) agenda into regular WASH programming - particularly in schools and Anganwadi Centers - by promoting climate-resilient infrastructure, sustainable water use, and environmental stewardship. This includes supporting the development, implementation, and monitoring of comprehensive, context-specific action plans that address local vulnerabilities such as floods, droughts, and water scarcity, while fostering community ownership and behavior change. Through this assignment, the consultant will play a pivotal role in strengthening institutional capacity, improving data-driven planning and monitoring, and ensuring that WASH interventions are inclusive, climate-adaptive, and aligned with the broader child rights and development agenda in Bihar.

3. Major tasks to be accomplished:

During the previous year's assignment, the consultancy supported implementation and monitoring of ODF(S) and ODF Plus initiatives - including SLWM and PWM, while providing technical assistance for water sector programmes such as MGPNY and JJHM. Key contributions included training frontline workers, rolling out capacity building plans for stakeholders at district, block, and GP levels, and coordinating with CSOs, CBOs, youth networks, and line departments to strengthen WASH services in public institutions. The consultancy also facilitated UN agency workplans, executed SBCC strategies and thematic campaigns, and ensured knowledge management and reporting of flagship programmes, alongside convergence planning to sustain impact.

To build on these achievements and ensure continuity, the engagement of a District WASH Consultant in Purnea - one of the UN agency's focused districts - has been proposed for 2026–2027. The consultant will sustain ODF(S) and ODF Plus interventions, extend technical assistance for MGPNY and JJHM, and strengthen WASH services in schools, AWCs, and healthcare facilities. Dedicated support will be provided for training frontline workers, building stakeholder capacity, coordinating with CSOs and youth networks, and driving SBCC campaigns. By reinforcing convergence, accountability, and knowledge management at the district level, this engagement will ensure evidence-based decision making, replication of best practices, and sustainable programme delivery—complementing state-level efforts and deepening impact in one of Bihar's priority districts.

4. Tasks:

- i. **Support ODF(S) and ODF Plus Implementation** Facilitate effective rollout, management, and monitoring of ODF(S) and ODF Plus interventions, including SLWM, FSSM, and PWM.
- ii. **Technical Assistance for Water Sector Programmes** Provide technical support for Mukyamantri Gramin Peyjal Nischay Yojana (MGPNY) and Jal-Jeevan-Hariyali Mission (JJHM).
- iii. **WASH in Institutions** Strengthen WASH infrastructure and services in schools, Anganwadi Centers, and healthcare facilities, ensuring safe water, sanitation, hygiene practices, and climate-resilient systems.
- iv. **Integrate Climate Resilience in WASH** Promote climate-resilient infrastructure, sustainable water sources, and risk-informed planning approaches in district programming.
- v. **Capacity Building of Stakeholders** Develop and implement training plans for district, block, and GP-level stakeholders to strengthen WASH ownership and delivery.
- vi. **Train and Supervise Frontline Workers** Identify, train, and provide supportive supervision to masons, plumbers, and janitors to ensure quality service delivery.
- vii. **Develop SBCC Strategies** Design and implement social and behavior change communication plans to mobilize communities and sustain positive WASH behaviors.
- viii. **Design and Roll Out Special Campaigns** Organize thematic campaigns and events around key days such as Menstrual Hygiene Day, World Environment Day, and Global Handwashing Day.
- ix. **Coordinate UN Agency Workplans** Ensure smooth implementation of UN agency-supported activities with CSOs and expert agencies in sanitation, water, institutions, and SBCC.

- x. **Strengthen Convergence Across Departments** Facilitate coordination with line departments to develop convergence plans for sustainable WASH services in schools, AWCs, and healthcare facilities.
- xi. **Strengthen Institutional and Community Resilience** Enhance capacities of institutions and communities to adapt to and respond effectively to climate-related risks impacting WASH services.**Engage CSOs, CBOs, and Youth Networks** Build capacity and mobilize civil society, community-based organizations, and youth groups to support WASH and CCES interventions.
- xii. **Knowledge Management and Reporting** Document progress, prepare reports, and generate evidence from flagship WASH programmes to inform decision-making and advocacy.
- xiii. **Document and Disseminate Best Practices** Identify, compile, and share best practices, case studies, assessments, and field insights to support advocacy, learning, and system strengthening.
- xiv. **Emergency Preparedness and Response (EPR)** Develop district-level WASH EPR plans, establish coordination mechanisms, and train government, CSO, and IAG partners for effective response.

5. Deliverables and Deadlines:

#	Major Task	Deliverable
1	Sustained ODF(S) and ODF Plus Outcomes	District action plan developed for strengthening ODF(S) and ODF Plus interventions focusing on solid liquid waste management interventions in Purnea.
2	Enhanced Institutional WASH Services	Bihar Swachh Vidyalaya Puraskar / Swachh Evam Harit Vidyalaya Rating action plan developed and rolled in Purnea.
3	Strengthened Local Capacities	Annual training calendar developed for key line department stakeholders to strengthen institutional capacities and drive sanitation-related behavior change.
4	Community Engagement and Behavior Change Sustained	SBCC strategy developed, and campaigns implemented to sustain sanitation and hygiene behavior change across households and public institutions.
5	Evidence-Based Programming and Knowledge Management	Evidence and best practices on water, sanitation, and hygiene documented and shared with key line departments to inform decision-making, strengthen advocacy, and enable replication.

6. Qualifications/Specialized Knowledge/ Experience / Competencies / Core / Technical / Functional)/Language Skills Required for the assignment:

Minimum Qualifications required**:	Years of Experience/Knowledge/Expertise/Skills required***:
Bachelors ☒	Essential Experience and Competencies

Masters ☒ PhD ☐ Others? Enter Disciplines: Minimum: Master's in public health / social sciences / environmental science/ Rural Development or any other related discipline.	• Minimum of 3 years of experience in rural development, with a strong focus on the rural water sanitation and hygiene sector. Desirable Experience and Competencies • Proven knowledge and experience in participatory approaches and tools, with demonstrated application in the WASH sector. • Strong understanding of prevailing WASH and Disaster Risk Reduction (DRR) policies, programmes, and regulatory frameworks at both Central and State levels. • Experience in working closely with State and District-level government officials. • Hands-on experience addressing WASH and DRR issues in field and institutional contexts. • Proficiency in training delivery, strategic communication, analytical thinking, and documentation/reporting. • Fluency in both Hindi and English (spoken and written). • Strong computer skills, including proficiency in MS Office (Word, Excel, PowerPoint). • Demonstrated sensitivity and understanding of gender, equity, and diversity issues, particularly within the socio-cultural context of Bihar.
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**** Minimum requirements to consider candidates for competitive process**

***** Listed requirements will be used for technical evaluation in the competitive process**

Enquiries:

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