

SENIOR RESEARCH FELLOWS – 2 POSITIONS

About the Role

Administrative Staff College of India (ASCI) is seeking two highly qualified **Senior Research Fellows** to lead and support interdisciplinary research and project implementation in the **Water, Sanitation & Hygiene (WASH)** sector. These roles will contribute to evidence-based policy development, urban planning, and climate-resilient sanitation systems. At least one position will focus on integrating **climate change** with WASH and urban policy.

QUALIFICATIONS AND EXPERIENCE

- Essential: Master's degree in urban planning, Public Policy and Governance, or Municipal Waste Management.
- Minimum of 5 years' professional research or project experience specifically within the Water, Sanitation & Hygiene (WASH) sector.
- Demonstrable research or practical engagement spanning urban policy, municipal systems, or waste management.

ADDITIONAL REQUIREMENT (CLIMATE CHANGE)

- At least one Senior Research Fellow must have proven experience linking climate change to WASH, urban planning, or municipal systems.
- Preferred: Direct engagement with urban climate adaptation, mitigation strategies, or climate resilience in water and sanitation.

KEY RESPONSIBILITIES

- Conduct **interdisciplinary research** and fieldwork on WASH systems, urban governance, and climate resilience.
- Develop and contribute to **policy briefs, technical reports, and knowledge products**.
- Support **project design, implementation, and monitoring** in collaboration with government and institutional partners.
- Coordinate with **stakeholders**, including municipal bodies, academic institutions, and civil society organizations.
- Lead or contribute to **research publications**, proposal writing, and dissemination of findings.

PREFERRED SKILLS

- Strong proficiency in **English** (written and spoken); knowledge of relevant **Indian languages** is desirable.
- Experience in **stakeholder engagement, field coordination, and multi-stakeholder environments**.
- Ability to manage **interdisciplinary research teams** and synthesize complex data.
- Familiarity with **urban climate policy, resilience frameworks, and WASH sector innovations**.