



## Terms of Reference for IUCN Consultancy

**Title: Consultancy to Capture Stories and Voices from MozwaterR Project in Mozambique**

### **Objective of the consultancy**

To document the MozwaterR Project's implementation, outputs, outcomes, impact, generating communication and learning materials that contribute to reporting, stakeholder engagement, and future programming.

### **Background**

Project Reference: P04620

Donor reference: DR04620

### **About IUCN**

IUCN is a membership Union uniquely composed of both government and civil society organisations. It provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.

Created in 1948, IUCN is now the world's largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,400 Member organisations and around 15,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards.

IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous peoples' organisations and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development.

Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people's well-being.

[www.iucn.org](http://www.iucn.org)

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### **About the Project**

The Mainstreaming and Integrated Water Resources Management approach for More Resilient Basins in Mozambique [MozWaterR] is a geared project towards achieving water security and safety by supporting Mozambique in developing its capacity to implement effective integrated water resources management (IWRM) in key basins in the northern and central water administration regions and improve capacity at a national level. This project is a collaborative effort where joint action on the ground will produce critical lessons from tried best practices that inform policy which strengthen business approaches, institutions, and rules around the sustainable use of land and water. MozWaterR is being implemented collaboratively with the Northern Regional Water Administration (ARA-Norte), Central Regional Water Administration (ARA-Centro) and the National Directorate for Water Resources Management (DNGRH) as primary Implementing Partners (IPs) to combat several challenges in the national water sector.

### Description of the Assignment

MozWaterR is seeking a consultant to capture Stories and Voices from Project in Mozambique. Specifically, the consultant will

- **Review project documentation:** review all existing and relevant documentation, local knowledge, activities and intended outcomes of the project and surrounding actions in the Water Management context, and relative infrastructure. All available visual material should be collated and filed so that it is easily accessible and available for use through this and other consultancies and projects.
- **Conduct audiovisual interviews** with at least 6 key stakeholders, including community members, project staff, and government partners, field landscape.
- **Produce compelling content** to include:

1. At least 2 written case studies that highlight success stories  
2. At least two interesting audio-visual stories from local communities, influencers, and people connected to the Water management and conservation the MozWaterR scoping area

3. New visual content short videos, small documentary, photos and essays

4. At least 3 Radiophonic spots

5. Deliver a multimedia package containing high-resolution photos, videos, and other visual content for use in reports, presentations, online platforms and news.

Note: The service provider will ensure that all deliverables are aligned with the project's monitoring and evaluation framework. The final documentation report must include a section on lessons learned and recommendations. All multimedia content must be validated by project stakeholders and meet quality standards defined by IUCN. A quality assurance process will be conducted jointly with the project team prior to final approval.

Note: all materials should be produced in both Portuguese and English. Where there are audio interviews, subtitles in the second language should be added. All materials should acknowledge IUCN, donors and partners as required by the contract and donor guidance.

## Duration of the Assignment

From 06.10.2025 to 06.11.2025

The consultant will provide the following deliverables and carry out the following activities:

Deliverable/Activity	Description	Deadline
1. Deliverable 1	Kick off meeting, inception report to include proposed methodology and work plan, table of contents for the final report	06/10/2025
2. Deliverable 2:	At least 5 audio visual interviews	10/10/2025
3. Deliverable 3	At least 2 written case studies that highlight success stories	17/10/2025
4. Deliverable 4	At least 2 interesting audio-visual stories about the connection to the Integrated Water Resources Management approach for More Resilient Basins in Mozambique	21/11/ 2025
5. Deliverable 5	Multimedia package with high-resolution photos, videos and other visual content about the Integrated Water Resources Management approach for More Resilient Basins in Mozambique.	24/11/2025
6. Deliverable 6	Report on short training course for stakeholders in the creation of short videos – to include training materials, training report and participant feedback forms disaggregated by age and gender.	27-29/11/2025
6. Deliverable 6	Written report summarising what has been done, with recommendations for future activities to record project stories.	06/11/ 2025

## Payment Schedule

The Timetable below summarises the chronological order of deliverables and indicates milestones at which IUCN will pay the Consultant.

Deliverable	Milestone payment
1. Deliverable 1	30%
2. Deliverable 2, 3, 4, 5 and 6.	50%
3. Deliverable 6	20%

## Skills and experience

The consultant must have the following skills, education and experience as a minimum:

- 10+ year of experience working in either the coastal and marine sector or the audio-visual sector in Mozambique.
- Lead Team member to have a minimum of a undergraduate degree in media, design, or related field

To note – given the time restrictions, site visits will be limited therefore it is expected that the consultant has an in-depth knowledge of the stakeholders in the province and within the associated communities.

- Proven experience in written case study development and project documentation.
- Strong writing, photography, and videography skills including editing for short films
- Experienced and competent user of design and videography software including the Adobe suite.
- A comprehensive portfolio of work in the same or related genre
- Storytelling experience building impactful stories
- Experience working with communities in Mozambique,
- Familiarity with environmental and community development projects.
- Fluent in both written and spoken English and Portuguese.

#### **Travel.**

- Given the short duration of the project, all travel will have to be targeted and planned in direct consultation with the Chief of Party -COP.
- All travel costs will be funded by IUCN Mozambique country office through MozwaterR project except DSA and accommodation.