

Job Title: Field Coordinator (Chikkaballapur)

Location: Chikkaballapur, Karnataka

Reporting To: Managing Partner, Rural Futures, WELL labs

Working With Field Partners: Janapara Foundation, FES, & Other Partners

Employment Type: Full-Time

About the Role

We are looking for a passionate and driven Chikkaballapur T Labs Coordinator to lead efforts in sustainable agriculture and groundwater management. In this role, you'll collaborate closely with partner organizations, farmers, and government bodies to support innovative farming solutions, improve water access, and strengthen local institutions. If you're someone who enjoys working at the grassroots level, engaging with communities, and bringing positive change to agriculture, this role is for you!

What You'll Do

Crop Management & Sustainable Practices

- Plan, implement, and monitor sustainable farming practices with field teams and farmer groups.
- Promote diversified cropping models and innovative soil and water conservation techniques.
- Conduct farmer training sessions on bio-inputs, soil health, and moisture conservation.

Community & Institutional Engagement

- Build relationships with Gram Panchayats, small & marginal farmers, and community leaders to drive initiatives smoothly.
- Work with district and state agricultural departments to align projects with government programs.
- Support Janapara Foundation & FES in setting up and strengthening Borewell Water Users' Cooperative Societies (BWUCS) and Farmer Producer Organizations (FPOs) to empower local farmers.

Stakeholder Collaboration & Research Support

- Partner with agricultural universities, Krishi Vigyan Kendras (KVKs), and researchers to bring local cropping system insights to farmers.
- Assist with on-the-ground research alongside WELL Labs and other stakeholders to improve agricultural practices.

- Document real-world challenges and successes to refine pilot projects and introduce new, effective technologies.

Groundwater Collectivization & Water Management

- Develop strategies for groundwater sharing and collective management to ensure equal access for farmers.
- Facilitate workshops on sustainable groundwater use and conservation techniques.
- Support BWUCS in implementing efficient water-sharing mechanisms and long-term conservation plans.

Market Linkages & Service Centers Support

- Work with farmer organizations to improve collective marketing strategies.
- Strengthen the functioning of Bio-Resource Centers, Custom Hiring Centers, and Seed Centers to ensure farmers have access to essential services.

Government Liaison & Policy Influence

- Engage with government officials to leverage public schemes for farmers' benefit.
- Contribute to policy discussions and innovative ideas that can shape agricultural reforms.

Monitoring, Evaluation & Capacity Building

- Support research, data collection, and analysis to track project impact and outcomes.
- Prepare reports and case studies to refine strategies and inform decision-making.
- Coordinate specialized training programs including:
 - Community Hydrology Training
 - Content Creator Training
 - Service Providers Training in Chikkaballapur

Who We're Looking For

Qualifications & Experience

- Bachelor's or Master's degree in Agriculture, Rural Development, Environmental Science, or related fields.
- 3+ years of hands-on experience working with farmers, FPOs, or sustainable agriculture projects.

- Strong understanding of agroecology, water management, and soil conservation techniques.
- Experience working with government agencies, agricultural institutions, and farmer groups.
- Ability to lead training programs and workshops for farmers.
- Excellent communication and community engagement skills.
- Willingness to travel extensively across the Chikkaballapur district.

Bonus Skills (Nice to Have!)

- Experience in diversified cropping models like Akkadisalu or similar regenerative farming approaches.
- Familiarity with government schemes like MGNREGA, PM-Kisan, and other agricultural subsidies.
- Knowledge of organic farming, bio-pesticides, and climate-resilient techniques.
- Skills in data collection, monitoring, and evaluation (M&E).

What We Offer

The salary will be commensurate with the qualifications and experience. We review applications on a rolling basis. The position will remain open until a suitable candidate is found. Our recruitment and employment policies are inclusive. We respect both the spirit and letter of the laws of equal employment opportunity.

Join us in shaping the future of sustainable farming and groundwater management in Chikkaballapur.