

Consultancy

Experienced ToT Trainer to support the implementation of the German WASH Network “WASH in Emergencies - Training of Trainers”

Timeframe: November 2025

Date of Training: November 23– 27, 2025 (Amman, Jordan)

Duration:

Preparation:	up to 2 days
Training:	5 days + 1 day onsite-preparation
Report:	up to 1 day

Duty Station:

Preparation:	Home-based
Training:	Amman, Jordan
Report:	Home-based

Reporting: The consultant will report to the responsible project coordinator of the German Toilet Organization

Background and Justification

This WASH in Emergencies Training of Trainers course aims to prepare WASH (Water, Sanitation, Hygiene) practitioners from the regions Asia, Africa and MENA to facilitate high quality WSH in Emergencies training offers, thereby enabling enhanced and localized regional capacity building, knowledge sharing, peer-to-peer learning, and networking. The training is part of a strategic portfolio of activities developed and carried out in close cooperation between the German WASH Network and the German Federal Foreign Office to respond to the growing demand for qualified WASH capacities in the three target regions. The highly interactive training includes advanced training on adult learning principles, conceptualising, planning and conducting trainings, and coaching on effective strategies for engaging adult learners, including supervision and feedback. The training will be held in Amman, Jordan. It is hosted by the German Jordanian University and conducted in close collaboration with German Toilet Organization and arche noVa.

Target Audience of the Training

The training targets a total 18 advanced WASH practitioners who have participated in previous [Regional WASH in Emergencies Workshops](#) and/or other training offers of the German WASH Network (e.g. [Market-Based Programming for WASH](#)). Participants should have a genuine interest in conducting trainings and capacity building formats as part of their ongoing and planned projects with a commitment to carry out national or regional “WASH in Emergencies” trainings or workshops in the future. Fluent English, a support letter of their organisation and a motivation letter of the applicant are preconditions for participating in the training.

Objective

Support the effective implementation of the “WASH in Emergencies - Training of Online-Trainers”

Tasks and Duties

1. 2x virtual briefing meetings and 1 day of on-site preparations with co-facilitators
2. Design, prepare and deliver 4x lectures / sessions on specific ToT topics (including documentation and session plan)
3. Co-facilitate the 5-day training events incl.
 - Timely and professional activities and breaks
 - Ensuring consistency of messages by the facilitation team for the course
 - Support and advise participants in the preparation of own practice sessions, and provide constructive feedback
4. Debriefing with co-facilitators (1/2 day, after the course)
5. Draft short training report

Remuneration and Payment Schedule

Remuneration will be made deliverable-based:

- 50 % at the signature of the contract
- 50 % on completion of the training.

Additional workshop related travel expenses (flights, transfer, visa, accommodation, catering) will be covered separately.

Qualification and Expertise

- A minimum of 5 years of experience in facilitating high quality training workshops, particularly training of trainers' programmes
- Proven experience in developing and delivering training formats in humanitarian or development assistance
- Substantial knowledge and experience in capacity building: adult learning methodological approaches and tools, strong skills in facilitation; designing training curricula and materials; and evaluating training impact
- University degree in a related area
- Good knowledge and understanding of current good practices with regard to WASH

- Multidisciplinary skills and the ability to communicate effectively (in English, oral and written form) to people with varying technical knowledge/skills and from different educational and cultural backgrounds
- Ability to work both independently and as part of a team

The offer should consist of the following:

- Cover letter / technical offer, incl. a summary of training record and experience with similar tasks
- Financial offer with budget according to the schedule (incl. daily rate and total)
- CV

➔ Interested candidates are requested to submit their expression of interest by September 30, 2025 to Robert Gensch (robert.gensch@germantoilet.org)

If you have any additional questions regarding the training and the content please contact us anytime.