

## Request for Expression of Interest

**Enumerators:** TWENDE Project—Towards Ending Drought Emergencies: Ecosystem-Based Adaptation in Kenya’s Arid and Semi-Arid Rangelands

<b>Project title</b>	TWENDE —Towards Ending Drought Emergencies: Ecosystem-Based Adaptation in Kenya’s Arid and Semi-Arid Rangelands
<b>Position</b>	Enumerators- TWENDE project
<b>Location</b>	Field-based in the Following Counties and Constituencies (Garissa County- Ladgera and Balabala, Isiolo County – Isiolo North and Isiolo South, Kajiado County- Kajiado East and Kajiado South, Kitui County- Mwingi North, Makueni County- Kibwezi East and Kibwezi West, Marsabit County- Laisamis, Meru County- Igembe South and Igembe East, Samburu County- Samburu West and Samburu East, Taita Taveta County- Taveta, Tana River County- Bura, and Tharaka Nithi County- Tharaka
<b>Office</b>	IUCN -ESARO
<b>Language requirements</b>	English and Kiswahili
<b>Application Deadline</b>	22 <sup>nd</sup> August 2025
<b>Estimate start and end dates</b>	8 <sup>th</sup> September-26 <sup>th</sup> September 2025

## I. Background

The International Union for Conservation of Nature (IUCN), founded in 1948, is the world’s oldest and largest environmental organization. Conserving and sustainable management of drylands biodiversity is central to the mission of IUCN. The goal of the organization is to demonstrate how drylands biodiversity is fundamental to addressing some of the world’s greatest challenges such as climate change, sustainable development, and food security. IUCN works toward its mission by developing hundreds of conservation projects all over the world from the local level to those involving several countries, all aimed at the sustainable management of biodiversity and natural resources.

The IUCN Eastern and Southern Africa Regional Office (ESARO) operates in 24 countries across the Horn of Africa, East Africa, Southern Africa, and the Western Indian Ocean. ESARO’s programs and projects address key challenges affecting both people and nature in these regions. One such initiative is the TWENDE Project—Towards Ending Drought Emergencies: Ecosystem-Based Adaptation in Kenya’s Arid and Semi-Arid Rangelands—a five-year project supported by the Green Climate Fund (GCF). The project aims to reduce the economic impact of climate change-induced droughts by increasing the resilience of livestock and other land-use sectors within restored and well-governed rangeland ecosystems.

The TWENDE project is implemented across three landscapes—Sabarwawa, Mid Tana and Chyulu Hills—spanning 11 counties. These landscapes face challenges such as weak capacities for landscape planning, poor access to climate data and analysis, and limited access to markets and financial services. The project’s objectives align with Kenya’s “Ending Drought Emergencies” policy under Vision 2030.

More specifically, the TWENDE project is aimed at achieving the following outcomes:

- Outcome I: Climate change adapted planning for drought resilience – The component ensures coordinated transboundary rangeland management decisions are strengthened by enhanced climate change analysis and participatory community and county planning. The component

contributes to addressing the barriers of weak capabilities and inadequate governance institutions.

- Outcome 2: Restoration of rangeland landscapes for ecosystem-based adaptation – The components main output is to ensure prioritized rangeland resources (including water), are brought under restoration, safeguarded, and sustainably managed for improved climate change resilience.
- Outcome 3: Climate change resilient ecosystem management for investments – Main focus is public, private and community investments in natural resources, addressing barriers related to insufficient investment in rangelands and poor access to markets and financial services.

The project is implemented by IUCN (the Accredited Entity), the Ministry of Agriculture and Livestock Development (MoALD), National Drought Management Authority (NDMA), and Conservation International (CI).

## **2. Technical Responsibilities**

Under the direct supervision of the Water Technician- TWENDE Project, the Enumerators will be responsible for (not limited to) the followings:

- Participate in the mandatory data training session for the enumerators
- Collect data, record and transmit using the forms in the Kobo toolbox.
  - Explain the purpose of the study to the respondents
  - Interview the key informants.
  - Take measurement and observations of the interventions
- Ensure that data collected are accurately captured by ensuring data quality
- Ensures his or her field work safety.
- Maintain Ethics and confidentiality.
- Immediately communicate any difficulty encountered during data collection to the Water Technical TWENDE project.

## **3. Required Experience**

The Enumerator should meet the following requirements:

- i) Bachelor's degree in Agroforestry, Forestry, GIS, Land Survey, Remote Sensing, Environmental Management, Water Resources, Community Development, or similar subjects.
- ii) 0-2 years of working experience in Monitoring and Evaluation, Field Data collection, and Mapping
- iii) Experience of conducting field surveys by using Mobile data collection Apps, Kobo Collect and GPS.
- iv) Working experience on projects related to Landscape restoration, watershed management, natural resources management, Forestry and Agroforestry
- v) Having previously worked with IUCN in similar assignments will be a strong asset
- vi) Good reporting and communication skills in Kiswahili and English
- vii) Willingness and ability to work in difficult rural areas with rough terrain and extra hours within the TWENDE project Counties, Constituencies and Wards.
- viii) Should be available to start immediately

## 5. Work timeline

The assignment will last approximately for 21 working days ranging from 8<sup>th</sup> September 2025-26<sup>th</sup> September 2025 within TWENDE project Counties.

## 6. Evaluation criteria

No	Criteria	Marks
1	Bachelor's degree in Agroforestry, Forestry, GIS, Land Survey, Remote Sensing, Environmental Management, Water Resources, Community Development, or similar subjects.	30
3	0-2 years of working experience in Monitoring and Evaluation, Field Data collection, and Mapping Working experience on projects related to Landscape restoration, watershed management, natural resources management, Forestry and Agroforestry Good reporting and communication skills in English	30
4	Experience in conducting field surveys by using Mobile data collection Apps, Kobo Collect and GPS Having previously worked with IUCN in similar assignments will be a strong asset	25
5	Must be a resident of TWENDE project Counties and Constituencies as highlighted in the first page.	15

## 7. Application procedure

Interested candidates should submit their Cover Letter indicating location of interest, updated Curriculum Vitae and Copy of National Identification in electronic format (**in a single PDF file**) to [Rosemary.Mboya@iucn.org](mailto:Rosemary.Mboya@iucn.org) with a copy to [lencer.opiyo@iucn.org](mailto:lencer.opiyo@iucn.org) and [pamela.abuoga@iucn.org](mailto:pamela.abuoga@iucn.org) by Friday 22<sup>nd</sup> August 2025 at 5:00 PM.

Applications will be reviewed on a rolling basis. If you do not hear from us after the application deadline, please consider your application unsuccessful.