

# Corangamite Catchment Integrated Water Management Officer

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- Full time, 4 years fixed term contract (0.8 FTE considered)
- Enjoy a great work life balance with a hybrid working model
- Join an organisation with a fantastic culture

The Corangamite Catchment Management Authority (CMA) is a Victorian Government statutory authority whose role is to work with and support natural resource management agencies, Traditional Owners and local communities to improve sustainable land use, biodiversity and water resources management extending from Ballarat south through the Western District Lakes and Victorian Volcanic Plains including Colac and Geelong, through the Otway Ranges to the coast along the Great Ocean Road.

## About the opportunity

The Integrated Water Management Officer is responsible for leading Corangamite Catchment Management Authority's contribution to Integrated Water Management (IWM) planning, collaboration, and project delivery.

This dedicated role will strengthen the organisation's strategic engagement in IWM Forums, support internal capacity building, and drive the integration of IWM practices across all CMA functions (including waterways, floodplain, coast and marine, biodiversity and land management programs).

The IWM Officer will operate as part of a statewide cohort of CMA IWM practitioners and participate in a peer network coordinated by the Statewide IWM Coordinator, with guidance and support from DEECA.

A particular focus of the role will be to proactively engage with all State, local government, and agency led strategic and large-scale statutory planning processes to advocate for IWM-related opportunities, and coordinate responses across relevant catchment partners to ensure those opportunities and any concerns are identified and managed as early as possible in planning processes.

The position also supports joint initiatives with other CMAs and partners to improve waterway health, community resilience, and cross-sector coordination.

The role is full time fixed term for four years as part of a specific but limited DEECA funding source. Applications for 0.8 FTE will also be considered. We offer flexible work arrangements and support working from home in combination with working from our main office in Colac and secondary office in Geelong.

Remuneration for the role is \$95,780 - \$106,966 per annum depending on experience plus superannuation.

## About you

- Relevant tertiary qualifications in environmental planning, water or natural resource management, engineering, land use planning or a related field (mandatory).
- Knowledge of integrated water management, stormwater management, or the water sector in Victoria (highly desirable).
- Demonstrated experience working in strategic planning, stakeholder engagement, or collaborative project management.
- Experience in long-term strategic planning including scenario planning and risk analysis.
- Demonstrated experience in leading complex projects involving inter-agency collaboration.
- Excellent interpersonal and communication skills with proven ability to positively engage and foster strong professional relationships with key stakeholders and employees.
- High level written communication skills with proven ability to prepare professional business correspondence and reports.
- Demonstrated ability to model the Authority's Approach and the Victorian Public Sector values and behaviours.

## What we offer

At Corangamite CMA employees enjoy a range of employee benefits including:

- Professional development and training opportunities
- Generous employment conditions including flexitime and purchased leave
- Flexible working arrangements including working a combination of office and remote working (work from home)
- Employee Assistance Program
- Health and wellbeing events
- A fantastic workplace culture

## Get in touch

For more information regarding this role and to discuss your situation, please contact Trent Griffiths, Manager Strategy and Partnerships on 0484 985 178.

To apply please send your application including a cover letter addressing the selection criteria and CV to [HR@ccma.vic.gov.au](mailto:HR@ccma.vic.gov.au) by midday Thursday 14 August 2025.

## About Corangamite Catchment Management Authority

At Corangamite CMA our mission is "Healthy and Productive Lands and Water cared for and enjoyed by thriving Communities". Our purpose is to be the regional leader working with land managers, communities, other organisations and governments to protect and improve the health of the region's natural resources (water, soils, biodiversity) to improve the health and sustainable productivity of the Corangamite region.

To learn more visit us at [www.ccma.vic.gov.au](http://www.ccma.vic.gov.au)

*At Corangamite CMA, we are building an inclusive workplace to help realise the potential of our employees, embrace our differences, and apply our diverse thinking to innovation and delivering services to Victorian communities. All jobs can be worked flexibly, and we encourage job applications*

*from Aboriginal people, people with disabilities, people of all ages and people from culturally diverse backgrounds to apply.*

**Combining cutting-edge research & on-ground works to improve the environment for all of the Corangamite Catchment.**

