

CALL FOR EXPERTS

Compete Caribbean+ Programme

INTRODUCTION

The Compete Caribbean+ (CC+) Program invites expressions of interest from experienced individual consultants with demonstrated expertise and a strong track record of working in Latin America and the Caribbean. Specifically, we are targetting professionals who have supported sustainability, climate resilience, and 'greening' initiatives across key development sectors. This Call aims to establish a roster of qualified consultants for future assignments aligned with the program's objectives to foster climate-smart, gender-responsive, and sustainable development in the region.

About the Programme

CC+ is a multi-donor trust fund dedicated to fostering a more competitive, dynamic and sustainable private sector in the Caribbean. The programme is jointly funded by the Inter-American Development Bank (IDB), the United Kingdom's Foreign, Commonwealth & Development Office (FCDO), the Caribbean Development Bank (CDB), and the Government of Canada. Since 2010, the programme has provided technical assistance to support productive development policies, advance various fields of research, deliver capacity-building and institutional strengthening activities, and stimulate growth and innovation of small and medium sized enterprises (SMEs) in the Caribbean.

The current iteration of the program, Compete Caribbean+: Partnering for a Competitive, Equitable and Climate-Smart Caribbean Region (CC+), will be implemented over the period 2024-2029, and focuses on strengthening climate action, gender equality and social inclusion in the Caribbean public and private sectors. The aim is to support innovative, scalable solutions that foster responsible and inclusive growth, productivity, and resilience in the 13 CC+ beneficiary countries in the Caribbean: The Bahamas, Barbados, Belize, Guyana, Jamaica, Trinidad and Tobago, Suriname, Antigua and Barbuda, Dominica, Grenada, St. Kitts and Nevis, Saint Lucia, and Saint Vincent & the Grenadines.

AREAS OF EXPERTISE SOUGHT

We are currently seeking expressions of interest from qualified professionals and firms with at least five (5) years of substantive experience working in Latin America and the Caribbean, across a range of socio-economic and climate-related sectors:

1. Climate Action, Environment, and Natural Resource Management

- Climate change mitigation and adaptation
- Climate-smart agriculture
- Blue economy, fisheries, and marine management
- Green economy, forestry, and terrestrial biodiversity
- Circular economy and waste management
- Water and sanitation
- Energy Efficiency and Renewable Energy
- Sustainable tourism / regenerative tourism
- Disaster risk management
- Resilient infrastructure
- Sustainable ports, logistics, and transportation management

2. Innovation, Technology, and Digital Transformation

- Climate technology and innovation in public and private sectors
- Research and development for climate-smart technologies
- Technology extension services for MSMEs focused on climate resilience, mitigation and adaptation
- Innovation ecosystem development
- Policy related to the ICT sector, artificial intelligence, and digital technologies

3. Private Sector Development and Competitiveness

- Green manufacturing and industry, including cultural industries
- Trade and export development
- Clusters and value chains
- Business planning and investment attraction
- Commercialisation of innovations
- Public-private partnership building
- Business continuity and resilience strategies
- Expertise in the services sector in Latin America and the Caribbean
- Entrepreneurship and innovation
- Support to the silver economy and climate resilience

4. Policy, Governance, and Institutional Strengthening

- Policy and legislative reform
- Climate policy-related education and training
- Gender, diversity, and inclusion in business
- Silver economy and climate resilience
- Green procurement
- Green and blue finance (including fiscal incentives and carbon markets)
- Services Sector Development in LAC

ELIGIBILITY CRITERIA

- **General Eligibility Requirements:** Prior experience working in Latin America and the Caribbean is required with at least 5 years working in the Caribbean, and specifically in CC+ beneficiary countries in area(s) of expertise is mandatory.
- **Citizenship:** Individual consultants must be citizens of an IDB member country or from the Organisation of Eastern Caribbean States (OECS).
- **Experience:** Minimum of five (5) years of relevant experience in one or more of the thematic areas listed, with demonstrated work in Latin America and the Caribbean, particularly in CC+ beneficiary countries.
- **Language:** Fluency in English is required.
- Prior experience in private sector development and working with SMEs is considered an asset.

HOW TO APPLY

Interested individuals are invited to submit the following:

1. A current Curriculum Vitae (CV) outlining relevant experience and area(s) of expertise;
2. A brief cover note indicating thematic areas of interest and relevant country/regional expertise.

Please send your submission to:

[competecaribbean@iadb.org copied to
competecaribbean2013@gmail.com]

Deadline for submission: July 31st, 2025

For more information on the Compete Caribbean+ Program, visit:

www.competecaribbean.org

IMPORTANT DISCLAIMER

This Call for Experts is intended solely to populate a roster of qualified individual consultants. It does not constitute a solicitation or offer of employment or contract. Generally, when specific consulting opportunities arise, Requests for Expressions of Interest (REOIs) are issued. The database created through this Call will serve as a resource to inform experts on relevant assignments and initiatives under the CC+ Programme. Experts included in the roster may be contacted for opportunities aligned with their expertise under the CC+ Program.