



SD. H3



## JOB ADVERTISEMENT

### DEPUTY PROGRAM COORDINATOR - WASH

Duty station: **JUBA (with frequent travel to Project locations)**

**Number of positions: One (1)**

**Date Issued: 10/07/2025**

**Category: National Staff Posting**

#### **I. Presentation of organisation:**

SOLIDARITES INTERNATIONAL (SI) is an international humanitarian organization which for more than 40 years has been providing Assistance to population affected by armed conflicts and natural disaster by meeting their vital needs for food, water & shelter. Particularly involved in the fight against diseases linked to unsafe water, the first cause of death in the world. SI's intervention provides expertise in the field of access to drinking water, sanitation and hygiene promotion, but also in the essential areas of food security and livelihood. Present in around 20 countries, SI's team – 2000 people in total made up of expatriate and national permanent staff at headquarters and a few volunteers – work with professionalism and commitment while respecting cultures.

Solidarites International (SI) is determined to prevent and fight all types of abuse – all acts of Exploitation, abuse and /or sexual harassment ( SEAH) Against members of beneficiary communities or collaborators against fraud, corruption, violation of peoples and/or property funding of activities harmful to human rights – that could be perpetrated in the frame of its interventions. SI implements a zero -tolerance policy regarding acts of SEAH.

Solidarites international is an equitable employer committed to fighting all forms of discrimination. SI will not ask for remunerations take part in a recruitment process.



**Goal / Purpose:**

- Under the Programme Coordinator, the Deputy Program Coordinator for WASH contributes to the provision of technical support to SI's WASH missions in South Sudan, including both projects implemented directly, and projects implemented by partners.
- He/she contributes to guarantee the quality, relevance, and suitability of the WASH activities in line with SI standards and needs of the local populations, and contribute to their design, monitoring and follow up.

**PRIORITIES IN THE FIRST 2-3 MONTHS**

- Review and develop existing and new technical BoQs for water supplies (SWAT, Boreholes, Handpumps, Shallow Wells, ...) Sanitation (semi-permanent and permanent) and on Kits content
- Recruiting and retaining qualified national WASH engineers and supervisors for field offices and remote areas., including technical training
- Improve database and baselines on WASH for making evidence-based planning and proposals.
- Setup a consistent communication and remote monitoring channels for field teams or partners. Contextualized, practical, and sustained capacity building.

**II. Responsibilities and Tasks:****Project relevance, quality and design****Technical relevance, cost-efficiency, and quality of projects**

- Support the Program Coordinator in the validation of technical approaches and technical components of the programs, notably at proposal stage.
- Contribute to the identification, design, and implementation of evaluation processes.
- Support Program Coordinator in developing harmonized activity processes, monitoring, and evaluation systems (between bases).
- Participate in the development of technical guidelines and quality assurance tools to improve quality of programming.
- Ensure harmonization of approaches, tools, and methodologies used in the different WASH programs.
- Establish a database of standard BoQ at mission level including a regular follow-up of prices for a specific list of materials.





- Support in coordination with the logistics department on timely WASH orders delivery when required.
- Support project teams in any aspects related to his/her mandate required by the Program Coordination (including temporary gap filling of Program manager).

#### **Strategic orientation**

- Contribute to the identification, design and implementation of assessment missions including key informant interviews/focus group discussions.
- Support the Program Coordinator in the monitoring and analysis of SI's WASH intervention and the analysis of the donors' strategies for the organization's activities.
- Support in the identification of suitable new WASH activities.
- Conduct regular desk review to assess the WASH situation (humanitarian agencies report, articles, analysis, etc.).

#### **Learning**

- Produce key fact sheets for the country/per base with key WASH information/data and regularly update them.
- Contribute to the centralization and dissemination of procedures, guides and tools linked to activities.
- Contribute to the capitalization of methods and techniques, and on the experiences acquired by SI and partners and other actors in the field.
- From the tracking of the recommendations, provide concrete lessons learnt/best practices documentation.
- In coordination with the MEAL Manager, conduct lesson learnt workshops with field teams and provide comprehensive report on the workshops including realistic recommendations.
- When possible, conduct meetings with WASH partners to share/learn from their experience and best practices.
- Optimize the use of the WASH Teams channel to capitalize, share information for the WASH PMs and partners.



### **Reporting/Communication/Representation**

- Ensure tracking of program reports (APUs or equivalent) including PDM, completion report, ... are delivered on time and in the correct format.
- Contribute to the development of donors reports when required.

### **Capacity Building**

- Identify training requirements within the programs' teams including partners and the resources available locally.
- Contribute to the design and implementation of technical training in line with operational needs.
- Implement WASH capacity assessment of local partners (and governmental technical departments if needed)

**The list here above is not exhaustive, and you could be requested to perform other tasks according to the need of your line manager.**

### **III. Preferred Skills:**

- ✓ University degree in Civil Engineering, Water Resources Engineering, Environmental Engineering, Public Health, Construction, or a related field.
- ✓ WASH Engineering and Infrastructure Design, Implementation, and Monitoring + Hygiene Promotion activities
- ✓ Project Cycle Management (PCM) and Technical Quality Assurance and reporting
- ✓ Experience: At minimum of 3-4 years of relevant experience in the implementation of Water Sanitation and Hygiene promotion (WASH) project mainly focusing on Water activities such as borehole drilling, water points construction/rehabilitation and development, and experience in implementation of Sanitation and hygiene promotion activities
- ✓ WASH Program Management: Proficiency in planning, implementing, and monitoring WASH projects, including infrastructure
- ✓ Excellent project monitoring and quality control skills
- ✓ Excellent communication, coordination, and facilitation skills
- ✓ Sound technical understanding of the programmatic demands of WASH



- ✓ Strong English writing skills required for writing program reports, proposals, situation updates, needs assessment reports, etc.

**Line manager:** Program Coordinator

**Contract:** fixed-term contract of 6 months' subject to funding.

**Working hours:** From Monday to Friday 7:30-4:30PM. As an executive job, some flexibility can be expected from the employee.

**Basic salary:** according to SI salary scale

Position open to nationwide applicants.

**Please submit your application** (CV, cover letter, photocopies of diplomas, certificates of employment etc....) to **Solidarités International office** in Juba, Malakal, Renk.

You Can as well send your application on the below email,

[Juba.adm.recruitment@solidarites-southsudan.org](mailto:Juba.adm.recruitment@solidarites-southsudan.org)

Please note that Solidarités International keeps all applications. Files will not be returned to applicants at the end of the recruitment process.

**Deadline for submitting applications is:** 29/07/2025. Any Application sent after this date will not be considered.

