

# Manager, Estuaries and Environmental Water

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- Full time, 2 years fixed term contract
- Enjoy a great work life balance with a hybrid working model
- Join an organisation with a fantastic culture

The Corangamite Catchment Management Authority (CMA) is a Victorian Government statutory authority whose role is to work with and support natural resource management agencies, Traditional Owners and local communities to improve sustainable land use, biodiversity and water resources management extending from Ballarat south through the Western District Lakes and Victorian Volcanic Plains including Colac and Geelong, through the Otway Ranges to the coast along the Great Ocean Road.

## About the opportunity

This is an exciting opportunity to lead a small team and deliver the Corangamite regions environmental water and estuary management priorities.

These priorities include,

- planning and delivery of three formal environmental water entitlements and contributing to policy and planning affecting the broader environmental water reserve at a regional and state level.
- surface and groundwater referrals, input to internal and external policies, strategies and planning as well as broad engagement with key stakeholders including Traditional Owners.
- Providing high level technical advice to regional planning and strategy development

The position also oversees regulation of artificial estuary openings in reference to the Water Act leads estuary strategy and adaptation in partnership with key partners and community.

The role is full time fixed term for two years. We offer flexible work arrangements and support working from home in combination with working from our main office in Colac and secondary office in Geelong.

Remuneration for the role is \$114,341 – 129,693 per annum depending on experience plus superannuation.

## About you

- Significant experience in natural resource management, water management, or environmental management and a relevant post-graduate qualification or extensive experience with a lower-level qualification.
- High level people management skills and capability to lead, develop, motivate and empower teams and create a positive inclusive organisation culture.
- Excellent interpersonal and verbal communication skills with proven ability to positively engage and foster strong professional relationships with key stakeholders, members of the public and employees
- Proven managerial leadership with the ability to develop and deliver high quality projects and programs.
- Ability to apply strategic thinking and political acumen in decision-making and resolving complex problems.
- High level written communication skills with proven ability to prepare external correspondence and professional business reports.
- Demonstrated ability to model Corangamite CMA's Approach and the Victorian Public Sector values and behaviours.

## What we offer

At Corangamite CMA employees enjoy a range of employee benefits including:

- Professional development and training opportunities
- Generous employment conditions including flexitime and purchased leave
- Flexible working arrangements including working a combination of office and remote working (work from home)
- Employee Assistance Program
- A fantastic workplace culture

## Get in touch

For more information regarding this role and to discuss your situation, please contact Carla Reid, People, Safety and Wellbeing Lead on 0417 581 439.

To apply please send your application including a cover letter and CV to [HR@ccma.vic.gov.au](mailto:HR@ccma.vic.gov.au) by midnight Friday 6 July 2025.

## About Corangamite Catchment Management Authority

At Corangamite CMA our mission is "Healthy and Productive Lands and Water cared for and enjoyed by thriving Communities". Our purpose is to be the regional leader working with land managers, communities, other organisations and governments to protect and improve the health of the region's natural resources (water, soils, biodiversity) to improve the health and sustainable productivity of the Corangamite region.

To learn more visit us at [www.ccma.vic.gov.au](http://www.ccma.vic.gov.au)

*At Corangamite CMA, we are building an inclusive workplace to help realise the potential of our employees, embrace our differences, and apply our diverse thinking to innovation and delivering services to Victorian communities. All jobs can be worked flexibly, and we encourage job applications*

*from Aboriginal people, people with disabilities, people of all ages and people from culturally diverse backgrounds to apply.*

**Combining cutting-edge research & on-ground works to improve the environment for all of the Corangamite Catchment.**

