



Chippewas of the Thames First Nation

320 Chippewa Road, Muncey Ontario N0L 1Y0 Tel: (519) 289-5555 Fax: (519) 289-2230

Chippewa of the Thames First Nation is accepting applications for the position of:

Nature Based Incentive Program Coordinator

REPORTS TO: Treaty, Lands and Environment (TLE) Director; Senior Environment Officer

DEPARTMENT: Treaty, Lands and Environment (TLE)

LOCATION: Band Office, 320 Chippewa Road, Muncey Ontario

TERM: Full-time, Monday to Friday, 8:30am- 4:30pm EST

RATE OF PAY: \$25.00-\$30.00/hr

POSTING DATE: May 22, 2025

CLOSING DATE: June 12, 2025

Summary:

Do you have interest and/or experience working on environmental initiatives with First Nations? Are you interested in developing and implementing community incentives to reduce agricultural water pollution while helping nature and creating green jobs for youth?

Chippewas of the Thames First Nation seeks a dynamic and motivated Nature Based Incentive Program Coordinator to serve as a full-time staff person to help to develop and support environmental restoration projects and community sustainability efforts to improve water quality in the Thames River.

This new position will be based in the Department of Treaty Lands and Environment and will help to develop and support the creation of a Nature Based Incentive Program to improve local water quality and regional ecosystem health, while employing local Indigenous Guardians in environmental restoration projects.

Responsibilities:

- Supporting the planning, design and implementation of nature-based solutions projects (e.g. wetlands, riparian zone restorations) to reduce phosphorous loads into the Thames River and wider Lake Erie basin



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- Leading outreach and engagement with community members and local farmers to advance and promote the implementation of incentives such as nature-based solutions and/or agricultural best management practices
- Designing, implementing and managing transparent and efficient incentive payment processes
- Participating in conducting site visits and supporting restoration project designs
- Supporting the regular collection of water and soil samples
- Supporting the interpreting and presenting of laboratory results
- Complete other duties as assigned, including grant financial reporting and funder program reporting

Qualifications:

- High-school diploma (O.S.S.D) or equivalent.
- Degree or diploma in environmental studies or sciences preferred
- Interest and/or experience with project development and program management,
- Willingness to learn, engage with co-workers, community members and collaborators in program and project developments
- Interest in advancing community nature based solutions and incentive funding and finance programs and opportunities with a focus on phosphorus reduction in the Thames River watershed
- Understanding of First Nations, sustainable agriculture, water quality and best management practices and/or willingness to learn
- Experience with water and soil quality monitoring an asset
- Awareness of standard health and safety procedures
- Interest and/or experience working outside on occasion
- Knowledge of GIS mapping an asset
- Effective writing and communication skills
- Valid G license.

Hiring of Indigenous people will be given preference, please identify.

Interested applicants, please submit a cover letter, resume, three work related references, photocopies of education documents to:

human.resources@cottfn.com

or



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Please clearly mark "Nature Based Incentive Program Coordinator"

NOTE: We thank all candidates for applying; however only those selected for an interview will be contacted. Accommodations are available on request for candidates taking part in all aspects of the selection process.