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(pdf format only)

Position: State Consultant for WASH-CCES TN & Kerala

Employing Agency (Employer): Inductus Limited

Duration of the contract: Initial contract will be issued till 31-May-2026 (extendable based on the fund availability & consultants' performance and programme needs)

Remuneration: Gross compensation budgeted for the position is very attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. Applicants to mention their current professional fee & expected professional fee on www.inductusjobs.com/un

No. of Vacancy: 1 Positions (One)

Duty Station : DOE FCC, Chennai, Tamil Nadu

Reporting Line: (1) Administrative Supervision- Inductus Limited
:(2) Mission Director, DOE FCC, Chennai, Tamil Nadu

Last Date for Application: 22nd May 2025 (Mid-Night)

TERMS OF REFERENCE FOR CONSULTANTS

1. BACKGROUND / RATIONALE:

In Tamil Nadu and Kerala, UN ORGANISATION supports state-specific programs aligned with national initiatives like Jal Jeevan Mission (JJM), Swachh Bharat (urban and rural), and Climate Change and Environmental Sustainability (CCES). These focus on children's rights and a healthy environment. The Chennai Field Office advocates for climate resilience across these programs and leads capacity building for Rural WASH Partners as directed by the Ministry of Jal Shakti. It also promotes climate-resilient interventions.

Both states aim to provide piped water to every home under JJM, with UN ORGANISATION supporting through technical guidelines, capacity building, community engagement, and monitoring frameworks. As of mid-October 2024, 72% of Tamil Nadu and 99% of Kerala villages are validated; 53% and 95% of model villages are confirmed. Household tap coverage is 87% in Tamil Nadu, 54% in Kerala, below the 79% national average. In Kerala, 81% of water sources are bacterially contaminated, and 9.3% chemically.

WASH gaps remain. Sanitation coverage is 72.6% in Tamil Nadu and 98.7% in Kerala (NFHS-5). Latrine usage is 67.2% in Tamil Nadu and 99.6% in Kerala (NSSO). Kerala has 55.2% improved

drinking water sources (NSSO). FSM site selection and implementation remain challenging in Kerala.

Both states face climate risks—cyclones, floods, droughts. Kerala has six districts under drought, two with thunderstorms, five with floods, and nine with heavy rainfall. Such events disproportionately affect women, children, and persons with disabilities. Reopening of schools, post-disaster requires multi-sectoral coordination between SDMA, education, WASH, and health. Climate-resilient policies are yet to be implemented. Youth and child involvement in WASH and CCES is vital for statewide impact. UN ORGANISATION provides technical expertise for planning, implementing, and monitoring SBM-G and JJM, and supports advocacy for climate-resilient programs.

2. PURPOSE OF ASSIGNMENT

The purpose of this TOR is to hire a Technical Expert who will support the UN ORGANISATION in Chennai Tamil Nadu in providing technical assistance to key line departments (Rural Development & Panchayati Raj, Climate Change and Environment, Local Self Government Department, Water Authority, Department of Health, Public Health and Engineering Department, Department of Education) in the two states of Tamil Nadu and Kerala, to strengthen the roll-out of the outline programmes for the purpose of achieving the established goals within the agreed upon timeframes. The consultant will contribute to operationalizing state / districts plan at all levels for the relevant programmes and support policy level decisions / documents and support complementary efforts to promote long-lasting behaviour change and community buy-in through social and behaviour change campaigns and interventions.

3. OBJECTIVES

- Technical assistance to states and priority districts, and other partners on strengthening policy and enabling environments for effective implementation of climate resilient, gender sensitive, and sustainable WASH and CCES interventions, emphasizing SBM-G, JJM and youth and children engagement in climate action in Tamil Nadu and Kerala states, including capacity building support to the states.
- Advocacy with the states for planning, implementing, and monitoring the programs pertaining to WASH and CCES.
- Provide organizational support to UN ORGANISATION-supported programs in states, ensuring effective implementation and timely liquidation of the funds, and support to the priority districts for effective planning and implementation of programs.

4. MAJOR TASKS TO BE ACCOMPLISHED: Main responsibilities and tasks:

Technical Assistance and Programming Support

- Technical support for Nodal department for implementation of SBM-G Program and JJM
- Preparation of climate Resilient implementation strategy focusing on Sanitation and waste management infrastructure and / or proposals / concept notes to Government for support
- Support to the government and partners on engaging youth, children and women in climate action programs and interventions.
- Support UN ORGANISATION partners and Government counterpart for incorporating climate resilient WASH components in programs.

- Support WASH-CCES section of the state office monitoring and reporting on climate and environment indicators (e.g., CSIs, RAM etc.) to assess programme effectiveness and delivery of results.
- Support the state in establishing of new partnerships and nurturing existing ones with key state environment and climate actors, including the Department of Environment and Climate Change (DOECC), development partners, youth networks, and the civil society organizations, active in the climate space.
- Technical support for states in preparation and implementation of State level Capacity building plan for sanitation, integrating SBC and climate resilient approaches, developed and rolled out.

Policy Advocacy, Networking and Partnerships

- Support in convening and strengthening evidence generation initiatives on CR SBM / CR JJM and / or impact of climate change on children and youth developed for programming, advocacy and influencing state.
- Technical support and guidance for engaging children and young advocates in various CCES initiatives in Kerala and Tamil Nadu.

Knowledge Management and Capacity Building

- Support UN ORGANISATION Chennai Office to advocate and advance child rights agenda in national policies, plans, research and reports and support decision-making processes such as, climate, environmental, energy and DRR policies, climate financing decisions, State Missions, etc.
- Develop a capacity-building training strategy / calendar including state and district level structures / community networks and participate as a resource person in capacity building initiatives

5. DELIVERABLES AND TIMELINES

S.N.	Tasks	Deliverables	Timeline	Travel days
1	Technical support for Nodal department for implementation of SBM-G Program / JJM / DOECC	<ul style="list-style-type: none"> • Support SBM / JJM / DOECC on the planning and implementation of different components of celebration of World Environment Day, prepare report and share with Department and UN ORGANISATION for both states 	30 June 25	0
2	Preparation of climate resilient implementation strategy focusing on Sanitation and waste management infrastructure and / or proposals / concept notes to Government for support	<ul style="list-style-type: none"> • State-level advocacy brief /concept note on climate resilient program, prioritizing water conservation interventions (any one state) 	31 July 25	3
3	Support to the government and partners on engaging	<ul style="list-style-type: none"> • Roadmap concept note developed for the roll-out of Climate Action at state level 	31 Aug 25	3

	youth, children and women in climate action programs and interventions.	<ul style="list-style-type: none"> Organize consultation / roundtable in discussion with DOECC for climate action / One Health and provide report 	30 Sept 25	0
4	Support UN ORGANISATION partners and Government counterparts for incorporating climate resilient WASH components in programs.	<ul style="list-style-type: none"> State level IEC SBC plans with climate change components for SBM /JJM/DOECC 	31 Oct 25	3
5	Support the state in establishing of new partnerships and nurturing existing ones with key state environment and climate actors, including the Department of Environment and Climate Change (DOECC), development partners, youth networks, and the civil society organizations, active in the climate space.	<ul style="list-style-type: none"> Exploration / scoping exercise of probable partners and draft partnership for initiating climate Forum for Youth engagement 	30 Nov 25	3
		<ul style="list-style-type: none"> Develop content and finalize campaign materials for youth forum awareness and climate action 	31 Dec 25	4
6	Support WASH-CCES section of the state office monitoring and reporting on climate and environment indicators (e.g., CSIs, RAM etc.) to assess programme effectiveness and delivery of results.	<ul style="list-style-type: none"> Prepare end year reports for uploading in RAM system, collating all work happened throughout the year for both states. 	31 Jan 26	3
7	Technical support for states in preparation and implementation of State level Capacity building plan for sanitation, integrating SBC and climate resilient approaches, developed and rolled out.	<ul style="list-style-type: none"> State level training / capacity building action plan focusing on climate resilient approaches / One health approach 		2
		<ul style="list-style-type: none"> Guidance note to states for integration of SBC activities with a list of options 	28 Feb 26	0
8	Support in convening and strengthening evidence generation initiatives on CR SBM / CR JJM and / or	<ul style="list-style-type: none"> Evidence generation document on initiatives on CR SBM / CR JJM and / or impact of climate change on children and youth 	31 Mar 26	2

	impact of climate change on children and youth developed for programming, advocacy and influencing state.			
9	Technical support and guidance for engaging children and young advocates in various CCES initiatives in Kerala and Tamil Nadu.	<ul style="list-style-type: none"> Guidance note on youth, children and women in climate action / One health (any one state) 	30 April 26	3
		<ul style="list-style-type: none"> Technical input and physical presence in 2-3 trainings of the youth and providing report 	31 May 26	3
10	Develop a capacity-building training strategy / calendar including state and district level structures / community networks and participate as a resource person in capacity building initiatives.	<ul style="list-style-type: none"> Training materials / / agenda for different stakeholders on climate resilient WASH in suggested focus districts, in discussion with Suchitwa Mission 	30 June 26	2
		<ul style="list-style-type: none"> Campaign materials ready with technical inputs 	31 July 26	2
		<ul style="list-style-type: none"> Separate reports of focus districts submitted and a consolidated report for RAM upload 	31 Aug 26	2
11	Monitoring visits to the field and support to the UN ORGANISATION partners in strengthening result oriented and sustainable programs	<ul style="list-style-type: none"> Analysing fund utilization and progress report on UN ORGANISATION supported projects and impact 	30 Sept 26	0
		<ul style="list-style-type: none"> Field visit and detailed Partner implementation project monitoring report on UN ORGANISATION supported project 	31 Oct 26	4
12	Knowledge management	<ul style="list-style-type: none"> Final SOP and framework for a sustainable WASH infrastructure and services (through a consultative process) 	30 Nov 26	0
		<ul style="list-style-type: none"> Final report against all deliverables against the ToR 	31 Dec 26	0

6. **DUTY STATION** - DOE FCC, Chennai, **Tamil Nadu**

7. **SUPERVISOR** – Mission Director, DOE FCC, Chennai, Tamil Nadu

8. **OFFICIAL TRAVEL:** Yes, With prior approval

9. QUALIFICATIONS / SPECIALIZED KNOWLEDGE / EXPERIENCE/ COMPETENCIES CORE/ TECHNICAL/ FUNCTIONAL) / LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT

- A Postgraduate in social sciences / social work / Management, with
- Overall experience of 3-5 years and relevant experience on climate for 2-3 years.
- Good Knowledge base on climate related issues
- In depth understanding of Govt and NGO programmes related to social sectors
- Experience in climate impact relevant sectors like Health, urban, education, WASH, etc.
- Experience in Management, communication skills, Negotiating and training ability.
- Ability to coordinate and liaise with different partners
- Fluency in English Language
- Fluency in Tamil / Malayalam (Desirable: Fluency in Hindi)
- Remuneration will be competitive with government and non-governmental organization working in women and children and will depend on skills and experience
- Experience of working in Government programmes or projects will be added advantage and are encouraged to apply
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10. PAYMENT SCHEDULE:

Payment will be made against a monthly progress report detailing the tasks completed and deliverables achieved which should be aligned with the key objectives of the consultancy, with approval in place.

Enquiries / Questions:

Inductus Limited

C-127, Sector – 2

Noida, Delhi / NCR area

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