



Young Water Professionals: Online Reviewer AWDO 2025

REQUEST FOR EXPRESSION OF INTEREST

■ Express your interest via the Online Form:
<https://forms.gle/UggqZ1RNt41x4Ebj9>

■ Deadline: 23 March 2025 (Sunday)

■ Requirements

- **Location:** Reviewers must be nationals of [ADB's Developing Member countries](#) located in Asia or the Pacific region.
- **Age:** Young reviewers under 35 years old on 1 January 2025.
- **Education and professional background:** Reviewers should have a bachelor's degree or higher in a water or climate-related field. They can be researchers, students, consultants, entrepreneurs, or individuals.
- **English proficiency:** Strong English skills are essential for understanding and reviewing the report effectively. Reviewers should be able to communicate their feedback clearly and concisely.
- **Analytical skills:** Reviewers should possess strong analytical skills to critically evaluate the report's content, identify gaps, and provide constructive feedback.
- **Attention to detail:** A keen eye for detail is important to ensure the accuracy and consistency of the report. Reviewers should be able to spot errors and inconsistencies in the narrative and data.
- **Experience with similar reviews:** Prior experience in reviewing reports or publications, especially in the water or climate sectors, can be beneficial but is not required.
- **Commitment and availability:** Reviewers should be committed to completing the review within the specified timeline. They should also be available for any follow-up consultations or meetings if needed.

TERMS OF REFERENCE

A. Background to AWDO

1. The Asian Water Development Outlook (AWDO) was initiated in 2007 by the Asian Development Bank (ADB) and the Asia-Pacific Water Forum (APWF) to highlight the status of water security in the Asia-Pacific region. Four editions of the outlook report have been published in 2007, 2013, 2016, and 2020 respectively.
2. The success of AWDO, a global benchmark for quantifying water security, is significantly attributed to the extensive and long-term involvement of numerous academic, government, and industry organisations from various countries. This sustained collaboration has been a key factor in the development and evolution of AWDO.

3. Although the AWDO series is an ADB knowledge product, it is a collaborative effort developed with support from ADB partners. ADB first conceptualised AWDO with the Asia-Pacific Water Forum, which has been an AWDO partner ever since. The strength of these partnerships and the collaborative nature of the project have been defining factors in the development of AWDO since 2013.
4. Building on the achievements of previous AWDO editions, ADB is now preparing AWDO 2025. This edition aims to provide a continued country-level overview of the water security in the region, along with strategic guidance on priorities and recommended actions for Developing Member Countries (DMCs) and ADB.

B. Objectives and Approach

5. The objective of preparing and publishing AWDO 2025 is to create a strategic communication tool for the Asia-Pacific region, offering insights into the current state of water security and progress made since the first quantitative AWDO in 2013, as well as in subsequent editions in 2016, 2020, and now 2025 (further details on the objectives and methodology of AWDO 2025 will be shared after selection).
6. The 2025 AWDO assessment is structured into three main components: the Key Dimension (KD) report, thematic focus areas, and country-specific assessments.
7. AWDO distinguishes five Key Dimensions (KDs) that together determine the Water Security score. The five KDs are: Rural Household WS (KD1), Economic WS (KD2), Urban WS (KD3), Environmental WS (KD4) and Resilience to Water-related Disasters (KD5).
8. Thematic focus areas for this cycle include water security foresight, glacial melt, SDG 6, gender, and heat, youth and water security. Selected countries for assessment include Nepal, Bangladesh, Tajikistan, Pakistan, and Cambodia.
9. Given AWDO's collaborative nature and proven impact, ADB is now seeking to engage ten young water professionals as reviewers for the specific KDs (two reviewers per KD) in the compiled AWDO 2025 draft report. The summary of outputs and review stages of AWDO 2025 is outlined below. Reviewers assigned to this TOR are expected to complete the task highlighted in red.

C. Activities

10. The young professional reviewers for AWDO 2025 will bring specialized expertise and offer independent validation of the findings. In this role, the reviewer will be essential in ensuring the integrity and rigor of the AWDO 2025 analysis.
11. Two young professional reviewers will be appointed to review one specific KD. Both reviewers will align and share a combined reviewed document with their comments to ADB on agreed date, using a templated comment matrix.
12. **Purpose:** Review of Draft Final Report section on specific Key Dimension (KD): Provide a high-level review of the draft report for a specific KD, focusing on narrative consistency, clarity of findings, and actionable recommendations. Changes to the various methodologies are not within the scope of this review.
13. **Timeline:** May/June 2025 – Reviewers will have 3 weeks after receiving the draft final report to provide their feedback.
14. **Location:** Remote
15. **Consultation:** Further consultation, including but limited to the virtual attendance at workshops in June 2025 are encouraged but not required.

D. Summary of Outputs and Deliverables

Outputs	Completion Dates	Notes
Review of Draft Final Report for selected KD	May-June 2025 (exact dates to be confirmed)	3 weeks to provide feedback

E. Background information

[Asian Water Development Outlook 2020: Advancing Water Security across Asia and the Pacific](#)



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