



**THE SUDAN ELECTRICITY CORPORATION  
PROJECT IMPLEMENTATION UNIT  
SOUTH SUDAN – UGANDA POWER INTERCONNECTION PROJECT  
Terms of Reference**

**1. Project Manager**

<b>Department/Division</b>	Project Implementation Team (PIT) - SSEC
<b>Office location</b>	Juba, South Sudan
<b>Reporting</b>	Project Coordinator
<b>Job Group</b>	International Recruitment

**2. JOB DESCRIPTION**

2.1 The Project Manager will provide guidance and direction for the implementation of the Project and facilitate collaboration with government and government counterparts. He/she shall administratively report to a Project Coordinator assigned by SSEC management for internal coordination of the project within SSEC and ensure linkages with other Government institutions and directed by SSEC.

2.2 The Project Manager's primary responsibility will be to provide managerial leadership to the project, managing and supporting the day-to-day activities. This will include being responsible for the overall implementation activities and monitoring the performance of the construction supervision consultancy services, construction works, quality and risk management, environmental and social safeguards and other related aspects.

2.3 Additionally, the Project Manager with the PIT team will diligently perform their duties and responsibilities to (i) identify risks and resolve issues before they become problems; (ii) identify and catalyse opportunities for improving outcomes and fast-tracking the outputs as the project unfolds and in the case that the ground realities change (iii) suggest areas where modifications may be needed to better achieve the project development objectives; (iv) capitalize on potential synergies both within and outside the project that will hasten progress toward the development objectives and/or other agreed objectives; and (v) ensure timely coordination with the UETCL and NELSAP-CU PITs in consultation with the project coordinator.

**3. RESPONSIBILITIES RELATING TO THE UGANDA – SOUTH SUDAN POWER INTERCONNECTION PROJECT:**

- a) Coordinate inputs and comments from planning and operations specialists of the power utility regarding project designs and construction drawings and O&M manuals. As a member and key support to the JPIT team, participate in due diligence on potential

- contractors, contract negotiations and conducting Factory Acceptance Tests of Plant, Equipment & Materials
- b) Oversee and coordinate the day-to-day project implementation activities and reporting promptly any emerging issues that may impact project implementation to Executing Agency (SSEC), JPIT and the Bank
  - c) Ensure that all project reporting procedures – monthly, quarterly, and annual reports, project completion report and audit reports are conducted and submitted timely to the Executing Agencies (EA), the JPIT and the Bank
  - d) Provide effective leadership of the PIT ensuring project resources are utilized only for intended purposes as prescribed in the financing agreement and in the PAR
  - e) Maintain the communication channels among EA Management, JPIT, Project Management, Supervision Consultant, Contractors and the Bank while maintaining links with concerned Government Ministries and institutions and to be link between the Supervision Consultant and the EPC contractors and these institutions in matters relating to project delivery including.
  - f) He will co-chair the JPIT meetings with UETCL Project Manager in coordination with NELSAP-CU

### **Additional Responsibilities**

- a) Provide risk and quality management services for the project.
- b) Lead and coordinate with PIT in the review and approval of design documents and the respective materials.
- c) Manage the construction supervision consultancy firm and other consultants' and the works contracts for the delivery of milestones with quality, within budget, and on time.
- d) Review payment certificates for both contractors and consultants, including other project-related payments.
- e) Ensure implementation of the project in compliance with the GoSS and AfDB safeguards, fiduciary and other requirements.
- f) Put in place a system to monitor the performance and delivery of the PIT staff, respond to immediate staff needs to avoid impediments to project implementation
- g) Convene progress review meetings, in liaison with the Project Coordinator, aimed at addressing emerging issues and identifying opportunities for improving project outcomes.
- h) Identify implementation issues and bottlenecks to proactively and innovatively solid solutions which help to create needed human or other in-country capacity and enhance the achievement of the project objective. This will include proactive follow-up with project stakeholders and ensure implementation of measures to improve progress towards the project development objectives.
- i) Coordinate the mid-term and final reviews of the project. This includes agreeing on schedules and formats for the submission of necessary reports and other inputs by the partners and agencies.
- j) Support capacity and institutional building efforts through coaching and providing technical guidance to the assigned SSEC staff.
- k) Establish effective monitoring mechanisms to track project progress against the set objectives and timelines.
- l) Prepare and submit regular progress reports to SSEC and AfDB through the project coordinator, detailing progress, challenges, and solutions.
- m) Undertake site visits and inspections to assess project implementation on the ground.

- n) Carry out any other duties as assigned by the Project Coordinator and SSEC Chairperson related to the intended results of the Project and subsequent scale-up initiatives.

#### **4. REQUIRED SKILLS, QUALIFICATION AND EXPERIENCE**

- a) University degree in electrical, electromechanical, or related engineering degree and a Master's degree in engineering, project management, finance, economics or business administration.
- b) Be a registered professional engineer with a relevant professional body.
- c) Total professional experience of at least 15 years with at least 10 years' experience as a Project Manager in the supervision or construction of high voltage transmission line and/or substation project at 220 kV and above.
- d) Proficiency in written and spoken English and demonstrate capability to prepare technical reports.
- e) Must have worked in a similar position and handled at least three assignments over the last ten years, two of which should be funded by a bilateral or multilateral financial institution.
- f) Be familiar with bilateral or multilateral project implementation processes and requirements, and particularly the various contract documents and financing agreements.

#### **Additional Skills**

- a) High level interpersonal, leadership and management skills and ability to work with teams within and outside the organisation.
- b) Must be self-driven and able to work under pressure with minimal supervision for delivery amidst tight deadlines.
- c) Proficiency in project management tools and software
- d) Working knowledge in the post-conflict country environment such as South Sudan is desired.

#### **5. DURATION OF THE ASSIGNMENT.**

The successful candidate will sign a two-year contract renewable every year based on the candidate's performance, conduct on the job, need for the services and availability of resources. The contract will have a six (6) month probation period. The decision to terminate the contract, for whatever reason, shall require justification by the client and Bank's No Objection.

#### **6. TERMS AND CONDITIONS OF THE CONTRACT**

The Terms and Conditions of the contract shall be those prevailing within the South Sudan Electricity Corporation Policies for similar assignments and within the limits provided in the Bank's PAR and the Grant Agreement.

#### **7. CONFIDENTIALITY OF CLIENT'S INFORMATION**

Information received from the clients and key project stakeholders for transboundary projects is highly sensitive and CAN NOT be used or shared outside the project fraternity without express permission of the sources and clearance by the PIT/SSEC and No Objection of the

AfDB. Consequently, all reports, documents, data, and information entrusted to the consultant by the Clients and close stakeholders in the process of the assignment shall remain the property of the Client and shall remain Confidential and shall not be shared with any other party outside the SSEC and the AfDB without prior clearance by SSEC Authority and a No Objection from the AfDB. A record of such reports, documents, data, and information shall be maintained to facilitate handing them back at the end of the consultant's contract period or upon termination.