

## **EOI – WATER Development and Sanitation Department (AHWS)**

### **Individual consultant recruitment**

**Title of the assignment:** **Water and Sanitation Expert** (Individual Consultant)

**Complex:** Vice Presidency for Agriculture, Human and Social Development (AHVP)

**Department:** Water Development and Sanitation (AHWS)

**Reporting line:** Director, Water development and Sanitation department (AHWS0)

**Consultant type:** Individual Consultant

**Consultant Location:** **Abidjan, Cote d'Ivoire (HQ)** with a possibility to work from home

**Publication date:** 12-Aug-2024

**Closing date:** 23-Aug-2024

The African Development Bank wishes to recruit the services of a medium-term water and sanitation international consultant to support the water development and sanitation department through a thorough contribution to the sector-wide Lending and Non lending work program across all bank business delivery regional centers i.e Nigeria, Eastern, Central, Southern and Western Africa. The specific objective of the consultancy is to support the Front office of the Director, water development and sanitation department vis a vis its lending programme development, preparation and performance management agenda as well as various special initiatives, corporate requests and economic and sector works promoted by the department.

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### **REQUEST FOR EXPRESSIONS OF INTEREST**

#### **AFRICAN DEVELOPMENT BANK**

#### **Water Development and Sanitation Department (AHWS)**

#### **TERMS OF REFERENCE**

**Individual Water and Sanitation consultant to support the water and sanitation sector  
Lending and Non-lending work program from the Office of the Director**

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### **I. INTRODUCTION AND BACKGROUND**

The African Development Bank (AfDB) is the premier multi-lateral development finance institution fostering economic growth and social progress in Africa. The AfDB's primary goal is to reduce poverty and improve living standards by mobilizing resources in and outside Africa and providing financial and technical assistance for development projects and programs in Africa. To sharply focus the objectives of the Ten-Year Strategy (2023 – 2032) and ensure greater developmental impact, five major areas (High 5), all of which will accelerate our delivery for Africa, have been identified for scaling up, namely, energy, agro-business, industrialization, integration and improving the quality of life for the people of Africa.

### **2. THE COMPLEX:**

The Agriculture, Human and Social Development Complex (AHVP) leads in implementing two of the five priority areas “High 5’s”, namely “Feed Africa” and “Improve the Quality of Life for Africans”. The Complex comprises five departments: (i) Agriculture and Agro-Industry Development; (ii) Agriculture Finance and Rural Development; (iii) Gender, Women and Civil Society; (iv) Water Development and

Sanitation; and (v) Human Capital, Youth and Skills Development. The complex objectives are (i) to develop, policy and strategy; (ii) provide deep sector expertise to the regions and (iii) develop new financing instruments. The Vice-Presidency for Regional Development, Integration and Business Delivery (RDVP) is responsible for operational relevance, efficiency and effectiveness of the Bank Group's operational programs and activities. The RDVP ensures that the Bank operates successfully across its Regional Members Countries (RMCs) and oversees the full implementation of all aspects of the Bank's Regional Directorates.

### **3. THE HIRING DEPARTMENT/DIVISION:**

The Water Development and Sanitation Department (AHWS) is part of the Agriculture, Human and Social Development Complex (AHVP). The AHWS is responsible for the coordination of the Bank's water development and sanitation-related activities to enhance synergies and contribute to achievement of all High 5s (Feed Africa, Industrialize Africa, water-related Power and Light Africa, Integrate Africa, and Improve the Quality of Life). Through its Divisions: AHWS.1 for water coordination and partnerships, and AHWS.2 for water security and sanitation in the East and Southern Africa, and Nigeria Country, AHWS.3 for Water Security and Sanitation in the West, Central and Northern Africa, and, the African Water Facility (AWF), the AHWS supports regional hubs in the development and promotion of knowledge, approaches and tools for green and inclusive water security and for improved sanitation. It also supports regions concerning complex projects. The Department is also responsible for the origination of Non-Sovereign Operations (NSOs). In so doing, the Department leads the scaling-up of the Bank's contribution to Africa's efforts to attain water security and sanitation for sustainable socio-economic transformation.

The **Water Development and Sanitation Department** (AHWS) of the African Development Bank (AfDB) plays a lead role in supporting Africa to attain water security through the provision of technical expertise, generation and dissemination of pertinent sector knowledge and fostering strategic partnerships. Specifically, in line with the Bank water policy and The Bank Water Strategy (2021-2025), the Department interventions are built around the following strategic pillars in a view of building a water security Africa: 1) achieving integrated and sustainable water resource management; 2) strengthening the delivery of water supply, sanitation, and hygiene services; 3) increasing the availability of water for food production and improved nutrition; and 4) strengthening the access of water for energy, notably hydropower. Also, the department undertakes a number of initiatives and flagship programs including economic and sector work.

### **4. Objective of the Consultancy**

The AfDB wishes to recruit the services of an individual medium-term consultant to support the water and sanitation sector Lending and Non lending work program from the office of the Director. The consultant reports functionally to the Director, AHWS. The specific objective of the consultancy is to support the department work programme from the Front office of the Director AHWS, including lending programme development, preparation and portfolio performance management as well as providing support towards various special initiatives, corporate requests and economic and sector works promoted by the department.

### **5. Scope of the Work:**

Under the overall guidance of the Director – AHWS, and the direct supervision of the Task Manager (if any), The Water and sanitation consultant is to undertake quality assurance work, and provide support to the preparation and implementation of both Non lending, Lending assignment as well as specific corporate

requests and ad-hoc assignments in support to other sector divisions and special funds (UMDF, FAPA, etc.), other departments and sectors, and external partner institutions. The Consultant will also support in monitoring progress towards achieving the objectives of the High 5 #5 Strategy, the Ten-Year Strategy 2024-2033, the Bank sector-related commitments in the context of the GCI VII and the ADFI6. The Consultant may also be required to join Bank missions.

The work of the Water and Sanitation consultant will include, but will not be limited to the following:

**Technical and corporate support:**

- Provide thorough support to the office of the Director in regard to Lending, non-lending, corporate requests, developing new initiatives and programmes in a forward-looking approach with the view and enhancing the sector effectiveness and visibility.
- Support sector divisions and Task managers in preparing quarterly work programme and budget progress reports, responding to ad hoc corporate queries, call for proposals and designing new business delivery models for accelerating delivery in accordance with Bank's water strategy 2021-2025.
- Emulate more innovation and creativity within the sector and identify opportunities and mechanisms for raising the profile of the water department internally to the Bank.
- Provide technical, economic and strategic support to the Director and operational staffs that assist RMCs and clients in making decisions on the choice of the optimal financing instruments, implementation solutions and approaches.

**Water Sector Coordination and Collaboration within the Bank**

- Support the department effort towards stronger synergies between water, agriculture, and environment programs across the Bank.
- Contribute to the preparation of annual work plan and budget of the department's activities related to water resources development and management.
- Contribute to the Water Coordination Committee to promote integrated and transboundary water resources and management through coordinated planning and preparation of multi-purpose water resources programs.
- Contribute to the coordination and collaboration with other development partners and non-government institutions to advance the water agenda

**Water sector Knowledge development and Management**

- Provide support to ongoing analytical work (economic and sector work) to generate and knowledge products on water supply with particular focus on: (i) green and affordable technologies; (ii) water value chain development and private sector engagement; (iii) integrated water management and use; (iv) life cycle water costs; (v) sustainable service delivery; among others;
- Contribute to knowledge development and dissemination within the organization by documenting lessons learned, best practices, and innovations in the water and sanitation sector.
- Provide technical support from an economic and technical perspective and support knowledge dissemination to disseminate knowledge on approaches for addressing inclusivity and sustainability aspects of water supply services delivery including climate change adaptation and mitigation, human rights to water, gender, and service delivery in conflict affected areas, within Bank operations.

- Provide technical and backstopping support in the preparation of sector analytical works to promote inclusive, sustainable and affordable water supply and sanitation services at country, regional and continental level for improved livelihoods and well-being, breaking new ground in water sector financing leveraging on both private sector participation and climate funding;
- Provide Leadership support to the design and management of sector related community of practices and special initiatives on water supply, sanitation as well as the overall water security agenda building on the nexus water-energy-food security approach to facilitate knowledge exchange within the Bank and to harmonize service standards across the regional hubs.

### **Strategic Partnerships development and management**

- Contribute to the department effort to coordinate the review and monitoring of ongoing regional and international discussions related to water resources development and management.
- Support the preparatory work for an effective Bank's engagement with key external stakeholders such as the African Ministers' Council on Water (AMCOW), DFIs, Bilateral and multilateral development partners, foundations, private sector, academia, the African Ministerial Conference on the Environment (AMCEN), Council of Ministers of Water, Agriculture, Livestock and Land etc.
- Support department participation to regional sector discussions through water conferences and platforms such as Sanitation and Water for All, etc.

### **6. Qualification and Experience**

- The Consultant must possess at least a master's degree in water and Sanitation Engineering, Water Resource Management, Hydraulic Engineering, Water Economics, Public Policy / Public Administration, Economics.
- Have a minimum of ten (10) years of relevant professional working experience in water security and sanitation programming or related operations, portfolio performance analysis, project cycle management, and policy formulation and analysis at national and regional levels, analytical work preparation.
- An additional degree/experience in Water Finance/Economics related aspects, Private sector participation in Water sectors, institutional support and capacity building will be a plus.
- knowledge and experience of emerging issues and topics i.e. Climate change, energy transition, climate finance mobilization, Nexus Water-Energy-Food Security, Private sector participation etc.
- Ability to work in a team spirit to achieve defined objectives in international multicultural contexts.
- Good analytical skills and solution orientation
- The consultant must have excellent English communication and writing skills with good knowledge of French language.
- Competences in the use of standard Microsoft Office applications (Word, Excel, PowerPoint etc.).
- Be a national of the Bank's Member Country.

### **7. Duration**

The duration of the assignment is six (6) months renewable, depending on the performance of the consultant and the availability of budget.

### **8. Remuneration**

The Consultant will receive a monthly all-inclusive fee to be negotiated upon contract signature, and in compliance with the Bank's established remuneration scale, considering requisite qualifications and

experience. The Bank will cover full costs of any required missions and provide per-diem in accordance with rules governing consultant mission travel.

**9. Consultants shall be evaluated on the basis of the following criteria:**

- a. General qualification
  - Academic qualification level compared to the assignment (10%)
  - General number of years of experience vis a vis the requirement of the TOR (20%)
- b. Similar experience in the area of expertise of the Assignment as described in the Terms of References:
  - Specific work experience, with at least 10 years with demonstrable achievement in alignment with the specific tasks of this assignment (20%)
- c. Experience in contributing to the different stages of project life cycle i.e preparation, appraisal, implementation and completion of Water and Sanitation or infrastructure and social projects through comprehensive economic, institutional and regulatory analysis of water sector operations, economic and financial viability assessment, cost-effectiveness review, and potential risks screening (25%).
- d. Demonstrable excellent writing, reporting and communication skills in English and French (10%)
- e. Experience with the Bank or other international donors / financing institutions. (10%)
- f. Professional Knowledge of the Africa context as well as Bank business delivery regional centers i.e Central, Eastern, Nigeria, Northern, Southern and Western Regions (environment of the Assignment) (5%)

The AHWS department invites Individual Consultants to indicate their interest in providing the above-described services. Interested Consultants shall provide information on their qualifications, experience demonstrating their ability to undertake this Assignment (documents, reference to similar services, experience in similar assignments, etc.) and his/her references. The eligibility criteria, the establishment of a short list and the selection procedure shall be in conformity with the **Bank's Rules and Procedure for the Selection of Corporate Consultants**. Please, note that interest expressed by a consultant does not imply any obligation on the part of the Bank to include him/her in the shortlist.

**Tentative Date of commencement:** September 1<sup>st</sup>, 2024

**Deadline for applications:** August 23<sup>rd</sup>, 2024

**Applications to be submitted to the attention of:**

The Director  
Water Development and Sanitation Department  
African Development Bank

Email: Ms. Ya Jeanne TIEMELE, [y.tiemele@afdb.org](mailto:y.tiemele@afdb.org)

With copy to: Ms. Amandine UMUKESHA, E-mail: [a.umuksha@afdb.org](mailto:a.umuksha@afdb.org)

And Mr. Michel N'GUESSAN, Email: [m.nguessan@afdb.org](mailto:m.nguessan@afdb.org)

Any questions and requests for clarifications may be sent to the contact persons.