



Restoration Field Technician

To qualify applicants must:

- Be a **Canadian citizen** or **permanent resident**.
- Be **legally entitled** to work in Canada.

Job Details

Type: Full time employee, non-permanent, time-duration.

Start Date: Ideally, candidates available to start September 16, 2024.

Duration: From September 16, 2024 to March 31, 2025 with potential for extension.

Compensation: Employees will serve a probationary period of 675 working hours. During the probationary period the rate of pay is \$21.40 per hour. After successful completion of the probationary period the hourly rate of pay increases to \$23.60 per hour. Employees receive a monthly cellphone allowance and have the ability to influence a flexible schedule.

For complete job details please read the job description in the following pages.

How to Apply and Application Information:

1. Prepare your application.

- **Read through the job description (in the following pages) to ensure you meet the requirements and eligibility criteria.**
- Prepare your application. In your cover letter and resume we strongly recommend you clearly outline how you meet the above requirements and eligibility criteria.
- Preference will be given to candidates local to the Fraser Valley Regional District area (which includes candidates local to Hope, Chilliwack, Abbotsford, Mission and electoral areas).

2. Submit your application.

- **Applications are due by 4:00 pm PST on Tuesday August 20, 2024.**
- Please **email a resume and cover letter** to: info@fvwc.ca
- Please title the email "*Restoration Field Technician- Application*" in the subject line.
- Hard-copy resumes will not be accepted.

3. If you are selected.... advancing to the interview stage.

- **Not all applicants will be contacted to advance to the next stage of the interview process.**
- Applicants who meet the criteria for an interview will be contacted by end of day **August 21, 2024.**
- Applicants selected for an interview need to be available for an **in-person interview.**
- Interviews will take place on **Tuesday August 27, 2024.**

**We thank all applicants who take the time to apply for this position.
Only applicants short-listed for the interview process will be contacted.**

Job Description

Restoration Field Technician

Complexity and Scope of the position

Under the direct supervision of the Restoration Field Technician Supervisor, management from the Operations Manager, and the mentorship from the Program Director, the Restoration Field Technician will work together as a team to accomplish the goals and activities of the FVWC Watershed Programs.

Key Responsibilities	Tasks and Responsibilities Include:
<p>Operations (>90 %)</p>	<p>FIELD SUPPORT – Tasks may include:</p> <ul style="list-style-type: none"> • Harvesting and planting live stakes and whips willow for FVWC plantings. • Assistance with site preparation work including invasive plant control, seeding, and mulching. • Assistance with plant layout for volunteer plantings • Planting trees and shrubs and installing beaver guards on sites during/after volunteer plantings. • Ongoing maintenance work including invasive plant control, herbivory guard repair, planting, irrigation and watering of plants, integrated pest-management techniques. • Assist FVWC with water quality, fish monitoring, amphibian monitoring, • Mapping of watercourses, wetlands and riparian areas. • Ensuring proper use, care and storage of FVWC field equipment. • invertebrate sampling. • Other tasks as assigned. • Take photos before and after documenting each site. • Ensure proper use, care and storage of FVWC field equipment. • Maintain FVWC’s Ethical and Professional code of conduct. • Maintain FVWC’s Health and Safety requirements.
<p>Community (<10 %)</p>	<p>COMMUNITY SUPPORT AND ENGAGEMENT – Tasks may include:</p> <ul style="list-style-type: none"> • General outreach and community event attendance. • Participate in community events to promote FVWC projects, environments sustainability and healthy watersheds & inform people about actions to become better stewards. • Engage public as FVWC representatives at public located sites as/if questions queries arise. • Attend meeting and events on behalf of the FVWC. • Work with volunteers, members & others on special assigned projects.
<p>WORKING CONDITIONS</p>	
<ul style="list-style-type: none"> • Outside – Field Work. Hands-on, involves physical exertion -the ability to lift 50lbs, squatting, bending, extended time walking and standing. May be exposed to a wide range of weather conditions including heat, cold, wind and/or rain. At times this position may require you to operate equipment such as gas-powered hand tools. This position requires that you wear protective attire such as work gloves, hats, safety vests and footwear to protect yourself. *Training and protective equipment is provided by the employer.* 	

QUALIFICATIONS

EXPERIENCE:

- Previous field work experience
- Previous landscaping experience
- Previous experience with gas powered tools.
- Knowledge and identification of native flora and fauna.
- An understanding of local watershed challenges in the eastern Fraser Valley.
- Knowledge of habitat restoration and ability to identify species at risk, sensitive ecological areas, invasive species, and fish species.

SKILLS & ABILITIES

- Minor carpentry skills.
- Ability to organize daily workload by priorities.
- Must be able to meet deadlines in a fast-paced quickly changing environment.
- Ability to work well under seasonal peak periods and in changing environmental situations.
- Ability to work well within a team environment.

EDUCATION

- Grade 12
- Post-secondary education in biology, geography or ecological restoration would be an asset.

ELIGIBILITY & REQUIREMENTS

Applicants must:

- Have successful completion of a **Police Information Check**.
- Have successful completion of a **Functional Abilities Assessment**.
- **Have a valid Class 5 BC driver's licence, and/or valid BC CLASS 7 driver's license ("N").**
- **Must have access and use of a reliable vehicle to get to and from worksites located in Hope, Chilliwack, Abbotsford, Mission, Maple Ridge, and Langley.**
- Willingness to work a flexible schedule including evenings and weekends.
- Applicants local to the Fraser Valley, BC are preferred.
- Interest in local conservation issues.
- Maintain confidentiality as per organizational and legislative requirements.
- Maintain, promote, and enhance the company's Health and Safety practices, audits, and procedures (i.e. WHMIS, Health and Safety Policies).
- Every employee is responsible to ensure the safest and most efficient work environment for all employees. It is the responsibility of all employees to alert Supervisors and Managers of any safety hazards that requires immediate attention as you may observe or discover at any time.

SUPPORTING EMPLOYEES

The FVWC strives to engage all staff to feel confident, grow their knowledge and skills in a safe and supported manner. We provide staff team meetings as check-in points, offer team-building days and mentorship opportunities- that are co-guided by interests and capacity. Restoration Field Technicians will be supported



throughout their employment with FVWC from onboarding to continual supervision and mentorship and offboarding.

ABOUT FVWC

Diversity and Inclusion Statement

The Fraser Valley Watersheds Coalition (FVWC) provides an equitable work environment for staff, contractors, volunteers, partners, and members. The FVWC does not advocate, support, or practice unlawful discrimination based on race, religion, age, national origin, status, language, sex, sexual preference, or disability for all its operational and organizational activities.

Land Acknowledgement

The Fraser Valley Watersheds Coalition operates across the Fraser Valley, known as S'ólh Téméxw, the unceded traditional territories of the Stó:lô and Coast Salish First Nations. We value the opportunity to work with Indigenous People on these lands to enhance natural watershed resilience and togetherness for the future.

About the Fraser Valley Watersheds Coalition

We are a charitable organization that believes healthy watersheds provide the foundation for healthy communities. Our Mission is to foster watershed stewardship in the Fraser Valley through Science, collaboration, community support, and active habitat/watershed/ecosystem restoration. Our purpose is to organize and participate in environmental projects designed to conserve, protect, and restore watersheds in the Fraser Valley; increase community understandings about Fraser Valley watersheds by providing seminars and training on watershed management; and undertake activities ancillary and incidental to the attainment of the charitable purposes.