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DB Reference N°: IDB-P2124713-07/24

Country: Trinidad and Tobago

Institution: Inter-American Development Bank

Sector: Organizational Capacity Development, Water, Sanitation and Waste Management

Deadline: 2024-07-31

Status: Published

Loan N°./Financing: Loan No. 5718/OC-BI

Project: Trinidad and Tobago National Water Sector Transformation Programme

Title: Human Resource and Change Management Consultant, to provide advisory services, for the establishment of the Office of the Water Resources Management (OWRM) at the Ministry of Public Utilities

Borrower/Bid No: TT-L1055-P00033

TRINIDAD AND TOBAGO NATIONAL WATER SECTOR TRANSFORMATION PROGRAM

Request for Expression of Interest

for A Human Resource and Change Management Consultant, to provide advisory services, for the establishment of the Office of the Water Resources Management (OWRM) at the Ministry of Public Utilities

The Government of the Republic of Trinidad and Tobago has received financing from the Inter-American Development Bank (IDB), towards the cost of the Trinidad and Tobago National Water Sector Transformation Program. The Ministry of Public Utilities (MPU), the executing agency of the Borrower, intends to apply a portion of the proceeds of this loan to eligible payments under the contract for the consultancy identified below. Payments by the Bank will be made only at the request of the Ministry of the Public Utilities and upon approval by the Bank and will be subject, in all respects, to the terms and conditions of the loan contract.

The Ministry of Public Utilities now invites suitably qualified Individual Consultants to indicate their interest in providing the following consulting service as follows (hereinafter called “Services”):

Human Resource and Change Management Consultant, to provide advisory services, for the establishment of the Office of the Water Resources Management (OWRM) at the Ministry of Public Utilities

The Consultant’s primary objective will be to provide sound, technical strategic human resource and change management expertise to support the MPU with respect to talent acquisition for the OWRM for the effective management of the country’s water resources.

The full details for the scope of required services are provided in the Terms of Reference which can be accessed on the MPU’s website at **<https://www.mpu.gov.tt>**

Expressions of Interest (EOIs) must include an **Expression of Interest Letter** and a **Curriculum Vitae** in the format attached to the Terms of Reference. This Expression of Interest Notice can also be accessed on the Ministry’s website.

A Consultant will be selected under the Individual Consultant Selection (Open Invitation) procedures, in accordance with Section V of the Policy for the Selection and Contracting of Consulting Services (GN2350-15) financed by the IDB which can be found at the following website **<https://projectprocurement.iadb.org/en/policies>**

Interested individuals must submit their EOI no later than **July 31, 2024** to E-mail **peutenders@mpu.gov.tt** with the subject of

the email identifying the Consultancy for which the application is being made. Any request for clarification must be sent by **July 17, 2024** with the heading “**Human Resource and Change Management Consultant - Request for Clarification**” in writing by electronic mail to the MPU’s address as follows:

Attn: Programme Manager

Email: jointpeusupport@mpu.gov.tt

The MPU reserves the right to cancel this Expression of Interest in its entirety or partially without defraying any cost incurred by individuals. The MPU does not bind itself to accept any EOI.

Late EOIs will **NOT** be considered under any circumstances.

Permanent Secretary

Ministry of Public Utilities