



## **River Protection & Environmental Rights Advocacy Associate with the Delaware Riverkeeper Network, a nonprofit environmental organization**

*Start Date:* When Filled

The Delaware Riverkeeper Network (DRN), and its affiliated sister organization Green Amendments For the Generations (GAFTG) based in Bristol, PA, are committed to creating an inclusive community of staff and volunteers that is representative of the communities we serve. We know through experience that different ideas, perspectives, and backgrounds create a stronger voice for community and environmental protection and rights.

**DRN and its sister organization are seeking to hire a River Protection and Environmental Rights Advocacy Associate. This will be a full-time position.**

### Description

DRN and GAFTG are sister organizations. We are seeking to fill a position that supports River Protection and Environmental Rights advocacy. This position will be full-time and involve an integrated body of work serving the mission of both organizations. The Associate will provide significant support to the advocacy and grassroots organizing work led by the Delaware Riverkeeper to protect the Delaware River Watershed and to advance the message of constitutional Green Amendments (Environmental Rights Amendments) nationwide. The River Protection and Environmental Rights Advocacy Associate will gain hands-on experience in the development of a wide variety of environmental advocacy and organizing strategies while working to protect the Delaware River Watershed and ecosystems, and advancing community education and efforts to secure constitutional Green Amendment protections for environmental rights. The River Protection and Environmental Rights Advocacy Associate will work on issues such as fossil fuel infrastructure, inappropriate development projects, buffers protection, flood damage reduction, catastrophic spill response, stormwater runoff, wetlands degradation, contaminated sites remediation, dredging, species take, and the environmental justice values of constitutional Green Amendment environmental rights protection. As needed, the River Protection and Environmental Rights Advocacy Associate will also provide support for the advocacy and grassroots organizing work led by other DRN advocacy and community organizing staff.

### Reports to

the Delaware Riverkeeper & Green Amendments For the Generations Founder

### Responsibilities

- Help coordinate and attend community and/or coalition meetings, issue-based events, webinars, educational forums, and direct actions;
- Participate in and support the Delaware Riverkeeper & Green Amendments Founder in advocacy campaign development and strategic planning;
- Assist with the coordination of several grassroots advocacy work groups;
- Assist with outreach to and support of community groups and partner organizations, including attending calls/meetings/work sessions;
- Analyze, interpret, and synthesize voluminous publications covering a variety of topics including: water quality threats; habitat and ecosystem threats; public health threats; climate issues; illegal discharges;

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invasive species; and endangered and at-risk species to help inform the position and work of DRN and GAFTG on advocacy issues and litigation as needed;

- Help draft factsheets, advocacy letters, and informational materials, as assigned;
- Develop social media communications including visual, audio and video;
- Draft press releases and organize press events;
- Draft comment letters and testimony for submission during public comment periods and hearings;
- Potentially, deliver testimony on a variety of issues relevant to the work

#### *Other Responsibilities*

- Participate in DRN &/or GAFTG sponsored events as needed
- Draft fundraising materials including donation letters and grant applications to support DRN and GAFTG work
- Other duties as assigned

Valid driver's license and good driving record is required. Ability to travel around the Watershed is required with an openness to traveling nationwide if needed.

Some evening and weekend work required.

#### Required Qualifications

- Minimum Bachelor's degree or five to seven years of experience in relevant field. A graduate or legal degree is not required, but is preferred;
- Work experience in the environmental field;
- Knowledge of environmental policy, with a focus on water, energy, and climate;
- Understanding of how environmental issues intersect with racism and economic and social inequality;
- Excellent communication, writing, and presentation skills;
- Strong research and analytical skills;
- Excellent computer skills, including a high degree of proficiency in a variety of online systems and software and/or ability to learn them (current systems/software used include: Google suite and Office 365 suite);
- Ability to multi-task in a high performing environment;
- Detail-oriented, organized, efficient, and flexible;
- Team player capable of working independently with minimal oversight; and
- Reliable transportation

#### Salary

Base starts at \$40,000 dependent upon experience, but is negotiable.

#### Benefits

- Insurance: Medical, Dental, Vision, Life, Short & Long Term Disability
- 401(k) retirement plan with employer match after one year of employment
- Flexible Spending Accounts: Medical, Dependent Care, Transit & Parking Expenses
- Generous time-off policies
- Relaxed work atmosphere and dress code

#### Location

The position is based in DRN's main office in Bristol, Bucks County, PA. Employees may be eligible to work remotely if their job duties can be met through basic hardware and software, they've proven to be trustworthy, disciplined, and self-motivated, and have been given permission by supervisor.

However, travel to the Bristol office will be required as needed.

Application Procedure:

Submit cover letter, resume, names and contact information for three references, and at least one writing sample.

Please send email with the required attachments to the attention of Hiring Manager at [resumes@delawareriverkeeper.org](mailto:resumes@delawareriverkeeper.org).

Email subject line should read, "River & Environmental Rights." No telephone calls.

Timeline

Applications will be reviewed on a rolling basis until the position is filled.

Essential Functions of Position and Working Conditions:

- Physical ability to perform the essential functions of the job, including some physical work, with or without reasonable accommodations.
- Constantly required to remain in a stationary position and operate standard office equipment, such as a computer, phones, photocopiers, printers, and fax machines.
- Ability to communicate information and ideas so others will understand. Must be able to exchange accurate information in these situations.
- Occasionally required to move files, open filing cabinets and position self as necessary.
- Work will be primarily indoors, in an office setting, but will include public meetings, public hearings, outdoor press events, speaking engagements in public venues, outdoor community engagement events such as rallies or gatherings.

The employee must be able to perform the essential functions of the position satisfactorily and, if requested, reasonable accommodations will be made to enable employees with disabilities to perform the essential functions of their job, absent undue hardship. DRN retains the right to change or assign other duties to this position.

***DRN & GAFTG are equal opportunity employers.***