

Position Title	Research Worker
Position Number	TBC
Classification	HEWL 5
Hours per week	36.25
Division	Research
Directorate or College	TropWATER
Reports To	Director, TropWATER

Contribution to the JCU Community

At JCU we firmly believe that people are our most valuable asset, so we work to grow and diversify the skills, knowledge and capability of all our staff. We live by our values and deliver against our Strategic Intent in an environment that values respect, excellence and delivering a sustainable future for the people of the Tropics.

The **Research Worker** will deliver high-quality water monitoring, maintenance and reporting services that achieve the project objectives for the Great Barrier Reef Catchment Loads Monitoring Program (GBRCLMP).

Key Accountabilities and Deliverables

The Research Worker is accountable for:

1. Conducting water quality monitoring, maintenance and upkeep of facilities and equipment and associated troubleshooting, ensuring regular maintenance and repairs of sampling equipment and other resources.
2. Coordinating aspects of quality assurance and quality control on real-time water quality monitoring data for the GBRCLMP and its associated programs.
3. Supporting research continuity by undertaking supervised research; including sample collection and processing, data entry and analysis, and support in the submission of progress and technical reports.
4. Coordinating and supervising field operations across north Queensland, including remote areas.
5. Mitigating service-related risk to the University, ensuring laboratory facilities are functional and compliant with relevant Workplace Health and Safety (WHS) legislation through provisions of stocktake, housekeeping, cleaning and equipment servicing.

Key Requirements for success

1. Qualifications and experience in line with the appropriate Higher Education Worker Level as provided in the [Enterprise Agreement \(p.103\)](#).
2. Proven experience in field-based work or other logistical operations and familiarity with field equipment, preferably environmental monitoring equipment.
3. Effective verbal communication and interpersonal skills to maintain highly effective working relationships with researchers and external stakeholders.
4. Informed organisational and time management skills, including the ability to manage and prioritise own workflow to meet deadlines, working effectively independently on routine procedures as well as part of a team.
5. Experience in the collation and management of scientific data and demonstrated effective computer literacy in the Microsoft Suite and other database/statistical related software.

Role Profile Template Approved	Date: August 2022	Version No. 001
Evaluation Approval Number: 2023246	Date of last review: September 2023	Human Resources Directorate – Talent Team

Position Dimensions

- It is a requirement of this position to hold a Queensland manual drivers license.
- It is a requirement of this position to hold or quickly obtain a current CPR and First Aid Certification.
- It is a requirement of this position to participate in operational activity outside of the recognised normal span of hours in accordance with the Enterprise Agreement.
- Participation in competency and compliance training, as well as adherence to the Enterprise Agreement and [Code of Conduct](#) is required.

About JCU

As Australia's only university established to focus on the issues of Northern Australia and the Tropics worldwide, JCU is dedicated to helping the world's tropical regions to prosper.

Our Values: Excellence | Authenticity | Integrity | Sustainability | Mutual Respect | Discovery | Creativity and Innovation

JCU Organisational Structure - [James Cook University](#)

Read more about our commitments to sustainability and reconciliation - [Strategic Direction](#)

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