

Position Title : **WASH Operations Officer (Emergency and Durable Infrastructure) (2 Positions)**

Duty Station : **Multiple Duty Stations, South Sudan**

Classification : **Professional Staff, Grade P2**

Type of Appointment : **Special short-term graded, six months with possibility of extension**

Estimated Start Date : **As soon as possible**

Closing Date : **05 October 2023**

*Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at [www.iom.int/diversity](http://www.iom.int/diversity).

Applications are welcome from first- and second-tier candidates, particularly qualified female candidates as well as applications from the non-represented member countries of IOM. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

For the purpose of this vacancy, the following are considered first-tier candidates:

1. Internal candidates
2. Candidates from the following non-represented member states:  
*Antigua and Barbuda; Barbados; Botswana; Cabo Verde; Comoros; Congo (the); Cook Islands; Dominica; Fiji; Grenada; Guinea-Bissau; Holy See; Iceland; Kiribati; Lao People's Democratic Republic (the); Madagascar; Marshall Islands; Micronesia (Federated States of); Namibia; Nauru; Palau; Saint Kitts and Nevis; Saint Lucia; Seychelles; Solomon Islands; Suriname; The Bahamas; Tonga; Tuvalu; Uzbekistan; Vanuatu*

Second tier candidates include:

All external candidates, except candidates from non-represented member states.

### **Context:**

IOM in South Sudan has a broad range of programming centred around three broad areas: humanitarian coordination and support; humanitarian response and resilience; and peacebuilding, transition, and development. Humanitarian coordination and support include leading/co-leading the Camp Coordination and Camp Management (CCCM) and Shelter and Non-Food Items (NFI) Clusters, Displacement Tracking Matrix (DTM), Water, Sanitation and Hygiene (WASH) and management of WASH and Shelter and NFI core-pipelines, humanitarian hubs, and common transport services. Humanitarian response and resilience include CCCM, WASH, Shelter & NFI, health, protection, gender equality and inclusion, mental health and psychosocial support and the management of a Rapid Response Fund. Under peacebuilding, transition and development, IOM South Sudan implements programming on housing, land and violence reduction, community development and migration management.

Under the overall supervision of the Head of Humanitarian Affairs and Operations and the direct supervision of the Programme Coordinator (WASH), the WASH Operations Officer (Emergency and Durable Infrastructure) will provide on-the-ground technical engineering support and assist with managerial activities for the operationalization of WASH infrastructure and services across the entire crisis life cycle (emergency, transition and recovery, peace and development) including humanitarian development peace (HDP) nexus activities like integrated water resources management, food security, ecological engineering, climate resilience and environmental sustainability. The position is to be based in Bentiu or Malakal with frequent roving support to other field offices across South Sudan.

### ***Core Functions / Responsibilities:***

1. Provide technical inputs to contribute to the development and operationalization of the emergency and durable WASH strategy and response plan for IOM in alignment with the overall emergency, durable solutions and HDP Nexus response plan of the organization.
2. Check that the project(s) activities under responsibility are on track to meet their intended scope, time, and budget as per the project's work plan as designed by the Programme Coordinator and inform of any delay or possible workaround required for timely completion of activities.
3. Draft and/or review technical specifications, Bill of Quantities (BoQs), and drawings of emergency and durable WASH infrastructure. Monitor and evaluate the progress of the project(s) under supervision to facilitate compliance of outputs to planned targets. Coordinate the technical assessment, identification of technical alternatives, design, implementation, and monitoring of the activities required for the successful completion for the Infrastructure Components. Check that the infrastructure adheres to scope, time, and budget. Check that activities are performed in accordance to the specifications in the project proposal and notify the supervisor of any pertinent change requests in a timely manner.
4. Monitor project(s) budget according to internal and donor requirements. Adhere to the guidelines provided by the WASH programme manager regarding the use of budget lines for the project(s) activities.
5. Supervise relevant staff, provide technical and procedural guidance, and help resolve team conflicts.
6. Schedule and supervise the project(s) procurements in line with approved specifications or BoQs, working in close coordination with the procurement and logistics unit to help ensure that the required materials and items are procured and delivered to the respective sites in a timely manner. Follow up the schedule with contractors and prepare and sign completion certificates. Work closely with the administrative units of IOM to facilitate adequate contracts management, close out procedures and final payments to the contractors.
7. Provide necessary information and documentation to the WASH Programme Manager for the preparation of project proposals and/or for IOM to contact potential donors. Actively assist in the coordination of donor visits. Contribute to contingency planning for possible WASH emergency response if required.
8. In close coordination with the WASH Programme Manager, actively liaise with the WASH Cluster, other WASH agencies, government authorities / entities and other relevant stakeholders to help ensure that IOM's emergency and durable WASH infrastructure and services are coordinated to avoid duplication, violation of national regulations or contravention of operational agreements set by the humanitarian community at the country level. Check that all relevant permits and authorizations are obtained from the local authorities for project stability and good relations with the local government.

9. Monitor the project implementation by performing regular visits to the areas of operation and submit regular progress reports to the WASH Programme Coordinator indicating progress, constraints and requirements for project completion.

10. Facilitate the integration of cross-cutting issues in the WASH programming such as gender-based violence (GBV), Accountability to Affected Populations (AAP), Environment and other cross cutting issues of relevance.

11. Perform such other related duties that may be assigned.

## ***Required Qualifications and Experience:***

### **Education**

- Master's Degree in Civil Engineering or Environmental Engineering, or a strongly related water and sanitation engineering field from an accredited academic institution with two years of relevant professional experience; or
- University degree in the above engineering fields with four years of relevant professional experience.

### **Experience**

- Experience in the technical design, management and/or implementation of WASH infrastructure and services in countries facing a humanitarian crisis.
- Experience in the technical design, management and/or implementation of WASH infrastructure and services in a development context.

### **Skills**

- Ability to work with limited supervision;
- Ability to produce thorough high-quality work within a tight timeframe;
- Advanced know-how and skill on Water, Sanitation and Hygiene (WASH) principles in humanitarian and development settings;
- Advanced computer literacy in Autocad, GIS, Hydraulic Engineering Software (Epanet, WaterCad, WaterGems, WaterHammer, etc.), Microsoft Office Suite (MS Word, Excel, and PowerPoint);
- Demonstrated know-how and skills on integrated water resources management, ecological engineering, environmental sustainability, food security and climate resilience.
- Demonstrated ability to meet deadlines and deliver under pressure;
- Demonstrated capacity strengthening skills and on-the-job training; and,
- Excellent Monitoring and Evaluation (M&E) Skills; management skills; organizational skills.

### **Languages**

IOM's official languages are English, French, and Spanish.

For this position, fluency in English is required (oral and written). Working knowledge of Arabic is an advantage.

Proficiency of language(s) required will be specifically evaluated during the selection process, which may include written and/or oral assessments.

### **Notes**

<sup>1</sup> Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>).

## ***Required Competencies:***

**Values** - all IOM staff members must abide by and demonstrate these five values:

- **Inclusion and respect for diversity:** Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- **Integrity and transparency:** Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- **Courage:** Demonstrates willingness to take a stand on issues of importance.
- **Empathy:** Shows compassion for others, makes people feel safe, respected and fairly treated.

## **Core Competencies** – behavioural indicators level 2

- **Teamwork:** Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** Continuously seeks to learn, share knowledge and innovate.
- **Accountability:** Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- **Communication:** Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

## **Managerial Competencies** – behavioural indicators level 2

- **Leadership:** Provides a clear sense of direction, leads by example and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.
- **Empowering others:** Creates an enabling environment where staff can contribute their best and develop their potential.
- **Building Trust:** Promotes shared values and creates an atmosphere of trust and honesty.
- **Strategic thinking and vision:** Works strategically to realize the Organization's goals and communicates a clear strategic direction.
- **Humility:** Leads with humility and shows openness to acknowledging own shortcomings.

IOM's competency framework can be found at this link.

[https://www.iom.int/sites/default/files/about-iom/iom\\_revised\\_competency\\_framework\\_external.pdf](https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf)

Competencies will be assessed during a competency-based interview.

## ***Other:***

Internationally recruited professional staff are required to be mobile.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

This selection process may be used to staff similar positions in various duty stations.

Recommended candidates will remain eligible to be appointed in a similar position for a period of 24 months.

The list of NMS countries above includes all IOM Member States which are non-represented in the Professional Category of staff members. For this staff category, candidates who are nationals of the duty station's country cannot be considered eligible.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances. Subject to certain exemptions, vaccination against COVID-19 will in principle be required for individuals hired on or after 15 November 2021. This will be verified as part of the medical clearance process.

Vacancies close at 23:59 local time Geneva, Switzerland on the respective closing date. No late applications will be accepted.

### ***How to apply:***

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 05 October 2023 at the latest, referring to this advertisement.

IOM only accepts duly completed applications submitted through the IOM e-Recruitment system. The online tool also allows candidates to track the status of their application.

Only shortlisted candidates will be contacted.

For further information please refer to: [www.iom.int/recruitment](http://www.iom.int/recruitment)

### ***Posting period:***

From 22.09.2023 to 05.10.2023

### ***No Fees:***

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.

Requisition: SVN 2023 362 WASH Operations Officer (Emergency and Durable Infrastructure) (2 Positions) (P2) Multiple Duty Station, South Sudan (58374420) Released  
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