



Job Posting for Restoration Manager

Application Deadline: June 11, 2023

Based at the OWC's office in Lethbridge

The Agroforestry and Woodlot Extension Society and Oldman Watershed Council are partnering to hire a Restoration Manager to lead ecosystem restoration initiatives across southwest Alberta. The Restoration Manager will work from the OWC's office in Lethbridge, with flexibility to work from home two days per week.

Position Description:

AWES and OWC are seeking a motivated, self-starter to lead all aspects of our restoration initiatives, from conception to completion, and including significant grant management. We are scaling up our restoration programs, and this opportunity requires an ambitious leader with an entrepreneurial spirit. The successful candidate will work full time (36.25 hours/week) from the OWC office in Lethbridge, with considerable travel throughout the watershed (a vehicle will be provided).

Duties:

- Write grant applications, and report on deliverables and key performance indicators.
- Work in direct partnership with First Nations, non-profit organizations, agricultural producers and government to achieve deliverables.
- Develop detailed restoration plans in collaboration with AWES and OWC staff, and obtain all necessary approvals from the Government of Alberta.
- Supervise the implementation of restoration activities, sometimes with volunteers or contractors.
- Liaise with partners to identify restoration sites and what is needed at each site.
- Complete site assessments, plan restoration activities, organize volunteers, hire contractors, complete restoration activities.
- Complete monitoring of restoration sites for long term evaluation of success.
- Coordinate with AWES and OWC staff to maximize impact.
- Reporting and tracking site information, in-kind donations, etc. for reporting.
- Assist agricultural producers to apply for grants that will further restoration of the watershed.
- Showcase restoration activities through blogs, tours, and other communications activities.
- Travel extensively throughout the Oldman watershed.
- Evening and weekend work is required during the field season.

Salary Range: \$60,000 - \$78,000/year depending on qualifications and experience, plus health benefits and 3 weeks of paid vacation

Term

Term position from June 2023 to March 31, 2024. This position involves significant grant writing, and the position will be extended based on the successful securement of grants.

Qualifications**Essential**

- Post secondary education in environmental science, biology, agriculture or related discipline.
- Extensive experience writing grant applications, managing grant deliverables and writing reports.
- Knowledge of bioengineering techniques, riparian habitat management and agricultural best practices.
- Ability to use hand tools, small power tools, augers, drills.
- Project management experience, proven ability to meet deadlines, and work within a set budget.
- Experience working in a backcountry setting, comfortable in remote areas.
- Ability to use ArcMap, Google Earth.
- Works well with others and excels at maintaining partnerships with other organizations.
- Computer skills in Microsoft Office, Google Apps.
- Experience implementing restoration strategies in mountain, foothill and grassland ecosystems.
- Valid driver's license, experience driving 4x4 vehicles in remote environments.

Asset

- Professional Agrologist or Certified Crop Advisor (eligible to apply).
- Defensive driving and first aid certificates.
- Strong public relations skills (writing blogs, giving presentations, hosting events).

Applicants must clearly articulate their restoration experience, and demonstrate their past experience securing grants as part of their application or they will not be considered.

Please email your cover letter and resume to OWC at info@oldmanwatershed.ca as one pdf file called "Restoration Manager YOUR NAME."

AWES and OWC welcome a diversity of applicants. We thank all applicants that apply; however only those chosen for an interview will be contacted.