



Job Title: Water Conservation Associate
Employer: Resource Central; Boulder, CO
Job Status: Seasonal; Full-Time; Non-Exempt. Immediate openings - Hiring on a rolling basis
Reports To: Water Program Manager

About Resource Central

We're an award-winning nonprofit based in Boulder determined to make conservation so simple that people don't even realize they're doing it. Founded in 1976, our innovative programs have helped more than 700,000 people save water, conserve energy, and reduce waste. Learn more at: ResourceCentral.org.

Candidates with a commitment to incorporating diversity, equity, inclusion, and accessibility practices and a demonstrated ability to work effectively with people from a range of social, ethnic, and cultural backgrounds are encouraged to apply.

Job Purpose

Water is one of the most important issues facing Colorado, and Resource Central leads residents to practical solutions that empower them to use less water. Resource Central helps people across Colorado practice water conservation and sustainable landscaping through conservation programs in partnership with over 40 water providers. Gain valuable experience in the sustainability sector while making a difference!

This Water Conservation Associate will play an essential role with Resource Central's Slow the Flow and Lawn Replacement programs, putting water conservation into action by working with program participants to complete sprinkler evaluations and remove lawns across the Front Range. This is a field-based role that involves driving from home to appointments on a daily basis. The compensation is \$17.50/hr, mileage reimbursement, cell phone stipend, and paid training and sick leave.

Principal Responsibilities

The essential duties of this position include, but are not limited to, the following:

- Work in small teams to remove sections of lawn at homes, businesses, and other properties to help them conserve water.
- Travel from home to work site locations daily; appointment locations will be assigned to minimize commute times when possible.
- Safely operate sod cutters and hand tools such as shovels, rakes, wheelbarrows, and picks. Repeatedly lift and move sections of sod into dump trailers for disposal.
- Participate in regularly scheduled meetings in person, via Zoom, and on the phone.
- Conduct sprinkler system efficiency evaluations at homes, businesses, and other properties. Test sprinkler systems, collect data, and make small adjustments to sprinkler heads to conserve water and improve system performance. Submit reports in a timely and professional manner.
- Educate homeowners and business owners on best practices in outdoor water use.
- Field work is primarily in the Front Range. Travel to Fort Collins, Pueblo, Fountain, or other cities which include an extended commute or overnight stay may be required at times; travel pay and accommodations will be provided for overnight travel.

- Cultivate a strong sense of diversity, equity, and inclusion.

Skills and Abilities

- Ability to lift 30 pounds repeatedly, walk three miles, kneel, lift, and bend repeatedly throughout the work week.
- Ability to safely work outdoors in all kinds of weather including high temperatures and rain.
- Ability to troubleshoot, problem-solve and collaborate effectively in a team environment.
- Outstanding customer service; ability to maintain a positive attitude at all times.
- Basic computer and smartphone skills.
- Reliability while working independently and in teams.

Qualifications

- Valid driver's license, automobile insurance, daily access to a reliable automobile, and a smartphone required.
- Must pass a background check and driving record evaluation if offered a position.
- COVID-19 vaccination required.
- Experience in fieldwork, landscaping, sprinklers, or sustainability preferred.

To apply, please complete and submit an [application here](#).

Resource Central is committed to providing equal employment opportunities to all individuals based on job-related qualifications and ability to perform a job, without regard to age, sex, sexual orientation, race, color, religion, national origin, disability, marital status, military status, gender expression, genetic information or any other classification protected by applicable state or local law. It is our policy to maintain a non-discriminatory environment free from intimidation, harassment, or bias based on these grounds.

Resource Central is a 100% COVID-19 vaccinated workplace, as allowed for by the U.S. Equal Employment Opportunity Commission. Proof of vaccination will be required upon acceptance of a job offer. Job applicants with religious and disability-related objections will be given reasonable accommodations.