



Job Title: Senior Conservation Associate, Slow the Flow Program
Employer: Resource Central; Boulder, CO
Job Status: Seasonal; Full-Time; Non-Exempt. Preferred start date May 15, 2023.
Reports To: Water Program Manager

Overview

The Senior Conservation Associate for the Slow the Flow program will play an essential role as a steward for water conservation and efficient irrigation practices, providing education and support to residents and technical assistance to the field staff across the Front Range. The role involves becoming a subject matter expert on sprinkler system operation and the installation of water-saving devices like rain sensors and smart sprinkler control clocks.

About Resource Central

We're an award-winning nonprofit based in Boulder determined to make conservation so simple that people don't even realize they're doing it. Founded in 1976, our innovative programs have helped more than 700,000 people save water, conserve energy, and reduce waste. Learn more at: ResourceCentral.org.

Candidates with a commitment to incorporating diversity, equity, inclusion, and accessibility practices and a demonstrated ability to work effectively with people from a range of social, ethnic, and cultural backgrounds are encouraged to apply.

Job Purpose

Water is one of the most important issues facing Colorado, and Resource Central leads residents to practical solutions that empower them to use less water. Resource Central helps people across Colorado learn about and practice water conservation and sustainable landscaping through a variety of popular conservation programs and in partnership with over 40 water providers. Gain valuable experience in the sustainability sector while making a difference!

This is a field-based conservation role that involves driving from home to appointments on a daily basis. The compensation is \$18.50/hr, mileage reimbursement, cell phone stipend, and paid training and sick leave. Field work is primarily in the Denver, Boulder, and Longmont metro areas and surrounding communities. Travel to Fort Collins, Pueblo, Fountain, or other cities which include an extended commute or overnight stay may be required at times; travel pay and accommodations will be provided for overnight travel.

Principal Responsibilities

The essential duties of this position include, but are not limited to, the following:

- Conduct sprinkler system efficiency evaluations at homes, businesses, and other properties.
- Use leadership skills to help train, motivate, and support 15+ field staff on Slow the Flow water conservation services and best practices.
- Travel from home to worksite locations; appointment locations will be assigned to minimize commute times when possible.

- Become an expert on sprinkler system operation, rain sensor and smart control clock installations, and Resource Central's Slow the Flow processes and procedures.
- Test sprinkler systems, collect data, and make small adjustments to sprinkler heads to conserve water and improve system performance.
- Program sprinkler control clocks to provide a more efficient watering schedule.
- Install smart controllers and rain sensors on existing sprinkler systems and educate homeowners on their features and operation.
- Serve as the first point of contact for troubleshooting issues encountered by the field staff.
- Educate homeowners and business owners on best practices in outdoor water use.
- Complete sprinkler evaluation reports for residential and non-residential properties. Ensure collected data are accurate and complete. Submit reports in a timely and professional manner.
- Perform other duties to support the success of the Slow the Flow program as required.
- Participate in regularly scheduled meetings in person, via Zoom, and on the phone.
- Assist with other Resource Central programs as assigned.
- Cultivate a strong sense of diversity, equity, and inclusion.

Skills and Abilities

- Ability to lift 30 pounds repeatedly, walk three miles, kneel, lift, and bend repeatedly throughout the work week.
- Ability to safely work outdoors in all kinds of weather including high temperatures and rain required.
- Ability to troubleshoot and problem-solve.
- Ability to collaborate and communicate effectively in a team environment.
- Outstanding customer service; ability to maintain a positive attitude at all times.
- Basic computer and smartphone skills.
- Reliability while working independently and in teams.

Qualifications

- Must be at least 18 years of age upon start date.
- Valid driver's license, automobile insurance, daily access to a reliable automobile, and a smartphone required.
- Must pass a background check and driving record evaluation if offered a position.
- COVID-19 vaccination required.
- Personal or professional experience using a drill and basic hand tools (hammer, screwdriver, level, etc.) required.
- Experience with Microsoft Office (Excel, Word, etc.) or Google Workspace (Sheets, Docs, etc.) required.
- Regular access to, and ability to use, a computer required.
- Experience training or leading others preferred.
- High School Diploma or equivalent preferred.
- Experience in fieldwork, landscaping, sprinklers, or sustainability preferred.

To apply, please complete and submit an [application here](#).

Resource Central is committed to providing equal employment opportunities to all individuals based on job-related qualifications and ability to perform a job, without regard to age, sex, sexual orientation, race, color, religion, national origin, disability, marital status, military status, gender expression, genetic information or any other classification protected by applicable state or local law. It is our policy to maintain a non-discriminatory environment free from intimidation, harassment, or bias based on these grounds.

Resource Central is a 100% COVID-19 vaccinated workplace, as allowed for by the U.S. Equal Employment Opportunity Commission. Proof of vaccination will be required upon acceptance of a job offer. Job applicants with religious and disability-related objections will be given reasonable accommodations.