



Job Title: Catchment Operations Officer

Location: Clocktower Lodge, Darlington DL1 5TG with work around the Tees Catchment

Duration: Permanent (subject to 6 month successful probation period)

Salary: £24,000 to £32,000 dependent on experience plus 9% pension

Hours of Work: 40 hours/week

Holiday entitlement: 25 days per year plus bank holidays pro rata

Reporting to: Project Manager

The Tees Rivers Trust operates throughout the whole of the Tees Catchment with projects ranging from remediating historic metal mine spoil in Upper Teesdale to a programme of marine habitat improvements in the Tees Estuary. We are a pro-active and practical organisation and are dedicated to improving our river through practical work, education and collaboration.

We are searching for a new member to join our expanding team. You will be practical, intelligent, knowledgeable, confident and experienced in conservation project delivery and happy to work within a team as well as on your own. Comfortable to take the initiative and think creatively, you will enjoy physically demanding tasks working in all terrains in all weather, often working longer hours in the day to get the job finished. Our success depends substantially on the help of our corporate and community volunteer network and so an appreciation of volunteering will be helpful. Some experience of reporting to funders and successfully applying for funding would also be beneficial, but not a pre-requisite.

In return we can offer you the chance to grow your skills and knowledge. We are committed to the continued professional development of our team and encourage people to undertake training and affiliation to professional bodies.

As you will see from the list below, this job requires a broad range of skills, but most importantly we need someone who has the right attitude and is passionate about conserving and improving the water environment. We therefore welcome applications from anyone who thinks they have what it takes even if you don't have all of the skills listed – we are happy to help you achieve your potential and fill the gaps in your skill set. We welcome applications from university graduates but value relevant experience very highly.

To apply, please send a CV and covering letter of **no longer** than 2 sides A4 explaining why you would like the job and what you feel you could bring to the Trust to benlamb@teesriverstrust.org . If you would like to discuss the role in more detail, please email to arrange a time for a call. ***Please note that this is a physically demanding role.***

Main Duties & Responsibilities

- Carry out practical river restoration work throughout the river Tees catchment
- Carry out treatments for Invasive Non-Native Species
- Riparian and habitat improvement projects such as tree planting and thinning
- In-stream river restoration (e.g., willow spiling, installing woody debris into water)
- Carry out fish surveys using electro fishing equipment
- Support and lead engagement with local communities and stakeholders as part of project delivery and promote the project in the local community via social media channels, websites and regular blog posts.
- Support and lead (under supervision) the organisation of outdoor public volunteer events and support the co-ordination of volunteers.
- To attend regular internal and external meetings as required.
- To work in a flexible manner and to undertake any other duties and responsibilities as may be assigned from time to time, which are commensurate with the grade of the job.
- To carry out all of the above duties with full regard to the Trust's Equal Opportunities, Non-Discrimination, Safeguarding, Environmental, Health and Safety policies.

Experience & Knowledge

The following is a guide. If you have other skills and experience not listed that you think will help you fulfil this role – now is your time to tell us about them!

- Self-motivated and enthusiastic personality and able to learn quickly and use own initiative
- Knowledge of the Tees Catchment
- Project management
- Communication skills including public presentation, social media posts and blogging/vlogging
- Knowledge of farming and farmer engagement
- GIS capability
- Previous experience of practical work in the countryside and a general understanding of nature conservation, river restoration and countryside related issues
- Ability to work in a team or alone to undertake fieldwork, much of which will be physically demanding.
- A good working understanding of health and safety and risk mitigation
- Have relevant experience of working with volunteers, partner organisations and communities in implementing conservation projects
- Willing and able to work occasional weekends and evenings where necessary.

Examples of desirable qualifications. No degree? No problem! PHD? No problem!

- Chainsaw Maintenance, Cross Cutting, and Felling and Processing Trees up to 380mm (CS30&31)
- A full clean UK driving licence is essential
- Felling and processing trees over 380mm (CS32)
- B+E Driving license (Trailer)
- PA1&PA6AW award in the safe use of pesticides
- Certificate of Competence in Brushcutting Operations
- Emergency First Aid at Work or other First Aid certificates
- BORDA ATV (Quad bike) training
- FACTS
- Relevant academic qualification / practical diploma
- Electrofishing experience