

WASH CONSULTANT

6 - 10 YEARS EXPERIENCE

- Company:** Aguaconsult (www.aguaconsult.co.uk)
- Posts:** WASH consultant x 2
with interest in Climate Resilient WASH and/ or WASH financing
- Conditions:** Full time, Permanent contract
- Timing:** Starting date: Aug/Sept 2023
- Remuneration:** Dependant on experience*. Expected salary band's D.2 to D.6 (£35,700 to £41,820) or D.6 to D.10 (£41,820 to £47,940).
With package of benefits including 28 days leave + bank holidays, 8% employer pension contribution; annual profit-sharing bonus scheme (after year one of employment).
- Closing Date:** 9AM (GMT) 29 May 2023
- Interview dates:** TBC Early June 2023
- Application:** By CV and covering letter to officeadmin@aguaconsult.co.uk

About Aguaconsult:

Aguaconsult is an Employee Owned, UK-based consultancy, specialising in the delivery of advisory services in the water and sanitation sector in developing countries. We support governments, development partners (bi-laterals, multilaterals, and foundations), as well as NGOs and research institutes across the project cycle: from policy development, project design, implementation, and evaluation.

We work in collaborative partnership with a range of clients and across international Water, Sanitation and Environmental services sectors; with specialist focal areas including:

- Policy and regulatory frameworks
- Mobilising finance for water and sanitation
- Business development support for inclusive services
- Climate resilient services
- National and local systems strengthening
- Data knowledge and management

We provide a range of advisory services around the world with a geographic reach across Africa, Latin America and Asia.

- Supporting institutional and policy development
- Capacity building, including delivery of training programmes
- Sector strategy development, programme design and feasibility studies
- Facilitating organisational reform processes
- Market analysis and business modelling
- Research, programme review and evaluation

Aguaconsult is a young, dynamic company with a multi-cultural and multi-lingual mix of staff and associates. For more information: www.aguaconsult.co.uk

Job Description:

Aguaconsult is looking for one or two mid-level WASH (likely 6-10 years' experience) consultants to join its team of water and sanitation experts. We are particularly interested in candidates that have a growing track record in Climate Resilience and/ or WASH financing; but the successful candidate/s will also be expected to work more broadly in related fields which have an impact on WASH service delivery. Depending on the candidates' experience to date and technical focus, this could include:

Financing

- WASH financing, including approaches to sector-level financing frameworks and planning blended finance, payment by results, micro-financing, business model development.
- Investment strategies, such as investing in climate resilient infrastructure.
- Financial mechanisms needed to achieve adaptation and resilience ambitions.

Climate Resilience:

- Resilient WASH programming and design.
- WASH risk vulnerability and adaptation assessments.
- National and international WASH climate resilience policy.
- Supporting institutional and policy development and organisational reform processes.
- Programme monitoring and evaluation.
- Regulatory frameworks.
- Governance structures and institutional reform issues.
- Capacity building for institutions, and national, regional and local municipal governments.

Specific content related tasks will include, but may not be limited to, the following:

- Participating in and leading project managing and participating in project missions, training, evaluation, technical advisory services, and content development.
- Conducting effective desk research.
- Conducting interviews with stakeholders and sector experts.
- Conducting and supervising data collection, including field work.
- Analysing and interpreting data collected from surveys (quantitative and qualitative analysis).
- Contributing to (Leading for more experience candidates) the writing, development and production of knowledge products and other outputs such as evaluation reports, programme design, advisory briefings, articles, papers (including peer-reviewed articles when necessary) and related electronic outputs including blogs and other web-based products.
- Preparing materials for workshops/presentations and presenting findings.
- Participating and representing the company in project and external meetings, WASH conferences and briefings.
- Attending and participating in relevant events and meetings relating to the project both in the UK and overseas.
- Learning continuously and working on different types of problems and solution.

In addition to this content related work the successful candidate will also take part in general activities in support of Aguaconsult administration, acquisition, and networking. These activities will include, but may not be limited to the following:

- Business acquisition: review of prospective project opportunities advertised on websites and through existing contacts and networks.
- Development of proposal documents and bids relating to specific calls for tender.
- Review and quality control of project outputs as appropriate.
- Participation in team activities and inputs into the strategic direction of the company.
- Assisting business development in Aguaconsult areas of work.
- Providing ad hoc support on various technical and administrative tasks.
- Candidates with more experience may also take online management/ providing technical or quality assurance/ mentoring (as appropriate) of junior researchers and interns.

Candidate profile and qualifications:

The preferred candidate for this position will have the following profile and qualifications:

Essential

- i. 6 plus years of professional experience of WASH sector in the context of developing countries.
- ii. A growing track record in either Climate Resilient WASH or WASH financing.
- iii. A Master's degree or PhD in a related discipline.
- iv. Track record of strong analytical capacity with the ability to understand both conceptual frameworks and practical operating environments related to water and sanitation.
- v. Excellent standards of written work in English including a track record of published work/ reports.
- vi. A high degree of proficiency in Microsoft office.
- vii. Willingness to travel to countries in the global south (up to 12 weeks per year).
- viii. Time spent in a country in the global south context and experience of working in one or more of the following regions: East Asia and the Pacific, Europe and Central Asia, South Asia, Latin America and the Caribbean, Middle East and North Africa, Africa.
- ix. Strong verbal communication skills and ability to build and maintain client and professional relationships.
- x. Ability to communicate with a wide range of stakeholders, for example: national and district government representatives, community representatives, institutional partners, donors, partner organisations/ NGO's, contractors, and consultants.
- xi. Flexibility, self-motivation, and excellent organisational skills.
- xii. Ability to work successfully as part of a physically dispersed team.
- xiii. Desire to work in a company that is collectively owned and managed for the benefit of all its staff (Employee-owned company).

Desirable

- xiv. Strong preference for fluency in a second major language (French or Spanish preferred)
- xv. Experience of working as a consultant
- xvi. Experience of leading successful bids for contracts in the WASH sector
- xvii. Experience of working with any of the major International Financial Organisations (regional and central development banks)



xviii. A high degree of proficiency in data analysis software.

LOCATION:

The point of employment and location of the Aguaconsult offices are Wivenhoe, Essex CO7 9GS, UK.

The successful candidate will be required to work in Wivenhoe on a full time or frequent basis during his/her three months probationary period and as negotiated with the employer. The probationary period may be extended if it is considered necessary based on performance and fit for the role.

This position is not remote but flexible working conditions with the possibility for working from home with regular visits to the office can be agreed (after probation is passed).

APPLICATION:

By CV and covering letter, sent to officeadmin@aguaconsult.co.uk with the title **MS23 application [your name]**

Short-listed candidates will be required to provide samples of recent written work and two professional referees.

We always aim to recruit the person who is most suited to the job and encourage applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender confirmation, gender reassignment, religion or belief, marital status, or maternity/paternity. We particularly welcome Black, Asian and Minority Ethnic (BAME) candidates, as they are under-represented within Aguaconsult.

FURTHER INFORMATION:

For further information, in the first instance please contact: officeadmin@aguaconsult.co.uk