



Long Term Contract

National Programme Coordinator

Stockholm International Water Institute, Africa Regional Centre

Addis Ababa, Ethiopia

Contract duration: 01.06.2023 - 01.06.2024

About SIWI

Is your vision a Water Wise World? Do you have what it takes to manage projects on time, on budget, in Africa? Are you skilled at managing teams and relationships with partners? Do you have a flair for business development? SIWI is looking for a National Programme Coordinator based in Addis Ababa, Ethiopia. You will be working with colleagues in the country and supported by the Africa Regional Centre in Pretoria.

At the Stockholm International Water Institute (SIWI) we leverage knowledge and our convening power to strengthen water governance for a just, prosperous, and sustainable future. We focus on a range of research and development topics within and around water that support decision-makers in the world. We believe that the best way to tackle water crises, and help bring about lasting change, is to strengthen water governance among public and private actors alike. SIWI's strong, international team of knowledge-generators, conveners, facilitators, and trainers works to strengthen the systems and processes that govern access to and protection of fresh water, with the overarching aim to contribute to poverty eradication.

Consultancy contract - 150 days

National Programme Coordinator 01.06.2023 - 01.06.2024

Organisation: [Stockholm International Water Institute](https://www.siwi.org)

Department: Africa Regional Centre

Post location: Addis Ababa, Ethiopia

SIWI has been active in Ethiopia since 2015, starting with the inception of the Sweden Textile Water Initiative (STWI). The programme has been engaging factories, companies, ministries and agencies to address resource use and technical production challenges that the industry and government agencies face in the textile sector in Ethiopia. This led to the inception of several projects and programmes, among one the Ethiopia Water and Landscape Governance Programme.

SIWI completed a Water and Landscape Governance programme (2017-2022) in Ethiopia focused on capacity building in selected river basins in Ethiopia linking federal policy with practical action through the improvement of governance capacity and arrangements at a basin scale.

The programme included three work packages; (1) National level IWRM Capacity Building (2) Landscape Restoration in Hawassa and (3) Improved resource management at textile factories in the country. The programme ended successfully in 2022 and SIWI is now planning to scale up its organisational presence and programme portfolio in the country. We are hence seeking to recruit hire a National Programme Coordinator that can lead and support SIWI's work in the country.

Areas of responsibility The position will be at 100% of full-time equivalent, split roughly between the following tasks:

- Take the lead in planning and implementing IWRM capacity building activities at basin, sub-basin, catchment and national scales.
- Take the lead in promoting horizontal as well as vertical water linkages (including policy harmonisation, definition of mandates and mapping of roles, responsibilities and stakeholders) across sectors and between basin and national levels.
- Support coordination and integration of activities and workplans with programmes and projects.
- Plan, integrate and manage programmes at a national level as needed
- Serve as local representative of SIWI in Ethiopia and build and maintain strategic relationships in the Government of Ethiopia and the international development community.

Tasks Under the overall guidance of the Manager, the Programme Coordinator will be responsible for providing strategic and technical support to the implementation of the country activities. Specific tasks in this role include:

- Update and maintain the validity and adherence to the workplan and budgets for new projects and programmes in the country.
- Plan and implement capacity building activities including training courses, knowledge products, study tours and stakeholder dialogue platforms at basin and national scales.
- Develop the curricula, pedagogic approach and programmes for capacity building activities in various aspects of water governance and ensure relevant reporting.
- Coordinate and liaise with donor partners, experts, project and programme partners, staff subcontractor etc. to ensure quality delivery of planned project activities including training workshops, meetings, onsite visits, multi-stakeholder engagement activities etc. are delivered according to national programme and/or project objectives.
- Maintain good relations and dialogue with national partners, implementers and other stakeholders at federal, basin, sub-basin as well as national scale.
- Lead and/or contribute to technical and governance studies and other knowledge products on topics such as payment for ecosystem services, stakeholder participation methodologies, definition of roles and responsibilities, etc.
- Promote the integration of cross-cutting issues such as gender equality, youth participation and a human-rights approach.
- Represent the project and its outputs in various national, regional and international forums such as workshops, conferences and knowledge exchange events.
- Take the lead and/or support activities across programme and/or project management cycle (planning, budgeting, monitoring, reporting etc) according to the work breakdown structure and in accordance with Agreements.
- Contribute to business development for SIWI.

Required knowledge

Education: Minimum of a master's degree from a reputable university in a field relevant to environment and development, IWRM, hydrology, political science, landscape management or environmental economics.

Core Skills

- Thorough familiarity with word processing, spreadsheet, and project scheduling computer applications
- Ability to work effectively as a team member as well as independently,
- Ability to manage multiple priorities under pressure, trouble-shoot, and to meet short- and long-term deadlines
- Demonstrated experience in budget and financial management
- Excellent written and verbal communication skills
- Excellent critical and creative thinking, analytical and research skills
- Solid organizational skills, including multitasking and time-management

Previous experience Minimum of 10 years' experience in project/programme implementation in the field of water governance, environment or capacity development in Ethiopia. Experience in Official Development Assistance (ODA) projects essential.

The ideal candidate will have:

- Strong background in program management, particularly with planning methods and coordination, as well as budget preparation and monitoring;
- Technical or management experience in water policy, water governance, IWRM, sustainable landscape management and the textile industry will be an advantage;
- Exceptional leadership, time management, facilitation, and organizational skills, teamwork and self-motivated;
- Experience in transferring technical skills and knowledge sharing with colleagues and stakeholders (water, land, energy, chemicals);
- An impressive track record of successful business development.

Language and communication skills

- The applicant must have excellent spoken, written and presentation skills in Amharic
- The applicant must have excellent spoken, written and presentation skills in English.
- Well-developed presentation, public speaking and diplomacy skills.
- The applicant must be able to translate science to policy and practice and be able to communicate with a range of different audiences.

Apply by submitting CV and application letter and three references to: applications@siwi.org by May 15th 2023. For more information contact Anna Wikman at anna.wikman@siwi.org
You must include subject line: Application National Programme Coordinator – Ethiopia