



University for Peace



General Description	
Position Title:	Assistant Professor in Sustainable Development
Name of Department:	Environment and Development
Supervisor of the Position:	Head of Department
Location of Position:	Costa Rica – Headquarters
Length of appointment:	1 year (renewable)
About the University for Peace For a detailed description of the courses and more information about our academic programmes please visit: http://www.upeace.org/academic	
Statement of Qualifications	
Essential Qualifications for the Position:	<ol style="list-style-type: none">1) Ph.D. in the field of Sustainable Development with an emphasis in topics related to the following:<ul style="list-style-type: none">• Critical development studies• Responsible management• Diplomacy• Energy and/or climate change2) Teaching experience at the University level in an area related to: Sustainable Development, Development Studies, Diplomacy, Responsible Management, Energy, and Climate Justice3) Teaching practice incorporates an intersectional understanding of structural inequalities (e.g., including but not limited to gender, race, class, sexuality disability)4) Capacity to teach at the graduate level and supervise graduate theses5) Knowledge of the United Nations System6) Well-developed research programme7) Experience facilitating multicultural groups
Knowledge	<ol style="list-style-type: none">1) The professor must be knowledgeable of development studies and one of the following: responsible management, socio-cultural sustainability, diplomacy, energy,



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	<p>the structural inequalities of development, and/or sustainable business</p> <p>2) Capacity to engage in one or more selected themes and areas covered in courses in other UPEACE programmes</p> <p>3) Knowledge of sustainable development theories, practices, and tools</p> <p>4) Must have a theoretical and working knowledge of one of the following: critical, decolonial, and/or intersectional theories</p>
Abilities and Skills	<p>1) Advising and teaching skills, including participatory methodologies and other innovative approaches</p> <p>2) Capacity to organize and coordinate field trips and site visits</p> <p>3) Strong organizational and coordination skills</p> <p>4) Networking skills</p> <p>5) Supervision abilities of thesis and dissertations (master's and doctorate degree supervision)</p> <p>6) Computer skills (multimedia skills desirable)</p> <p>7) Fluency in English; Spanish fluency is highly desirable</p>
Personal Suitability	<p>1) Skills in managing interpersonal relationships and collaborative teamwork</p> <p>2) Strong sense of values and ethics, consistent with the mandate of the University</p> <p>3) Experience in multicultural or cross-cultural settings with a wide diversity of student populations and staff</p>
Job Description	
General Responsibilities for the Position:	The Professor will work together with other staff in the Department to:



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	<ol style="list-style-type: none">1) Develop and teach twelve credits in academic programmes2) Coordinate the following master's degree programmes in coordination with the Department Head:<ul style="list-style-type: none">• Responsible Management and Sustainable Economic Development• Development and Diplomacy• Environmental and Social Sustainability of Business3) Will collaborate with other UPEACE faculty members in the development and delivery of the broader UPEACE academic programme4) Support the students in the Department of Environment and Development5) Support other departmental activities
Specific Responsibilities for the Position:	<p>Under a full-time position:</p> <ol style="list-style-type: none">1) Support the Head of the Department as required in programme development and other academic departmental activities, such as serving in different academic committees2) Teach 12 credits under the auspices of the following programmes:<ul style="list-style-type: none">• Responsible Management for Sustainable Economic Development• Development and Diplomacy• Environment, Development and Peace3) Option to teach courses in the online programme4) Participate in the development of academic policy and regulations and the quality assurance of academic content at UPEACE5) Advise students on their academic and other affairs6) Supervise six students on theses and six internships or capstone projects (or similar combination) on an annual basis7) Conduct research consistent with UPEACE's mission and mandate8) Contribute to the design and implementation of outreach activities9) Contribute to the UPEACE community through the development and



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	<p>implementation of creative and engaging academic activities and events</p> <p>10) Write at least one article or a book chapter per year, preferably published in a peer-reviewed journal</p> <p>11) Act as an examiner for doctoral degree examination(s) should theses be related to Sustainable Development, Diplomacy and/or Environment and Development</p>
<p>Final salary offer will be made based on qualifications and experience. The salary range for the first year of an Assistant Professorship is US\$ 2,800-3,000 per month. Salary is tax exempted in accordance with international mission status for international staff members.</p>	
<p>Please submit (1) your CV, (2) a cover letter explaining your interest in the position, and how your teaching and research interests will contribute to the department and the UPEACE community, (3) a brief teaching philosophy statement (no longer than one page), and (4) contact information for three references. Your references will only be contacted in the event you are selected as a finalist. Your application should be sent in electronic format to the following e-mail only jobs@upeace.org and should reference Position #6000 in the SUBJECT LINE OF THE EMAIL.</p> <p>The period for the submission of application materials ends 16 April 2023. At the end of the application period, the selection board will review all applications and contact only those candidates who will continue to the next phase of the selection process. These short-listed applicants will be contacted before 28 April 2023.</p>	