



Helvetas is an organization specialized in development cooperation and humanitarian response, anchored in Switzerland. Our vision is a just world in which all men and women determine the course of their lives in dignity and security, using environmental resources in a sustainable manner.

We are looking for a result-oriented and innovative:

TEAM LEADER - HYDRO-DIPLOMACY EXPERT (F/M) - 100%
BASED IN TASHKENT, UZBEKISTAN (WITH SOME TRAVELS IN THE CENTRAL ASIA REGION)

The recruitment is subject to a tender released by the Swiss Agency for Development and Cooperation (SDC).

The SDC has tendered the second phase of a project called "Blue Peace Central Asia 2.0 (BPCA 2.0)". The project aims at building a climate-resilient and sustainable regional water management for the benefit of the populations in Central Asia (Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan and Uzbekistan) and in Afghanistan. The programme has three outcomes focusing on: 1) hydro-diplomacy among the Central Asian states to inform the operationalisation of basin management agreements; 2) technical dialogues and demonstration of water cooperation projects; and 3) education and youth to capacitate the next generation of water professionals on water cooperation in Central Asia.

Subject to approval, the inception phase (August 2023-January 2024) will be followed by a five-year implementation phase (2024-2029). The position is for both the inception phase and the implementation phase (5,5 years in total).

MAIN TASKS

During the **inception phase**, your main responsibility is to establish an operational project team, to conduct context analyses, mapping and participatory processes identifying the needs, opportunities and risks for the project intervention, in collaboration with the Regional Environmental Centre for Central Asia (CAREC) and other partners. Drawing from the outcomes, you will develop a comprehensive Project Document for the implementation of the Central Asia Blue Peace 2.0 project, Phase I (01.02.2024-31.01.2029). As regional liaison support for the respective governments, you will work closely with the CAREC Project coordinator / Regional liaison support.

During the **main phase**, your main responsibility is to lead the management of the project and its team through high quality project implementation, including administrative and financial supervision, in close collaboration with CAREC and the other project partners, state organizations, the Swiss Regional Hub and the relevant SDC funded projects. You will support high quality strategic steering, technical dialogues and demonstration of the benefits of water cooperation by the relevant projects. You will advocate and promote mechanisms for water cooperation between the countries and their key actors to ensure their active role in transboundary water management and governance. This includes moderation of high-level transboundary dialogues with national policymakers. You will also contribute to strengthening the capacity of young water professionals, particularly through the Central Asia Youth for Water (CA Y4W) network.

Throughout the project implementation, you will assist the development and application of the project monitoring and results measurement (MRM) system for quality assurance, risk management and accountability, as well as knowledge management for outreach, learning and capitalisation. Your tasks in administrative and financial supervision will ensure that the project complies with organisational

requirements and procedures including time registration, reporting and controlling, preparation of financial statements with partners and other relevant requirements for a successful project implementation.

YOUR QUALIFICATIONS

- Academic degree (Master or equivalent) in hydro-diplomacy, water cooperation, and/or transboundary integrated water resources management (IWRM)
- Minimum of 10 years' experience managing implementation of projects on IWRM, water cooperation and hydro-diplomacy, and confirmed experience in high level policy dialogues
- Demonstrated competences and experience in managing and coordinating other mandates of similar size and scope
- Professional experience in fragile contexts, preferably in Central Asia
- Professional experience in working on policy influencing and science-policy nexus in IWRM and water cooperation
- Proven ability to identify and facilitate systemic changes and learn from other projects
- Proven track record in cooperating with many stakeholders and in strengthening or building capacities of local organisations
- Strong managerial skills, including results-oriented management, strategic planning, monitoring and evaluation, human resources management and financial management skills. Strong experience in steering and mentoring, capacity to anticipate issues and identify forward looking solutions
- Strong interpersonal, intercultural and communication skills.
- Experience in forming a collaborative team with local organisations and, as appropriate, willingness to be based within CAREC to ensure maximum efficiency and collaboration.
- Excellent facilitator and networker with demonstrated experience in facilitation processes at high level and with all types of actors from the public and private sectors and from civil society organisations
- Excellent communication (oral and written), negotiation, moderation, and presentation skills
- Knowledge of ICT and computer applications
- Languages: fluent in English (oral & written), knowledge of Russian would be an asset

WE OFFER YOU

We offer a two-year employment contract with possible extension and attractive working conditions.

We look forward to receiving your complete application including motivation letter, CV, work certificates and diplomas by April 9, 2023. Please send your application via our [online recruiting portal](#).

For additional information, please contact Bruno Poitevin (Bruno.poitevin@helvetas.org), Regional Coordinator or visit our website www.helvetas.org.