



TERMS OF REFERENCE

Senior Technical Advisor

Integrated Transboundary River Basin Management for the Sustainable Development of the Limpopo River Basin

Financing Agency: Global Environment Facility (GEF)

GEF Implementing Agency: United Nations Development Agency (UNDP)

UNDP Executing Agency: Global Water Partnership Southern Africa (GWPSA)

Location: The Limpopo River Basin in Botswana, Mozambique, South Africa, and Zimbabwe

Duty Station: Maputo, Mozambique

Tenure: 1 year Consultancy (with possibility for renewal based on the availability of budget and performance)

1. Background

GWPSA will implement this project in partnership with the Limpopo Watercourse Commission (LIMCOM) as the project Responsible Party. The project will be delivered in the four Member States of LIMCOM, i.e., Botswana, Mozambique, South Africa, and Zimbabwe. The Global Water Partnership (GWP) Southern Africa Regional Secretariat is based in Pretoria and the LIMCOM Secretariat (LIMSEC) is based in Maputo. GWP Southern Africa is currently recruiting staff who will support the execution of the project. The Senior Technical Advisor will be based at the LIMCOM Secretariat, in Maputo.

The GWP is an intergovernmental organisation established in 1996 to support countries in their efforts to implement more equitable and sustainable management of their water resources. The network spans 13 regions with 2,400 institutional Partners in 158 countries. The global secretariat is in Stockholm, Sweden. The GWP Africa Coordination Unit is based at GWP Southern Africa in Pretoria, South Africa, and coordinates GWP Africa programmes across the continent. GWPSA also hosts the GWP global theme on Climate resilience and is charged with providing strategic leadership and coordination of the implementation of the GWP global strategy on climate resilience.

2. The Integrated Transboundary River Basin Management for the Sustainable Development of the Limpopo River Basin Project

Improved water resource management, including the equitable allocation of water between upstream and downstream countries and among urban and rural users, is a challenge for the future development of the Limpopo River Basin. The UNDP-GEF project "Integrated Transboundary River

Basin Management for the Sustainable Development of the Limpopo River Basin” will undertake a suite of activities designed to strengthen joint planning, development, and management capacity and practices at the transboundary basin level. These activities include: strengthening the capacities of the LIMCOM Member States and Secretariat to support IWRM implementation at the basin level; addressing critical information gaps; developing information and knowledge management tools for policymakers and other audiences in order to raise awareness of critical issues in the river basin; developing a Transboundary Diagnostic Analysis and Strategic Action Programme to support joint management; implementing pilot Sustainable Land Management (SLM) activities with the aim of reducing land degradation, and supporting knowledge and information exchange with other RBOs to support the effective and efficient delivery of project results.

3. Senior Technical Advisor

The Senior Technical Advisor will provide technical advisory on Transboundary Water Governance Principles under the guidance of the Project Coordinator (PC); and will contribute to the long-term programmatic & financial sustainability of LIMCOM. The Senior Technical Advisor will be responsible for the Strategic Planning and Organisational Development of LIMCOM under the guidance of both the PC and LIMSEC. This role will include establishing an Operations Framework to ensure that LIMSEC will have the level of operational and financial management capacity required to start managing external resources (partner support) directly by the end of the project. The project’s Executing Partner (Global Water Partnership – Southern Africa) will support LIMSEC in developing a strategy for gradually building its operational and financial management capacity throughout the project implementation.

Specific duties and responsibilities will include:

- Supporting the work of contracted experts to establish a LIMCOM data and information sharing protocol through technical and thematic guidance.
- Strengthening the work of contracted experts to strengthen LIMSEC’s operational systems and staff capacities.
- Providing technical advisory and thematic leadership on the Joint Basin Survey to be carried out by the Member States under the guidance of the PC.
- Leading the review of policies and governance relevant to Integrated Water Resources Management (IWRM) in the Limpopo River Basin (LRB)
- Providing technical guidance and advisory leadership to support the work of technical experts in developing the Transboundary Diagnostic Analysis (TDA)
- Providing technical support and thematic leadership on the presentation of the TDA to the LIMCOM Council
- Supporting the Knowledge and Communications Officer with the dissemination of the TDA to relevant stakeholders in the LRB
- Providing technical guidance and thematic leadership to support the work of technical experts in developing the Strategic Action Programme (including its M&E framework and Investment Plan) and the four National Action Programmes.

4. Required Skills and Experience

Education:

Post Graduate Degree in Civil Engineering, Environmental Management, Environmental Sciences, Natural Resources Management, or a related field. A PhD will be a distinctive advantage.

Experience:

- At least 10 years of experience in natural resource management (preferably in the context of transboundary river basin management/water resource issues (or justification for less experience)
- Working experience in the provision of advisory technical support with ministries, and national or provincial institutions concerned with natural resource management and environmental protection is a plus
- Good knowledge of transboundary water governance
- Demonstrated understanding of sustainable development, including financial and institutional sustainability
- Experience working with stakeholders to promote sustainability and environmental awareness among diverse audiences
- Demonstrated experience in developing TDAs and SAPs
- Experience conducting Basin Surveys
- Excellent communication skills (oral and written)
- Demonstrated experience managing multi-disciplinary and/or cross-sectoral technical teams
- Experience in implementing UN or GEF-funded projects is a distinctive advantage.

Language Requirements:

- Proficiency in English is required (oral and written), with proficiency in Portuguese an asset.

5. Competencies

- Strong knowledge about the political and socio-economic context of the Limpopo River Basin, transboundary governance and the institutional capacity requirements thereof, and biodiversity conservation at national and regional levels.
- Excellent networking and partnering competencies, resource mobilization skills, cross-cultural communication abilities and negotiating skills.
- Knowledge of GEF and UNDP-funded projects and their technical and operational requirements.
- Good management, coordination and organization skills to facilitate the production of quality outputs in a timely manner.
- Ability to work both independently and collaboratively as a member of a team to produce quality outputs in a timely manner.
- Exceptional presentation, reporting and facilitation skills for consensus building among the stakeholders at various levels.

- Negotiation, organization, and coordination skills to influence a win-win position to facilitate the achievement of results.
- Ability to communicate effectively complex, technical information.

6. Additional Information

- Applicant must be willing and able to travel as needed
- Position is consultancy type, limited to one year (renewable based on availability of budget and consultant's performance)

7. Applications

- Candidates should submit an application package in English through the online application system and not via email, including a cover letter (with salary history and requirements), and a minimum of three references via: <https://gwpsanpc.bamboohr.com/careers/78>
- Only short-listed candidates will be contacted within 4 weeks after the application deadline.
- Qualified female candidates are strongly encouraged to apply.
- Questions can be directed to mark.naidoo@gwpsaf.org
- Deadline: **22 March 2023 – 00:00 (midnight) Pretoria**