



Employment Opportunity

Generating bright futures

Closing Date: 2023/01/06

WATERWAY COMMUNITY ENGAGEMENT SECTION HEAD

Winnipeg, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely two days per week), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment and customer service.

We are seeking a Professional to join our Asset Management Division. You will be responsible for leading strategic relationships with interested parties of Manitoba Hydro system waterways, and providing supervision to Section staff. You will also be responsible for collaborating with other corporate groups to develop and implement engagement processes and strategies related to recognizing public, First Nation and Metis interests in the licensing and operations of waterway facilities, capital and maintenance projects.

Responsibilities:

- Act as the departmental liaison with the Manitoba Hydro "waterway community" (comprising but not limited to governmental (First Nations, Metis, federal, provincial, municipal) and regulatory agencies, NGOs and ENGOS, resource user groups, stewardship groups, legal advisors, consultants).
- Plan, develop and implement a strategy to continually improve relationships with the waterway community on licensing and hydraulic issues.
- Lead engagements with diverse interests (public, First Nation and Metis) to identify and clarify the scope of concerns arising from waterway facility operations and their licensing or with generation capital and maintenance projects.
- Develop Water Power Act licence renewal strategy in collaboration with Manager.
- Develop and implement engagement plans for generation capital and maintenance projects.
- Lead in proactively finding engagement opportunities to develop relationships with the waterway community.
- Lead the department in corporate engagement efforts such as the Coordinated Aquatic Monitoring Program (CAMP), Water Regime Review and Engagement Committees, and the Stakeholder Engagement Working Group.
- Represent the corporation on water stewardship boards (such as the Red River Basin Commission, Partners FOR the Saskatchewan River Basin).
- Provide support to regulators with respect to Water Power Act licensing engagement.
- Make decisions or recommendations on strategies to address waterway issues and concerns.
- Communicate with senior representatives of the waterway community (Chiefs, Mayors, Reeves, Association Presidents, senior officials) on hydro system waterway issues.
- Liaise with other utilities on engagement techniques and issues.
- Handle material which is highly confidential in nature.

Qualifications:

- Four-year degree in Resource Management, Environmental Science or related specialty from an institute of recognized standing, plus a minimum of six years directly related experience, including three years of working closely with indigenous organizations;
- OR
- Diploma in Resource Management or Environmental Science and a minimum of eight years directly related experience,

including three years of working closely with Indigenous organizations.

- Sound understanding of Manitoba Hydro's hydraulic system of waterways and hydraulic principles such as hydrographs, rating curves, duration curves, hydraulic head.
- Sound understanding of Manitoba Hydro's history with Indigenous peoples.
- Demonstrated leadership skills, and ability to work under pressure and deal effectively with sensitive subject matter.
- International Association of Public Participation (IAP2) certificate would be an asset.
- Project Management skills, (PMP) designation or Project Management Certificate would be an asset.
- Willingness to travel throughout the Province, as required.
- Possess and maintain a valid Province of Manitoba Driver's Licence.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$47.09-\$64.51 Hourly, \$90,229.10-\$123,616.48 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online. **The deadline for applications is JANUARY 6, 2023.**

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.