



## Senior Analyst, Water Policy

### Summary

Far too many US residents suffer from environmental injustices related to lack of access to clean water. Thousands face unaffordable bills for drinking water. Many small drinking water and wastewater systems lack the technical, managerial, and financial capacity to operate well. More frequent flooding damages property and pollutes waterways. Failures to provide safe, reliable, and affordable water services prevent all US residents, especially lower income people and persons of color, from thriving as they deserve.

While the next five years will see a historic investment by the federal government in water through the Infrastructure Investment and Jobs Act, disparities across water systems will endure unless we seize the moment to reform policies. EPIC is seeking to hire a senior analyst who has a strong passion and skillset to develop solutions and pursue policy reforms. The position has significant flexibility in roles and responsibilities, depending on the skills, experience, and interest of the successful candidate.

### Position Description

Reporting to the Deputy Director of Water, the Senior Analyst will conduct insightful research to catalyze policy change. The analysis will support EPIC's aims to replace lead service lines, eliminate disparities in funding and financing infrastructure, increase investment in nature-based solutions, and provide technical assistance to disadvantaged communities as well as rapid-response work on other emerging issues at the state and federal levels. The Senior Analyst will contribute to solutions that add significant value to the water sector.

### Responsibilities

- Engage with water policymakers at the state and federal level
- Conduct quick and insightful policy analysis
- Track developments of key executive and legislative efforts
- Develop and lead strategic responses to windows to catalyze change
- Make frequent recommendations through expert testimonies and public comments
- Participate in work groups, webinars, convenings, and public events
- Write reports, case studies, blogs, and grant reports

### Qualifications

Candidates must have:

- Passion for equity and justice
- Graduate degree (MBA, MS, MEM, MF, MPA or JD)
- 5+ years' experience in one or more of the following areas: water, infrastructure, advocacy and organizing, public policy and administration, community partnerships
- Experience leading initiatives that require carrying forward a vision, strategic thinking, quick decision-making, and forming and sharing opinions on policy
- Strong people and program management skills

- Excellent communications skills

We will prioritize candidates who can bring:

- A strong publication record
- Understanding of water utility management
- Creative thinking
- A broad network of contacts with government agencies
- Track record of successful fundraising

### Location

Depending on pandemic-related conditions, this position normally requires travel to meetings, conferences, and other events. Work other than travel is done either in an office environment at EPIC's Washington, DC office or at the candidate's home office.

### Compensation and time commitment

EPIC offers competitive compensation commensurate with experience as well as a generous benefits package.

### Salary range

\$75,000-\$85,000

### Applying

Qualified candidates should please send an email to Dr. Katy Hansen at [katy@policyinnovation.org](mailto:katy@policyinnovation.org) with "Senior Analyst, Water Policy" in the subject line. Please include a resume and a cover letter, labeled with your last name followed by the document type (e.g. "Hansen\_Resume").

We know there is not one ideal candidate who has all these traits. If you have a mix of interests, skills, and experience related to the above—and a passion for this work—please do not let a gap in your strengths stop you from applying for this role or reaching out. Thanks for your interest in working with EPIC.

### About EPIC

The Environmental Policy Innovation Center (EPIC) builds policies that deliver spectacular improvement in the speed and scale of environmental progress. A nonprofit start-up, EPIC is committed to finding and highlighting the best approaches to scaling up results quickly. EPIC focuses on clean water, endangered species, environmental markets, and the use of data to further environmental and public health outcomes. Our largest program focuses on delivering better, safer, and more affordable water infrastructure to historically underinvested communities. EPIC operates through a fiscal sponsorship with the Sand County Foundation. These values define the character and culture of our organization:

- Speed. When the planet's on fire, rapid innovation is better than slow and steady.
- Equity. We are committed to environmental progress and to prosperity for all people, because the most enduring and exceptional outcomes require both.

- Honesty. We bring real data, analysis, and facts to the limelight. Being honest about what is working and not working is not always easy, but we are committed to telling the truth.
- Pragmatism. We focus on ambitious but achievable solutions and believe that compromise and progress is more effective than purity and stasis.
- Wall-less. Innovation happens more in places without hierarchies and where every person and every idea gets respect. We do that.
- Empathy. We must ensure the voices of all people affected by our work are heard. We will support each other and others outside our organization with justice and respect.