

# WATER INTEGRITY NETWORK VACANCY

## Research and Evidence Coordinator

WIN is looking for a dynamic and experienced Research and Evidence Coordinator, to join its lean and diverse team in Berlin, Germany.

The Water Integrity Network Association (WIN) is an international NGO that researches the impact of corruption and poor integrity in the water sector and advocates for better governance jointly with a global network of partners. We develop and promote tools, mechanisms, and approaches for more Transparency, Accountability, Participation, and the introduction of Anti-corruption measures at all levels. We focus on capacity development and risk prevention in water and sanitation sector programmes worldwide, with the aim of improving performance and equity to the benefit of all.

### 1 OVERVIEW OF THE ROLE

The Research and Evidence Coordinator drives research and evidence projects in WIN through conceptualisation, desk studies, coordination with partners in the network, fundraising, and drafting of various types of reports.

### 2 DUTIES INCLUDE

- Identify, in collaboration with the WIN team and partners, strategic areas of research and evidence to be addressed
- Manage relevant studies related to integrity and corruption in the water and sanitation sector
- Coordinate research and evidence activities with staff, research and organisational partners, and consultants; and build a network of research partners
- Lead the development of WIN's flagship publication Water Integrity Global Outlook - WIGO
- Lead data collection for primary research studies, analyse and visualise data to identify actionable insights
- Draft, review, and edit publications (working papers, journal articles, blog posts) and document good practices
- Organise workshops, meetings and other research and evidence-related events
- Identify and pursue funding and partnership opportunities, write joint proposals with research partners
- Manage contracts of research consultants

### 3 REQUIREMENTS

- A minimum of 5 years' experience in quantitative and qualitative research, preferably in the water and sanitation sector (with specific experience in water governance/system strengthening) or in the anti-corruption field
- Post-graduate university degree in a relevant discipline such as water management, economics, public policy or administration, business administration, social sciences, accounting; doctorate preferred

- Experience in development and management of partnerships (preferably multi-stakeholder) and in working with global level organisations
- Experience in facilitation of events and workshops, giving trainings and presenting research and evidence findings
- Good project management skills for the planning and implementation of research projects and the coordination of external consultants
- Development of research and evidence products for a diverse audience
- Practical experience in designing questionnaires and carrying out surveys, both online and on the field
- Advanced data analysis skills, preferably familiarity with big data analytics using a statistical software package or a programming language, e.g., R or Python
- Excellent communication, writing, and organisational skills
- Knowledge of, and experience with, promoting and researching gender equity desirable
- Fluency in English. Knowledge of Spanish and/or French will be considered an asset
- Experience with NGO advocacy desirable

## 4 OTHER DETAILS ABOUT THE VACANCY

Job Title: Research and Evidence Coordinator

Location: WIN office, Berlin, Germany (with 3 days a week home office if desired, and opportunities to work short term from other locations)

Reporting lines: Reports to the WIN Executive Director

Starting date: 1 March 2023

Job grade: III

Remuneration: Depending upon experience, within WIN salary scale, grade III. Relocation allowance according to WIN e.V. rules.

## 5 TO APPLY

We invite qualified candidates to submit via email a cover letter, expressing their motivation and qualifications, a full CV, including references, and a sample of research work to: [Recruitment@win-s.org](mailto:Recruitment@win-s.org) with the subject "Research and Evidence Coordinator". Please submit the whole application package in one file.

Applications will be treated as strictly confidential.

In your cover letter, please systematically indicate your experience and skills in relation to the mentioned job duties and requirements and clearly state your motivation.

Deadline for applications is 15 January 2023.

Please note that only shortlisted candidates will be contacted.

WIN e.V. is an equal opportunity employer.

For more information about WIN, visit our website at <http://www.waterintegritynetwork.net>