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The City work for you.



Team Lead, Performance Improvement AMENDMENT

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](https://www.cityofcalgary.ca). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As the Team Lead Performance Improvement, you will report to the WATSUN Program Manager, and will be responsible for project management of key projects within the WATSUN portfolio including the MAXIMO Implementation Project. The WATSUN Program is a collection of business technology projects that will result in a major refresh of the processes systems used by Utility staff to manage water assets provide services to customers. WATSUN will improve decision making capability and transform how work and customer issues are managed. The letters represent the focus areas of this major program: Water, Assets, Technology, Spatial, Utility and Network (WATSUN). Primary duties include:

- Develop and lead the strategic operating procedures and processes in the planning, scheduling, execution and optimization of the maintenance.
- Lead, coordinate or oversee projects and initiatives that will optimize the operational and maintenance strategies to improve system reliability and life-cycle cost while minimizing operational risks.
- Communicate plans and results of project activities and obtain consensus for future plans and improvement efforts.
- Track project progress and costs and provide recommendations for improvement and provide leadership to project team.
- Provide staff supervision, coaching and mentoring to a small group of professionals to develop and enhance their technical and leadership skills.

Qualifications

- A degree in Business, Engineering or an Applied Science.
- At least 10 years of experience in project management, financial management and/ or performance improvement is required.
- A Project Management Professional (PMP) certification is an asset.
- You have strong proficiency in corporate finance, supply and asset management platforms.
- Well-developed Leadership skills, communication skills, analytical skills, project management skills and problem solving skills.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Union: Exempt
Position Type: 2 Temporary (Up to 24 months)
Compensation: Level F \$88,307 – 135,252 per annum
Hours of work: Standard 35 hour work week
Audience: Internal/External
Amendment: Compensation

Business Unit: Water Services
Location: 625 25 Avenue S.E.
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Apply By: April 4, 2022
Job ID #: 305383

Apply online at www.cityofcalgary.ca/careers